

BOE RETREAT

July 16, 2018

2017/2018 Goals

- 3 BOE Goals
- 3 District Goals
- 5 Strategic Plan Goals (23 Objectives)

Develop student centered discovery and technology based on critical thinking competencies

Introduce and promote personalized learning environments and dynamic curricular opportunities

Technology Integration

Learning Spaces

Global Citizenship

- 5 Superintendent Merit Goals



BOE Goal #1 (To Be Continued 18/19)

Prepare for and initiate negotiations with the NHEA

BOE Goal #1 outcome

- September 2017- New negotiations attorney hired
- Negotiations started Dec 2017
- Present Status- Impasse

BOE Goal #2 (To Be Continued 18/19)

During the 2016/2017 school year, BOE intra-communication was a goal. For the 2017/2018 school year, the BOE will expand on this area by increasing relationships with community members. Increased communication with community members will be an area of focus.

BOE Goal #2 outcome

- Communications Committee Meetings (Oct and March)
- Addition of LiveStreaming
- Neighbor Invitation to events (LED Lights)
- Senior Sports/Activity Passes (fall 2018)
- Spring/Fall Newsletter
- Addition of option 2 position with time set aside for PR
- Increased presence on Social Media (Facebook, Twitter)
 - Notification of locations NH can be found in Spring Communicator

BOE Goal #3 (To Be Continued 18/19)

Professional Development (PD) is an important component for all involved in the field of education. As the BOE recognizes the importance of this area for not only employees, but also their positions involving district oversight, the NH BOE will seek ways to increase PD opportunities for BOE members. Areas of focus will remain finance and technology.

BOE Goal #3 outcome

- December 12, 2017 Training on audits from district auditor
- County Meetings
- Garden State Coalition Meetings
 - Changes in teacher certifications, evaluation, graduation requirements and other critical issues
- NJSBA trainings
 - October in AC
 - March: PR and Social Media
 - CSA Evaluation training
- Technology training in sub-committee groups throughout the year (90 minutes sessions)
 - 11/7, 11/4, 3/8, 3/20, 3/27,

District Goal #1 (To Be Continued 18/19)

During 2016/2017 a district goal was to explore personalized learning opportunities (PLO) for possible district expansion of offerings. After the completion of a full audit during the 16/17 school year, Northern Highlands will now focus on creating and implement additional PLO opportunities for students to be made available to the general school population for the 2018/2019 school year.

Goal #1 outcome

- Addition of Community Service and Internships to Program of Studies
- Hiring of Option 2 Coordinator
- Internships (17 for 2018/2019)
- Community Service to be implemented in 2018/2019
- Fall Option 2 Parent Night (Date TBD)

District Goal #2

Northern Highlands will explore Interdisciplinary experience opportunities for its programs and integrate as appropriate. Science (STEAM) will remain a focal point for interdisciplinary opportunities.

Goal #2 outcome

- Curriculum Committee Presentation on April 25, 2018
- K-12 STEM Initiative: BOE Presentation on June 18, 2018.
- 2018/2019 Quad District Goal:
 - K-12 Science Implementation of the NGSS, articulation of grade level progressions and evaluation of curricular & instructional changes.
 - Implementation of the new k-12 vision statement.

District Goal #3 (To Be Continued 18/19)

Northern Highlands will explore opportunities to increase global citizenship of our programs.

Goal #3 Outcome

School wide:

School Wide Assemblies: Incognito assembly program and subsequent workshops, Refugees assembly program, etc.

Continued work (cause and charitable efforts) of Honors Model UN class and school based clubs

Began to explore methods to build upon current practices to expose students to opportunities outside of NHRHS that will increase student knowledge of the world and offer differing perspectives. This was done through our co-curricular clubs that are content based (i.e. Italian Club, French Club, Spanish Club, Chinese Club, etc.) and those that are service based (Highlands Cares, etc.).

Ex- TEEEM (\$33,275) towards global poverty. 1,930 patients seen for free medical, 58 microloans provided, 98 students received free meals 2x a week)

QUAD PD Day: Community Service (donations of time, money and services to numerous causes)

Department based:

Began process of assessing current content / reading list with respect to promoting global citizenship

Begun process of assessing current activities with respect to developing skill sets such as communication, collaboration, and presentation

Began to explore methods to build upon current practices to mentor students to appreciate diversity, as well as increase tolerance and acceptance.

Began to explore methods to build upon current activities that are interactive and performance based.

Possible 2018/2019 BOE Goals

1. BOE Goal #1: The Board will enhance and expand its communication with the public.
2. BOE Goal #2: The Board will complete a new Collective Bargaining Agreement with the Northern Highlands Education Association.
3. BOE Goal #4: The Board will continue with Professional Development opportunities including workshops on the a) Roles and responsibilities of the Board including implementing the new CSA evaluation process and b) Technology.

Possible 2018/2019 District Goals

- 1) For the 2018 - 2019 school year, one of the districts goals was to increase global awareness. Northern Highlands will continue to expand on this goal in an effort to raise awareness of this important aspect to our educational system. In addition to focusing in on district wide events/functions, we will also assess and increase classroom opportunities through individual departments.
- 2) Over the past several years Northern Highlands has focused on student wellness. For the 2018/2019 school year, Northern Highlands will increase opportunities for student wellness at both the classroom and district level in an effort to continue to increase student coping skills and awareness. In addition, to provide all students with the best opportunity to achieve their potential, Northern Highlands will assess the student population and look for ways to address students who are not actively engaged in the opportunities at Northern Highlands.
- 3) During 2016/2017 a district goal was to explore personalized learning opportunities (PLO) for possible district expansion of offerings. During the 2017/2018 School year the district implemented a plan to incorporate Community Service and Internships into the school program. For the 2018/2019 school year, the district will work to ensure the implementation of those programs in the spring of 2018. In addition, the district will start planning for additional areas of Option 2 such as Independent Studies and Online Opportunities.



Questions?