

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

August 23, 2021

AGENDA

1. CALL TO ORDER: The Board President will call the meeting to order.

2. FLAG SALUTE and PUBLIC MEETINGS STATEMENT:

The Board Secretary will read the following: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place sent to the North Jersey Media Group (Ridgewood News, The Record), the Boroughs of Allendale and Upper Saddle River, published on January 8, 2021 in The Record and The Ridgewood News and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

3. ROLL CALL

NAME	PRESENT	ABSENT
Mrs. Christine Ferrarie		
Mrs. Lisa Halperin		X
Mr. Matthew Hernandez		
Ms. Amy Langevin		
Mrs. Rachel Milston		X
Mr. James Mulanaphy		
Dr. Andrew Prince		
Mrs. Gail Trumbetti		
Mr. Robert C. Wei		
Dr. Sheila Yallowitz		
Mrs. Emily Kaufman (Saddle River Liaison)		
Dr. Scot Beckerman, Superintendent		
Ms. Sue Anne Mather, Business Admin./Board Secretary		

4. SPECIAL PRESENTATION

5. STUDENT REPRESENTATIVE REPORTS: NONE

6. COMMITTEE & LIAISON REPORTS

7. PRINCIPAL'S REPORT

8. SUPERINTENDENT'S REPORT**9. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS****10. ACTION ITEMS FOR Business Agenda for August 23, 2021, BOARD OF EDUCATION MEETING:**

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-20** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

B-1. Approval of transfers, per attachment.

B-2. Approval of the Board Secretary and Treasurer's report for the month of July 2021.

B-3. Approval of current bills list (check register) from July 16, 2021 through August 19, 2021, per attachment.

B-4. Approval of minutes, July 21, 2021, Board of Education Retreat, meeting and executive session, per attachments.

B-5. Approval of the following staff travel (accommodations note room rate only; occupancy taxes & Fees associated therein and other costs on trips presently unknown, meals for overnight trips and Mileage, tolls, parking will be reimbursed in accordance with policy and law).

Name	Workshop/Conference	Date(s)	Detail	Cost
Angelina Hamada	AP Music Theory Workshop (Manhattan College online)	8/2/21 - 8/6/21	Registration	\$850
Michael Koth	NJSIAA workshop for New Athletic Directors	8/24/21	Registration	\$100
Sue Anne Mather	NJASBO workshop: Facility & Capital Projects & Financing Options	9/16/21	Registration	\$100

B-6. Approval of Regular School Year tuition (2021 – 2022) for three students (ID 22850, ID 22733 and ID 23305) for the period September 10, 2021 – June 30, 2022 at Barnstable Academy, in the amount of \$ 49,650 each, totaling \$148,950.00, as described in the students' IEPs, per attachment.

B-7. Approval of Regular and Extended school year tuition (2021-2022) for a student (ID 7580) for the period July 12, 2021 – June 30, 2022 at The CTC Academy, Inc. (Oakland), as described in their IEP, in the amount of \$ 93,147.02, per attachment.

B-8. Approval of ESY tuition for a student (ID 21406) at Cresskill School for the period July 5 – August 5, 2021, as described in their IEP, in the amount of \$3,070 per attachment.

- B-9.** Approval of Regular School Year (2021-2022) tuition for a student (ID 21406) at Cresskill School, as described in their IEP, in the amount of \$61,400 per attachment.
- B-10.** Approval of Bergen County Special Services as provider of audiological services during the 2021-2022 school year for a student, (ID 25004) as described in their IEP, for an amount not to exceed \$1,880, per attachment.
- B-11.** Approval of Bergen County Special Services as provider of teacher of the deaf services for the 2021-2022 school year for a student, (ID 25004) as described in their IEP, for an amount not to exceed \$ 6,930, not including supplies or materials, per attachment.
- B-12.** Approval of Extended School Year tuition (2021 – 2022) for a student (ID 25370) for the period July 5 – August 5, 2021 at Cresskill High School, in the amount of \$2,000, as described in the student’s IEP, per attachment.
- B-13.** Approval of Regular School Year tuition (2021 – 2022) for a student (ID 25370) for the period September 1, 2021 – June 30, 2022 at Cresskill High School, in the amount of \$40,000, as described in the student’s IEP, per attachment.
- B-14.** Approval of contract for Home/Hospital Instruction for the 2021-2022 school year from the Bergen County Special Services/Home Hospital Program, at the rate of \$ 65 per hour, per attachment.
- B-15.** Approval of agreement for the 2021-2022 school year with EI US, LLC dba Learn Well, formerly Education, Inc., to provide tutorial services at a rate not to exceed \$58.00 per hour, up to 10 hours per week, per attachment.
- B-16.** Approval of agreement for the 2021-2022 school year with Brookfield Education Services Program to provide Educational Services to students during their stay at their programs at a tutorial rate not to exceed \$60.00 per hour, per attachment.
- B-17.** Approval of agreement for the 2021-2022 school year with Silver Hill Hospital to provide tutorial services at a rate not to exceed \$60.00 per hour, 10 hours per week, per attachment.
- B-18.** Approve the appointment of Educere LLC, Ambler, PA and the attached agreement for the 2021-2022 school year to provide “educational services” to the district that is being awarded based upon an exception contained in Title 18A, specifically 18A:18A-5a-5 which excludes “library and educational goods and services” from bidding, per attachment.
- B-19.** Approval of agreement for the 2021-2022 school year with Saint Clare’s Hospital to provide Home/Bedside Instruction Services at a tutorial rate not to exceed \$55.00 per hour, 1 hour per day, per attachment.
- B-20.** RESOLVED, that the Board of Education approves the submission of the ARP IDEA Basic Grant Application and accepts the allocation of \$ 57,955 to be used for special education tuition for an out of district student.

Roll Call:

11. ACTION ITEMS FOR the Education Agenda for August 23, 2021 BOARD OF EDUCATION MEETING:

_____ moved and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-39**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

- E-1.** Accept and affirm the Harassment, Intimidation, and Bullying investigation report, per attachment.
- E-2.** Accept and affirm the Monthly Student Suspension report, per attachment.
- E-3.** Approve the second reading of the following Board of Education Policies, Regulations and Bylaw updates, per attachment.
 - P0131 Bylaws, Policies, and Regulations (Revised)
 - P3134 Assignment of Extra Duties (Revised)
 - P & R3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)
 - P & R3221 Evaluation of Teachers (M) (Revised)
 - P & R3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)
 - P & R3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)
 - P & R3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)
 - P & R4146 Nonrenewal of Nontenured Support Staff Member (Revised)
 - P & R5460.02 Bridge Year Pilot Program (M) (New)
 - P & R6471 School District Travel (M) (Revised)
- E-4.** Approve the revised School Calendar, for the 2021-2022 school year, per attachment.
- E-5.** Approve the 2021-2022 Student/Parent Handbook, per attachment.
- E-6.** Approve the 2021-2022 Faculty/Staff Handbook, per attachment.
- E-7.** Approve the 2021-2022 General Emergency and Crisis Management Procedures, per attachment.
- E-8.** Approve the 2021-2022 Annual District Nursing Services Plan, per attachment.
- E-9.** Approve the revised Safe Return to In-Person Instruction and Continuity of Services School Plan, for the New Jersey Department of Education, per attachment.
- E-10.** Approve the Update to Uniform Memorandum of Agreement (MOA) between NHRHS, the Allendale Police Department and the Upper Saddle River Police Department, for the 2021-2022 school year, per attachment.
- E-11.** Approve the Memorandum of Understanding for Live Streaming between NHRHS, the Allendale Police Department and the Upper Saddle River Police Department, for the 2021-2022 school year, per attachments.

- E-12.** Approve the proposed 2021-2022 Monthly School Security Drill schedule, per attachment.
- E-13.** Approve the appointment of LAURA ELISCU, School Counselor, for the 2021-2022 school year, effective September 1, 2021 to June 30, 2022, at a salary of \$66,970 (MA, Step 4), per attachment.
- E-14.** Approve the appointment of RACHEL WEISS, School Nurse (.5), for the 2021-2022 school year, effective September 1, 2021 to June 30, 2022, at a salary of \$69,605 prorated (BA, Step 12), pending the completion of required certification and documentation, per attachment.
- E-15.** Approve RACHEL WEISS as Non-Instructional Nurse, for the 2021-2022 school year, at a full day rate of \$382.45, per attachment.
- E-16.** Approve the appointment of BILL WRIGHT, Special Law Enforcement Officer (SLEO) - Class III, for the 2021-2022 school year, effective September 1, 2021 to June 30, 2022, as per contract with Borough of Allendale and Northern Highlands Board of Education.
- E-17.** Approve the appointment of DAN KELLOGG, Special Law Enforcement Officer (SLEO) - Class III (.5), for the 2021-2022 school year, effective September 1, 2021 to June 30, 2022, as per contract with Borough of Allendale and Northern Highlands Board of Education.
- E-18.** Approve the rescission of the reappointment of KRISTEN SCHUMACHER, Teacher of English, for the 2021-2022 school year, effective October 18, 2021 or sooner, pending replacement of current teaching position.
- E-19.** Approve the appointment of KRISTEN SCHUMACHER, Supervisor, for the 2021-2022 school year, effective October 18, 2021 or sooner to June 30, 2022, pending replacement of current teaching position, at a salary of \$120,000 (prorated), per attachment.
- E-20.** Appoint ROBIN KNUTELSKY, as Program Director for Gifted and Talented Education, for the 2021-2022 school year.
- E-21.** Approve a Leave of Absence for AGOSTINA TRASS, Teacher of World Languages (Spanish), from September 1, 2021 to an approximate date of October 20, 2021 in which 33 sick days will be used. Then effective October 21, 2021 to an approximate date of April 22, 2022 in which a Family Leave of Absence will take effect, per attachment.
- E-22.** Approve a Leave of Absence for CHRISTINE MADIGAN, Teacher of Social Studies, with an anticipated date of January 3, 2022 or sooner to February 23, 2022 in which 15 sick days before and 20 sick days after will be used. Then effective February 24, 2022 to June 22, 2022 in which a Family Leave of Absence will take effect, per attachment.
- E-23.** Approve the rescission of the following Athletic assignments, for the 2021- 2022 school year.
1. NATASHA COLLOVA as Assistant Girls Soccer Coach (Group 3a \$6,259)
- E-24.** Approve the revised Athletic Assignments for the 2021-2022 school year, per attachment.
- E-25.** Approve the Co-Curricular Assignments for the 2021-2022 school year, per attachment.

- E-26.** Approve the appointment of JANNETTE DIPASQUALE (HHK), JAIME BIEGEL (HHK), VANESSA BURKE (HHK), COURTNEY DELOOF (HHK), LAUREN ZUCKER (NH), CHRISTINE RABADAN (NH), KAYLA MORAN (HHK), MARY KATE PROBERT (HHK), DIANE THOMAS (HHK), KATHY DEAN (HHK), MELISSA BRAUSE (USR), MARY LARDIERE (NH), JULIE GOLDBERG (NH), CHRISTINE CIPOLLINI (USR), DOREEN ALBANO (NH), HAYLEY MCCROSSON (ALL), KATHERINE BAKER (USR), ERIKA ZECCARDI (USR), BRUCE REICHER (USR) as QUAD mini-course instructors, for professional development sessions, for the 2021-2022 school year, at a rate of \$500 per instructor, per course.
- E-27.** Approve the appointment of JEFFREY KRAPELS (NH/QUAD), AMY D'AMBOLA (USR), ALI AUTERI (HHK), ROBIN KNUTELSKY (NH) and CATHY DANAHY (ALL) as QUAD mini-course instructors, for professional development sessions, for the 2021-2022 school year, at no cost to the district.
- E-28.** Approve DOREEN ALBANO for preparation of materials and marketing for Mission and Vision implementation, not exceed \$540.
- E-29.** Approve the development and delivery of professional technology workshops, scheduled for the week beginning August 23, 2021, for AMY PIERRET and MICHAEL MCCABE, not to exceed \$720.
- E-30.** Approve Northern Highlands Regional High School District Goals for the 2021-2022 school year, per attachment.

DISTRICT GOAL #1: In accordance with the new legislation regarding equity, Northern Highlands will address the political, economic, and social contributions of persons with disabilities and lesbian, gay, bisexual, and transgender people throughout our school district. We will also recognize economic diversity, equity, inclusion, tolerance, and belonging in connection with gender and sexual orientation, race and ethnicity, disabilities, and religious tolerance by examining the impact that unconscious bias and economic disparities have at both an individual level and on society as a whole through professional learning, lesson development, and best practices to shift the climate and culture to continue to foster more inclusive practices.

DISTRICT GOAL #2: Northern Highlands will monitor areas of learning loss and provide opportunities to accelerate learning to meet the learning needs of students in response to COVID-19.

DISTRICT GOAL #3: Northern Highlands will continue to evaluate ways to enhance student wellness and its wellness program and promote programs that focus on wellness, climate and culture. We shall expand programs and opportunities provided by the district for students, faculty and staff, as well as families to support and foster wellness.

- E-31.** Approve Northern Highlands Regional High School Board of Education Goals for the 2020- 2021 school year, per attachment.

BOE GOAL #1: The BOE will complete a new Collective Bargaining agreement with the Northern Highlands Education Association (NHEA).

BOE GOAL #2: Successfully complete a referendum during the 2021/2022 school year which will provide the district and community with updated classroom space, synthetic turf fields and an all-purpose field house.

- E-32.** Approve all Northern Highlands Staff/Security, Substitutes and Coaches/Advisors for supervision, chaperones and event workers, as necessary, for the 2021-2022 school year as follows.
- Auditorium Supervision for morning hours, at the NHEA rate, not to exceed \$11,500.
 - Cafeteria Supervision for morning hours, at the NHEA rate, not to exceed \$5,000.
 - Detention Supervision for afterschool hours, at the NHEA rate, not to exceed of \$7,000.
 - Saturday Detention Supervision, at the NHEA rate, for 4 hours, not to exceed \$2,700.
 - Chaperones for Spring Musical, at the NHEA rate, for 4 chaperones per day, for 4 days, not to exceed \$1,200.
 - Chaperones for Senior Trip, for 15 chaperones, at no cost to the district.
 - Chaperones for Senior Prom, for 15 chaperones, at no cost to the district.
 - Chaperones for Junior Prom, for 15 chaperones, at no cost to the district.
 - Chaperones for DECA Regional Conference, not to exceed 15 chaperones, which include advisors, at the NHEA rate, at no cost to the district.
 - Chaperones for DECA State Conference (Overnight trip), not to exceed 15 chaperones, which include advisors, at the NHEA rate, not to exceed \$10,500.
 - Chaperones for DECA International Career Development Conference (Overnight trip), not to exceed 10 chaperones, which include advisors, at the NHEA rate, not to exceed 11,500.
 - Event Workers for all Athletic competitions, at the NHEA rate.
 - Event workers for Pasta Mania, at the NHEA rate, not to exceed \$1,500.
 - Event workers for Family Night, at the NHEA rate, not to exceed \$756.
 - Event workers for Open House, at \$200 per person, not to exceed \$2,400.
 - Light and Sound Tech Crew, at various campus events, at the NHEA rate.
 - Proctors for make-up final exams, at a rate of \$25. per hour, not to exceed \$200.

- E-33.** Approve JOANIE MALIN, NICOLE HAMPTON, ERICA OCCHINO, MICHAEL VANACORE, DENNIS WALKER and FRANK ANDRIANI as event workers, as necessary, at the NHEA rate, for all Athletic competitions for the 2021-2022 school year.
- E-34.** Approve the revised Substitute Teachers, Nurses and Homebound Instructors/Tutors for the 2021-2022 school year, per attachment.
- E-35.** Approve ROBIN GOTTESMAN as Volunteer School Photographer, for the 2021-2022 school year.
- E-36.** Approve the receipt of three (3) out of district Tuition Students for the 2021-2022 school year, per attachments.
- E-37.** Approve the rescission of the reappointment of the following Non-Aligned Staff for the 2021-2022 school year, effective September 1, 2021.
- Campus Aides/Front Desk (.5) - MARIANN GARDNER, EILEEN O'CONNOR
Campus Aides/Security (.5) - FRANK MILLER
- E-38.** Approve the reappointment of the following Non-Aligned Staff for the 2021-2022 school year, effective September 1, 2021.
- Campus Receptionist (.5) - MARIANN GARDNER, EILEEN O'CONNOR
Campus Security (.5) - FRANK MILLER
- E-39.** Approve the appointment of MARTINA OBLETTER-KATSIKIOTIS, Paraprofessional, for the 2021-2022 school year, effective October 1, 2021 or sooner to June 30, 2022, at a salary of \$23,644 (prorated), per attachment.

Roll Call:

- 12. BOARD PRESIDENT'S REPORT**
- 13. OLD / NEW BUSINESS**
- 14. OPEN TO THE PUBLIC**
- 15. EXECUTIVE SESSION**

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- **No Executive Session Scheduled**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

16. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____