

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

August 24, 2020

AGENDA

1. CALL TO ORDER: The Board President will call the meeting to order.

2. FLAG SALUTE and PUBLIC MEETINGS STATEMENT:

The Board Secretary will read the following: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place sent to the North Jersey Media Group (Ridgewood News, The Record), the Boroughs of Allendale and Upper Saddle River, published on January 10, 2020 in The Record and The Ridgewood News and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

3. ROLL CALL

NAME	PRESENT	ABSENT
Mrs. Christine Ferrarie		
Vacancy - Upper Saddle River		X
Mrs. Anne Goddard		
Mr. James Mulanaphy		
Mrs. Lisa Halperin		
Ms. Amy Langevin		
Mrs. Gail Trumbetti		
Mrs. Lisa Jill Webb		
Mr. Robert C. Wei		
Dr. Sheila Yallowitz		
Mrs. Emily Kaufman (Saddle River Liaison)		
Dr. Scot Beckerman, Superintendent		
Ms. Sue Anne Mather, Business Admin./Board Secretary		

4. SPECIAL PRESENTATION:

5. STUDENT REPRESENTATIVE REPORTS: NONE

6. COMMITTEE & LIAISON REPORTS

7. PRINCIPAL'S REPORT

8. SUPERINTENDENT'S REPORT**9. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS****10. ACTION ITEMS FOR Business Agenda for August 24, 2020, BOARD OF EDUCATION MEETING:**

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-18** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

B-1. Approval of transfers, per attachment.

B-2. Approval of the Board Secretary and Treasurer's report for the month of July 2020.

B-3. Approval of current bills list (check register) from July 23, 2020 through, August 19, 2020, per attachment.

B-4. Approval of minutes, July 27, 2020, Board of Education Retreat and meeting, per attachments.

B-5. *Approval of the following staff travel (accommodations note room rate only; occupancy taxes & Fees associated therein and other costs on trips presently unknown, meals for overnight trips and Mileage, tolls, parking will be reimbursed in accordance with policy and law).*

Who: Board Members

What: NJSBA Virtual Workshop 2020

Where: n/a

When: Tuesday, October 20 – Thursday, October 22, 2020

Costs: Registration: \$900 for group, good for content access through September 2021

Mileage: n/a

B-6. Approval of Regular School Year tuition (2020 – 2021) for a student (ID 21600) for the period September 3, 2020 – June 22, 2021 at Bergenfield Alternative High School, in the amount of \$33,923, as described in the student's IEP, per attachment.

B-7. Approval of Regular School Year tuition (2020 – 2021) for three students (ID 22850, ID 22733 and ID 23305) for the period September 10, 2020 – June 16, 2021 at Barnstable Academy, in the amount of \$ 48,750 each, as described in the students' IEPs, per attachment.

B-8. Approval of Regular School year tuition (2020-2021) for a student (ID 22708) for the period September 1, 2020 – June 30, 2021 at BCSS – Visions Emerson, in the amount of \$ 61,740, as described in their IEP, per attachment.

B-9. Approval of services (2020-2021) for a student (ID 20043) for the period September 1, 2020 – June 30, 2021 at BCSS – Project Search, in the amount of \$ 27,540, as described in their IEP, per attachment.

- B-10.** Approval of services (2020-2021) for a student (ID 7066) for the period September 1, 2020 – June 30, 2021 at BCSS – Career Crossroads, in the amount of \$ 19,980, as described in their IEP, per attachment.
- B-11.** Approval of Home Programming services for the 2020-2021 school year for a student (ID 21406) from Northern Valley Regional High School District, 3 hours per month @ \$80/hour and 9 hours per month @ \$40/hour plus an additional 20 hours @ \$80/hour for implementation, totaling approximately \$8,800 for the period July 1, 2020 through June 30, 2021, as described in their IEP, per attachment.
- B-12.** Approval of outside Physical Therapy evaluation for a student (ID 22850) by Lisa Matarazzo, PT, DPT in the REVISED amount of \$750.00 per attachment.
- B-13.** Approval of Regular School year tuition (2020-2021) for a student (ID 22680) at New Alliance Academy, in the amount of \$ 91,665, as described in their IEP, per attachment.
- B-14.** Approval of contract for Home/Hospital Instruction for the 2020-2021 school year from the Bergen County Special Services/Home Hospital Program, at the rate of \$ 65 per hour, per attachment.
- B-15.** Approval of agreement for the 2020-2021 school year with Saint Clare’s Hospital to provide Home/Bedside Instruction Services at a tutorial rate not to exceed \$55.00 per hour, 1 hour per day, per attachment.
- B-16.** RESOLVED, that the Northern Highlands Board of Education accept with regret, the resignation of Barbara Garand, Board Trustee, effective July 30, 2020.
- B-17.** Approval of Budget Calendar for **2020-21 Budget**, per attachment.
- B-18. Construction Project Change Orders**
 WHEREAS, on March 16, 2020 the Northern Highlands Board of Education awarded Picerno Giordano Construction, LLC the original bid for the Tennis Court Replacement Project in the total bid amount of \$ 624,316; and
 WHEREAS, changes are necessary in order for the project to be completed;
 NOW, THEREFORE BE IT RESOLVED, that the Northern Highlands Board of Education approves the following change orders as per attachment to Picerno Giordano Construction, LLC. in the total amount of \$ 69,428.25:
- | | | |
|-----|-----------------------------------|-----------------------------------|
| # 4 | New concrete work near (5) courts | \$ 46,388.25 (ADD) |
| # 5 | Increasing curb width | \$ 3,840.00 (ADD) |
| # 6 | New retaining wall | \$ 19,200.00 (not to exceed, ADD) |

Roll Call:

11. ACTION ITEMS FOR the Education Agenda for August 24, 2020 BOARD OF EDUCATION MEETING:

_____ moved and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-40**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

- E-1.** Accept and affirm the Harassment, Intimidation, and Bullying investigation report, per attachment.
- E-2.** Accept and affirm the Monthly Student Suspension report, per attachment.
- E-3.** Approve the proposed 2020-2021 Monthly School Security Drill schedule and Statement of Assurance, per attachment.
- E-4.** Approve the Revised Restart and Recovery Plan to Reopen Schools for the New Jersey Department of Education, per attachment.
- E-5.** Approve the Revised School Calendar for the 2020-2021 school year, per attachment.
- E-6.** Approve the 2020-2021 Student/Parent Handbook, per attachment.
- E-7.** Approve the 2020-2021 Faculty/Staff Handbook, per attachment.
- E-8.** Approve the 2020-2021 General Emergency and Crisis Management Procedures, per attachment.
- E-9.** Approve the 2020-2021 Annual District Nursing Services Plan, per attachment
- E-10.** Approve the second reading of the following Board of Education Policies, Regulations and By-Laws:
 - P 1648 Restart and Recovery Plan (M) (New)
 - P 1649 Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) (New)
 - P 2270 Religion in Schools (Revised)
 - P 2431.3 Heat Participation Policy for Student-Athlete Safety (M) (Revised)
 - P 2622 Student Assessment (M) (Revised)
 - P & R 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
 - P & R 5200 Attendance (M) (Revised)
 - P & R 5320 Immunization (Revised)
 - P & R 5330.04 Administering an Opioid Antidote (M) (Revised)
 - P 5610 Suspension (M) (Revised)
 - R 5610 Suspension Procedures (M) (Revised)
 - P 5620 Expulsion (M) (Revised)
 - P & R 8320 Personnel Records (M) (Revised)
- E-11.** Approve a Leave of Absence for LAUREN ZUCKER, effective September 1, 2020 to December 2, 2020, at a rate of \$200 per day, up to a maximum of \$12,000 for the entire leave will be paid, as mandated by the Family First Corona Response Act (FFCRA).
- E-12.** Accept with regret, the resignation of KAREN CASH, Paraprofessional, as of June 30, 2020, per attachment.

- E-13.** Approve the appointment of GINA DEKENS, Secretary for the Regional Quad Curriculum Office (.5), for the 2020-2021 school year, effective August 24, 2020 to June 30, 2021, at a salary of \$26,650, prorated, per attachment.
- E-14.** Approve the appointment of DORSEY WILLIAMS, Paraprofessional, for the 2020-2021 school year, effective September 1, 2020 to June 30, 2021, at a salary of \$26,000, per attachment.
- E-15.** Approve the appointment of PATRICIA JAHNKE, Paraprofessional, for the 2020-2021 school year, effective September 24, 2020 or sooner to June 30, 2021, at a salary of \$23,000, per attachment.
- E-16.** Approve the appointment of ADAM LEVOY, Teacher of English (Leave Replacement), for the 2020-2021 school year, effective September 1, 2020 to January 29, 2021, at a salary of \$67,405 (MA, Step 5), prorated, per attachment.
- E-17.** Approve the appointment of BILL WRIGHT, Special Law Enforcement Officer (SLEO) - Class III, for the 2020-2021 school year, effective September 1, 2020 to June 30, 2021, as per contract with Borough of Allendale and Northern Highlands Board of Education.
- E-18.** Approve the appointment of DAN KELLOGG, Special Law Enforcement Officer (SLEO) - Class III (.5), for the 2020-2021 school year, effective September 1, 2020 to June 30, 2021, as per contract with Borough of Allendale and Northern Highlands Board of Education.
- E-19.** Approve a sixth assignment for Teacher of World Languages (Spanish) with the following faculty members: YAMILETH ANTIGUA at a rate of \$64.17 per day, KARLA IDUNATE at a rate of \$55.58 per day, SARA BUCHBAUM at a rate of \$64.17 per day, AGOSTINA TRASS at a rate of \$57.59 per day, SUAD TORRES at a rate of \$51.49 per day, effective September 8, 2020 to January 8, 2021.
- E-20.** Approve a sixth assignment for Teacher of English with the following faculty members: AMY PIERRET at a rate of \$64.17 per day, KRISTEN SCHUMACHER at a rate of \$64.17 per day, JOE INTERMAGGIO at a rate of \$64.17 per day, LAURA ROKOSZAK at a rate of \$64.17 per day, ADAM LEVOY at a rate of \$54.07 per day, effective September 8, 2020 to December 2, 2020.
- E-21.** Approve a sixth assignment for Teacher of English with the following faculty members: KAYLA CONSALVO at a rate of \$52.78 per day, JOHN KAMINSKI at a rate of \$64.17 per day, ZACHARY STEPHENS at a rate of \$48.53 per day, LISA CHIANG at a rate of \$64.17 per day, SHAINA STRANG-WOLF at a rate of \$55.70 per day, effective September 8, 2020 to December 2, 2020.
- E-22.** Approve a sixth assignment for Teacher of World Languages (French) with the following faculty member: SIDONIE KING at a rate of \$10,700, for the 2020-2021 school year, effective September 1, 2020 to June 30, 2021.
- E-23.** Approve Northern Highlands Regional High School Board of Education Goals for the 2020- 2021 school year, per attachment.

BOE GOAL #1: The BOE will complete a new Collective Bargaining agreement with the Northern Highlands Supervisors Unit.

BOE GOAL #2: Raise the Board's awareness of equity issues as it relates to racial disparities.

- E-24.** Approve Northern Highlands Regional High School District Goals for the 2020-2021 school year, per attachment.

DISTRICT GOAL #1: During the 2019/2020 school year all public schools were closed in NJ due to COVID-19. The uncertainty of the status of schools for 2020/2021 remains. Under guidance from the NJDOE, Northern Highlands will create a plan to effectively educate our students regardless of whether school remains virtual, through traditional means or a hybrid version.

DISTRICT GOAL #2: Northern Highlands will update our Vision and Mission Statements. These statements will be used to guide the district's vision moving forward.

DISTRICT GOAL #3: For the 2020/2021 school year a second SAC and Supervisor of Wellness added to the program. Northern Highlands will continue to evaluate ways to enhance student wellness and its wellness program. With the assistance of the additional SAC and Supervisor of Wellness, we will look to expand programs and opportunities provided by the district for parents, students and faculty.

- E-25.** Approve and adopt the following Course Proficiencies for the 2020-2021 school year, per attachment.

- Level I (Spanish, French, Italian)
- Level II (Spanish, French, Italian)
- Level III (Spanish, French, Italian)
- Level IV (Spanish, French, Italian)
- Level V (Spanish, French)
- AP French / AP Spanish
- SUPA Honors Spanish V
- Freshman Seminar
- Introduction to Theater and Acting
- Actors' Workshop
- Actors' Workshop II & III
- English 9
- Honors Humanities
- Literature About Society
- Geophysics
- Physical Education. Grade 9
- Physical Education. Grade 10
- Physical Education. Grade 11/12
- Video Editing
- Advanced Digital Film Production
- Advanced Broadcast Television
- United States History II

- American Sign Language I
 - American Sign Language II
 - Literature and the Individual
 - Honors Modern Fiction and Nonfiction
- E-26.** Approve Science Summer Curriculum writing, for the 2020-2021 school year, for NATASHA COLLOVA and EILEEN RAKOWSKI, for an estimated cost not to exceed \$360 each to a revised estimated cost not to exceed \$495 each.
- E-27.** Approve Developing and Instruction for Professional Development sessions, for staff orientation on September 1-4, 2020, for MAGGIE ELY, DEAN RAYSIDE, AMY PIERET, SARA MAGRETTO, DOREEN ALBANO, CHRISTINE RABADAN, MARY LARDIERE, JENNIFER FERENTZ, JASON GRABELSKY, ALLISON ROCCA, TONY LAROCCA, MICHAEL MCCABE, AND KRISTEN SCHUMACHER, ADAM RUSCH for an estimated cost not to exceed \$2,430.
- E-28.** Approve World Language Summer Curriculum writing, for the 2020-2021 school year, for LAURA AZEVEDO and ENZA SARDELLA, from an estimated cost not to exceed \$450 each to a revised estimated cost not to exceed \$585 each.
- E-29.** Approve all Northern Highlands Staff/Security, Substitutes and Coaches/Advisors for supervision, chaperones and event workers, as necessary, for the 2020-2021 school year as follows.
- Auditorium Supervision for morning hours, at the NHEA rate, for an estimated annual cost not to exceed \$11,500.
 - Cafeteria Supervision for morning hours, at the NHEA rate, for an estimated annual cost not to exceed \$5,000.
 - Detention Supervision for afterschool hours, at the NHEA rate, for an estimated annual cost not to exceed of \$7,000.
 - Saturday Detention Supervision, at the NHEA rate, for 4 hours, for an estimated annual cost not to exceed \$2,700.
 - Chaperones for Spring Musical on Thursday, March 4, 2021 to Sunday, March 7, 2021, at the NHEA rate, for 4 chaperones per day, for 4 days, for an estimated annual cost not to exceed \$1,200.
 - Chaperones for Senior Trip on Wednesday, June 2, 2021, for 15 chaperones, at no cost to the district.
 - Chaperones for Senior Prom on Friday, June 4, 2021, for 15 chaperones, at no cost to the district.
 - Chaperones for Junior Prom on Friday, March 12, 2021, for 15 chaperones, at no cost to the district.

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- Chaperones for DECA Regional Conference, date to be determined, not to exceed 15 chaperones, which include advisors, at the NHEA rate, at no cost to the district.
 - Chaperones for DECA State Conference, dates to be determined (Overnight trip), not to exceed 15 chaperones, which include advisors, at the NHEA rate, for an estimated cost not to exceed \$10,500.
 - Chaperones for DECA International Career Development Conference, dates to be determined (Overnight trip), not to exceed 10 chaperones, which include advisors, at the NHEA rate, for an estimated cost not to exceed 11,500.
 - Event Workers for all Athletic competitions, at the NHEA rate.
 - Event workers for Pasta Mania on Tuesday, January 26, 2021, at the NHEA rate, for an estimated annual cost not to exceed \$1,500.
 - Event workers for Family Night, date to be determined, at the NHEA rate, for an estimated annual cost not to exceed \$756.
 - Event workers for Open House, October 24, 2020, at \$200 per person, for an estimated annual cost not to exceed \$2,400.
 - Light and Sound Tech Crew, at various campus events, for the 2020-2021 school year, at the NHEA rate.
 - Proctors for make-up final exams, administered on designated days, for the 2020-2021 school year, at a rate of \$25. per hour, for an estimated annual cost not to exceed \$200.
- E-30.** Approve the rescission of the Winter and Spring Athletic Assignments for the 2020-2021 school year.
- E-31.** Approve the following Athletic/Co-Curricular assignments for the 2020-2021 school year.
1. KARLA IDUNATE as Language Arts Coordinator (Group 3, \$3,797)
 2. ANNAIS CUMMISKEY as Assistant Cross Country Coach (Group 5a, \$5,486)
 3. JENNIFER LEDERMAN as Boomerang Project Advisor (Group 3, \$3,797)
 4. SARA BELGIOVINE CAPONE as Volunteer Boomerang Project Advisor
 5. NICHOLAS FIORE as Volunteer Assistant Boys Soccer Coach
- E-32.** Approve JOSEPH KIELY, as Boomerang Project Advisor for retreat on August 27, 2020, at a rate of \$21. per hour, for an estimated cost not to exceed \$170.
- E-33.** Approve DIANE BROWN, JOSEPH HAUSMANN, KATHLEEN OCCHINO, ERICA OCCHINO, ROSEMARIE MASTROPOALO, CHRIS RUDNER, DAWN SCHILDHORN, BOB SCHILDHORN, JOHN KENDER, BETH YAMRICH, JUSTIN DEFE0, AMBER WILLIAMS, NICOLE CHILI, JOANIE HAMPTON, JENNIFER MORONE, MIKE HEALY, JOSEPH TORRES, RICHARD MICALEFF, MICHAEL VANACORE and ANNA GRASSO as event workers, as necessary, at the NHEA rate, for all Athletic competitions for the 2020-2021 school year.

- E-34. Approve KAREN CASH as Substitute Teacher for the 2020-2021 school year, per attachment.
- E-35. Approve ROBIN GOTTESMAN as Volunteer School Photographer, for the 2020-2021 school year.
- E-36. Approve the receipt of one (1) out of district Tuition Student for the 2020-2021 school year, per attachment.
- E-37. Approve a change in degree status for SHAINA STRANG-WOLF, Teacher of English, from BA to MA, effective September 1, 2020.
- E-38. Approve a change in degree status for ROBERT CLIFTON, Teacher of Science, from MA to MA+30, effective September 1, 2020.
- E-39. Approve a change in degree status for DOREEN ALBANO, Teacher of Art, from MA to MA+30, effective September 1, 2020.
- E-40. Approve SHANNON MCLAUGHLIN and ANDREW NESBITT as participating Montclair State Student Athletic Trainers, for the 2020-2021 Fall Semester, per attachment.

Roll Call:

- 12. **BOARD PRESIDENT’S REPORT**
- 13. **OLD / NEW BUSINESS**
- 14. **OPEN TO THE PUBLIC**
- 15. **EXECUTIVE SESSION**

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- **No Executive Session Scheduled**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

16. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____