

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

August 19, 2019

AGENDA

1. CALL TO ORDER: The Board President will call the meeting to order.

2. FLAG SALUTE and PUBLIC MEETINGS STATEMENT:

The Superintendent will read the following: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place sent to the North Jersey Media Group (Ridgewood News, The Record), the Boroughs of Allendale and Upper Saddle River, published on January 5, 2019 in The Record and January 11, 2019 in The Ridgewood News and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

3. ROLL CALL

NAME	PRESENT	ABSENT
Mrs. Christine Ferrarie		
Mrs. Barbara Garand		
Mrs. Anne Goddard		
Mr. James Mulanaphy		
Mrs. Ann Pagano		
Mrs. Gail Trumbetti		
Ms. Ellen Marie Walsh		
Mrs. Lisa Jill Webb		
Mr. Robert C. Wei		
Dr. Sheila Yallowitz		
Mrs. Emily Kaufman (Saddle River Liaison)		
Dr. Scot Beckerman, Superintendent		
Mr. James Davis, Business Administrator/Board Secretary		X

4. SPECIAL PRESENTATION: Mr. Joseph Occhino: Danielle Covello Student Recognition Award

5. STUDENT REPRESENTATIVE REPORTS: NONE

6. COMMITTEE & LIAISON REPORTS

7. PRINCIPAL'S REPORT

8. SUPERINTENDENT'S REPORT**9. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS****10. ACTION ITEMS FOR Business Agenda for August 19, 2019, BOARD OF EDUCATION MEETING:**

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-41** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

B-1. Approval of transfers, per attachment.

B-2. Approval of the Board Secretary and Treasurer's report for the month of July 2019.

B-3. Approval of current bills list (check register) from July 11, 2019 through, August 14, 2019, per attachment.

B-4. Approval of the Final Pre-audit Board Secretary and Treasurer's report for the month of June 2019 previously sent to the Bergen County Department of Education on July 18, 2019.

B-5. Approval of minutes, July 17, 2019, Board of Education Retreat and meetings, per attachments.

B-6. *Approval of the following staff travel (accommodations note room rate only; occupancy taxes & Fees associated therein and other costs on trips presently unknown, meals for overnight trips and Mileage, tolls, parking will be reimbursed in accordance with policy and law).*

Who: Rosemarie Malloy
 What: NCTM Regional Conference & Exposition
 Where: Boston, MA
 When: Wednesday, September 25 – Friday, September 27, 2019
 Costs: Registration: \$ 259
 Hotel: Sheraton Boston (conference hotel) approx. \$ 655 for 2 nights
 Mileage: as per NJ OMB Guidelines

Who: Kim Hayes
 What: The Next Wave in K-12 Education: The Spiritual Core of the Whole Child
 Where: Teachers College, Columbia University, New York, NY
 When: Sunday, November 3- Monday, November 4, 2019
 Costs: Registration: \$ 100
 Mileage: as per NJ OMB Guidelines

Who: Bob Williams
 What: NIAAA/NFHS National Athletic Directors Conference
 Where: National Harbor, MD
 When: Wednesday, September 25 – Friday, September 27, 2019
 Costs: Registration: \$ \$255 plus \$180 for 2 special courses, total \$435

Hotel: TBD (conference hotel) not to exceed \$220/night for 3 nights, total \$660
Mileage: as per NJ OMB Guidelines

- B-7.** Approval of tuition (2019-2020) for a student, (ID 7066) to attend the Turning Point Program at Bergen Community College for the period September 3, 2019 through June 9, 2020, as described in their IEP, in the amount of \$ 7,400, per attachment.
- B-8.** Approval of Regular school year tuition (2019-2020), for a student, (ID 21122) at Community High School for the period September 4, 2019 through June 30, 2020, as described in their IEP, in the amount of \$ 48,666.60, per attachment.
- B-9.** Approval of Regular school year tuition (2019-2020), for a student, (ID 7490) at ECLC of New Jersey for the period September 5, 2019 through June 30, 2020, as described in their IEP, in the amount of \$ 52,513.20, per attachment.
- B-10.** Approval of Revised Regular school year tuition (2019-2020), including extended school year, for a student, (ID 22874) at the New Road School of Somerset for the period July 1, 2019 through June 30, 2020, as described in their IEP, in the amount of \$ 57,582.12, per attachment.
- B-11.** Approval of Transition Services (2019-2020) for a student, (ID 6614) through BCSS-Educational Enterprises Division for the period September 1, 2019 – June 30, 2020, as described in their IEP, in the amount of \$ 15,136, per attachment.
- B-12.** Approval of PATTI McVEIGH to provide Speech and Oral Motor services for the 2019-2020 school year to a student (ID 21357), as described in their IEP, 2 sessions/week at the rate of \$ 175/session, totaling approximately \$ 18,200, per attachment.
- B-13.** Approval of home-bound instruction services for the 2019-2020 school year for a student (ID 20092), up to 10 hours/week at the rate of \$ 60/hour, for a total of approximately \$ 31,200 plus mileage, as described in their IEP, per attachment.
- B-14.** Approval of Invo HealthCare Associates to provide as-needed occupational therapy services to a student (ID 21357) for the 2019-2020 school year, as described in their IEP, totaling approximately \$ 9,672, per attachment.
- B-15.** Approval of Bergen County Special Services as provider of teacher of the deaf services for a student, (ID 21034) as described in their IEP, for an amount not to exceed \$2,310, not including supplies or materials, per attachment.
- B-16.** Approval of ESY and Regular school year tuition (2019-2020), for a student, (ID 20435) at Northern Valley Regional High School District (Access Program) for the period July 1, 2019 through June 30, 2020, as described in their IEP, in the amount of \$ 76,519, per attachment.
- B-17.** Approval of ESY and Regular school year tuition (2019-2020), for a student, (ID 22865) at Ridgefield Public High School for the period July 1, 2019 through June 22, 2020, as described in their IEP, in the amount of \$ 48,000, per attachment.

- B-18.** Approval of supplemental instruction for a student (ID 20447) at Sage Day 2019 Summer Program for 5 weeks from July 1 – July 26, 2019, as described in their IEP, totaling \$900, per attachment.
- B-19.** Approval of agreement for the 2019-2020 school year with American Tutor, Inc. to provide tutorial services at a rate not to exceed \$ 59.00 per hour, 10 hours per week, per attachment.
- B-20.** Approval of contract for Home/Hospital Instruction for the 2019-2020 school year from the Bergen County Special Services/Home Hospital Program, at the rate of \$ 65 per hour, per attachment.
- B-21.** Approval of agreement for the 2019-2020 school year with Care Finders Total Care LLC. to provide substitute school nurse services at a rate not to exceed \$52.00 per hour, per attachment.
- B-22.** Approval to accept the donation of a 1910 Steinway Model B 7' grand piano for the auditorium, valued at \$ 56,900 including other costs (cover, moving etc.) from the Music & Performing Arts Association.
- B-23.** Approval of contract with Frontline Technologies to provide Time and Attendance management system for the 2019-20 school year in the total amount of \$ 10,578, comprising \$ 4,370 in set-up fees and \$ 6,208 annual subscription, per attachment.
- B-24.** Approval of additional bus route (NH11) for Upper Saddle River for the 2019-20 school year at the rate of \$264/day.
- B-25.** WHEREAS, in accordance with the provisions of N.J.A.C. 6A:23A-13.3, the district may, by board resolution, adjust revenues from the year end excess surplus calculation, and appropriate said funds in the subsequent fiscal year without Commissioner approval; and NOW, THEREFORE, BE IT RESOLVED, that the Northern Highlands Regional High School Board of Education, accept the recommendation of the School Business Administrator and approve the adjustment of excess Extraordinary Aid revenue and Nonpublic School Transportation Costs reimbursement from fiscal year 2018-19 excess surplus calculation, and further, approve the appropriation of said funds in fiscal year 2019-20 in order to offset unbudgeted or costs in excess of the original budget as follows:
- | | |
|------------------------|-----------|
| 11-000-270-517-029-000 | \$ 54,914 |
|------------------------|-----------|
- B-26.** WHEREAS, The Northern Highlands Regional High School District included in its budget a withdrawal of \$ 253,550 from Maintenance Reserve; and WHEREAS, there is a difference between the estimated budget amount for withdrawal and the amount needed to cover actual projects awarded; now, therefore, be it RESOLVED, that the Northern Highlands Regional High School Board of Education hereby authorizes the additional withdrawal of \$ 8,300 from its maintenance reserve fund for appropriation to account 11-000-261-420.
- B-27.** Approval of Budget Calendar for **2020-21 Budget**, per attachment.
- B-28. Rescission of Previously Awarded Proposal**
WHEREAS, the Northern Highlands Regional High School Board of Education solicited proposals for a breezeway fencing and gates project and

WHEREAS, a proposal from Anello Fence, LLC was received and accepted at the June 3, 2019 Board of Education meeting, and
NOW THEREFORE BE IT RESOLVED, that the Northern Highlands Regional High School Board of Education rescinds the approval of Item B-12 from its June 3, 2019 agenda awarding this project to Anello Fence, LLC.

- B-29.** RESOLVED, that the Northern Highlands Board of Education authorizes the purchase and installation of breezeway fencing with gates by C&S Fencing for a total cost of \$ 24,200. Three (3) quotes were obtained. This is a FY 2020 project and is funded by Maintenance Reserve.
- B-30.** RESOLVED, that the Northern Highlands Board of Education authorizes a Freshman Baseball Field renovation project by Advanced Athletic Services for a total cost of \$ 32,150. Two (2) quotes were obtained. This is a FY 2020 project and is funded by Capital Reserve.
- B-31.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of Access Control at two breezeway gates from C&M Door Controls at a cost of \$ 10,500. Two (2) quotes were obtained.
- B-32.** RESOLVED, that the Northern Highlands Board of Education authorize the replacement of four of the Backstop Hoists in the main and back gym from Tri-State Folding Partitions at a cost of \$7,800. Two (2) quotes were obtained.
- B-33.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of two wet vacuums from American Paper & Supply Company at a total cost of \$ 3,088 through the ESCNJ Co-op Award.
- B-34.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of two snow blowers from Power Place, Inc. at a total cost of \$ 4,313.36, through the Bergen County Co-op.
- B-35.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of 50 copies of Descubre 2017 Level 1 World Language texts from Vista Higher Learning at a total cost of \$ 8,528.00.
- B-36.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of 70 copies of Descubre 2017 Level 2 World Language texts from Vista Higher Learning at a total cost of \$ 12,071.70.
- B-37.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of Lifetime fireproof drapery from S&M Interiors at a total cost of \$ 8,310. Two quotes were obtained.
- B-38.** RESOLVED, that the Northern Highlands Board of Education authorize the following FY 2020 purchases from Keyboard Consultants Inc. in the total amount of \$ 39,665.37:
- Digital Signage Project – Cafeteria (all three {3} sections) \$ 27,622.83
 - Display System Project – Faculty Cafeteria \$ 12,042.54
- These purchases are made through HCESC-CAT-19-06 and funded by the Cafeteria account.

B-39. Approval of Ruckus AP 370s Wireless Access Points and Support through Atrion Communication Resources in the amount of \$ 10,551. Two (2) quotes were obtained.

B-40. Construction Project “Credit” Change Order

WHEREAS, on June 3, 2019 the Northern Highlands Board of Education awarded Jersey Architectural Door & Supply. the original bid for the Classroom Lockset Replacement Project (Phase 2) in the total contract lump sum of \$ 109,517 including alternates; and

WHEREAS, changes are necessary in order for the project to be completed;

NOW, THEREFORE BE IT RESOLVED, that the Northern Highlands Board of Education approves the following change order to Jersey Architectural Door & Supply in the amount of \$ 10,000:

#1 Amendment to bid specifications per attachment \$ 10,000 (**Credit**)

B-41. WHEREAS, the Northern Highlands Regional High School District is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Northern Highlands Regional High School District Board of Education are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, be it RESOLVED by the Northern Highlands Regional High School District Board of Education of Northern Highlands Regional High School District in Allendale, New Jersey authorizes the sale of the following items via GovDeals:

- 2004 Chevrolet 24 passenger bus Vin # 1GBJG31U041150889 – value \$ 1,500
- Toro Groundmaster 345 ride-on mower - value \$ 1,823

Roll Call:

11. ACTION ITEMS FOR the Education Agenda for August 19, 2019 BOARD OF EDUCATION MEETING:

_____ moved and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-41**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

E-1. Accept and affirm the Harassment, Intimidation, and Bullying investigation report, per attachment.

E-2. Accept and affirm the Monthly Student Suspension report, per attachment.

E-3. Accept and affirm the Naviance Data, Class of 2019, per attachment.

E-4. Accept with regret, the resignation of ELSY SANDHUSEN, Teacher of World Language, effective September 30, 2019 or sooner, per attachment.

E-5. Accept with regret, the resignation of XIN CAI, Teacher of World Language (.6), effective October 7, 2019 or sooner, per attachment.

E-6. Accept with regret, the resignation of MATTHEW JIMENEZ, Paraprofessional, effective September 30, 2019 or sooner, per attachment.

- E-7.** Approve the appointment of SIDONIE VILQUIN-KING, Teacher of World Language, for the 2019-2020 school year, effective October 21, 2019 or sooner to June 30, 2020, at a total salary of \$69,215 (BA, Step 12), prorated, per attachment.
- E-8.** Approve the appointment of EVAN BARANOWSKI, Teacher of English (Leave Replacement), effective September 3, 2019 to January 30, 2020 at a total salary of \$63,370 (MA, Step 2), prorated, per attachment.
- E-9.** Approve the appointment of RICHARD MICALLEF, Teacher of Physical Education (Leave Replacement), effective November 11, 2019 or sooner to April 2, 2020 at a total salary of \$58,320 (BA, Step 1), prorated, per attachment.
- E-10.** Approve the appointment of BILL WRIGHT, Special Law Enforcement Officer (SLEO) - Class III, for the 2019-2020 school year, effective September 1, 2019 to June 30, 2020, as per contract with Borough of Allendale and Northern Highlands Board of Education.
- E-11.** Approve the appointment of ALISON STEIN (ALL), DOROTHY FOX (ALL), KELSEY SNEDEKER (ALL), KELLY TERMINI (ALL), JAIME BIEGEL (HHK), JANNETTE DIPASQUALE (HHK), RINA MIRAGLIA (HHK), KAITLIN REILLY (HHK), ADRIANA RIVEROS (HHK), MEREDITH SMOLYN (HHK), LAURIE SUMMER (HHK), JIMMY DUNN (USR), SARAH MAGINNIS (USR), STEFANIE SLACIN (USR), DOREEN ALBANO (NH), KRISTA CARPINO (NH), JOSEPH KIELY (NH), MARY LARDIERE (NH) and CHRISTINE RABADAN (NH) as QUAD mini-course instructors at a rate of \$550, per course for Professional Development for the 2019-2020 school year.
- E-12.** Approve the appointment of GEORGE CARBONE (NH), ELIZABETH DUCH (NH), JULIE GOLDBERG (NH), MERYL PERLMAN (NH), JESSICA THOMPSON (NH) and LAUREN ZUCKER (NH) as QUAD Learn to Learn instructors at a rate of \$300, per course for Professional Development for the 2019-2020 school year.
- E-13.** Approve Northern Highlands Regional High School Board of Education Goals for the 2019- 2020 school year, per attachment.

BOE GOAL #1: The BOE will complete a new Collective Bargaining agreement with the Northern Highlands Supervisors Unit.

BOE GOAL #2: In an effort to increase communication, the Northern Highlands BOE will update their webpage on the district website to provide additional information to the public on their roles as board members.

BOE GOAL #3: In an effort to expand their knowledge on school security, the BOE will attend training sessions on various aspects of school security.

- E-14.** Approve Northern Highlands Regional High School District Goals for the 2019-2020 school year, per attachment.

DISTRICT GOAL #1: Administration will evaluate the feasibility of creating an extension of Boomerang Project to include junior and sophomore students. As the Boomerang Project helps to

foster a healthy, productive, supportive culture at Northern Highlands, extending it to sophomores and juniors would help to promote resiliency and self-awareness in our students.

DISTRICT GOAL #2: Northern Highlands will update our Vision and Mission Statements. These statements will be used to guide the district's vision moving forward.

DISTRICT GOAL #3: In an effort to continue our districts global competencies goal, administration will create and implement a minimum of 3 programs which may include opportunities such as a Multi-Cultural Week and Mix It Up day in the cafeteria. By adding these opportunities that enrich minds and prepare students to meet the challenges of a global society, Northern Highlands will increase opportunities that support students intellectually, academically, emotionally, and socially.

- E-15.** Approve and adopt the following Course Proficiencies for the 2019-2020 school year, per attachment.
- American Sign Language
 - Science Fiction / Fantasy
 - United States History I
- E-16.** Approve the 2019-2020 Student/Parent Handbook, per attachment.
- E-17.** Approve the 2019-2020 Faculty/Staff Handbook, per attachment.
- E-18.** Approve the 2019-2020 General Emergency and Crisis Management Procedures, per attachment.
- E-19.** Approve the 2019-2020 Annual District Nursing Services Plan, per attachment.
- E-20.** Approve all Northern Highlands Staff/Security, Substitutes and Coaches/Advisors for supervision, chaperones and event workers, as necessary, for the 2019-2020 school year as follows.
- Media Center Supervision for morning and afterschool hours, at the NHEA rate, for an estimated annual cost not to exceed \$11,500.
 - Wellness Center/Weight Room Supervision for afterschool hours, at the NHEA rate, for an estimated annual cost not to exceed \$2,000.
 - Cafeteria Supervision for morning hours, at the NHEA rate, for an estimated annual cost not to exceed \$5,000.
 - Detention Supervision for afterschool hours, at the NHEA rate, for an estimated annual cost not to exceed of \$7,000.
 - Saturday Detention Supervision, at the NHEA rate, for 4 hours, for an estimated annual cost not to exceed \$2,700.
 - Chaperones for Fall Play on Thursday, November 14, 2019 to Saturday, November 16, 2019, at the NHEA rate, for 4 chaperones per day, for 3 days, for an estimated annual cost not to exceed \$900.

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- Chaperones for Spring Musical on Thursday, March 5, 2020 to Sunday, March 8, 2020, at the NHEA rate, for 4 chaperones per day, for 4 days, for an estimated annual cost not to exceed \$1,200.
 - Chaperones for Senior Trip on Thursday, May 28, 2020, for 15 chaperones, at no cost to the district.
 - Chaperones for Senior Prom on Friday, June 5, 2020, for 15 chaperones, at no cost to the district.
 - Chaperones for Junior Prom on Friday, March 13, 2020, for 15 chaperones, at no cost to the district.
 - Chaperones for Physics Class Trip, date to be determined, at no cost to the district.
 - Chaperones for DECA Regional Conference, date to be determined, not to exceed 15 chaperones, which include advisors, at the NHEA rate, at no cost to the district.
 - Chaperones for DECA State Conference, dates to be determined (Overnight trip), not to exceed 15 chaperones, which include advisors, at the NHEA rate, for an estimated cost not to exceed \$10,500.
 - Chaperones for DECA International Career Development Conference, dates to be determined (Overnight trip), not to exceed 10 chaperones, which include advisors, at the NHEA rate, for an estimated cost not to exceed 11,500.
 - Event Workers for all Athletic competitions, at the NHEA rate.
 - Event workers for Pasta Mania on Tuesday, January 28, 2020, at the NHEA rate, for an estimated annual cost not to exceed \$1,500.
 - Event workers for Family Night, date to be determined, at the NHEA rate, for an estimated annual cost not to exceed \$756.
 - Event workers for Open House on Saturday, October 26, 2019 at \$200. per person for an estimated annual cost not to exceed \$2,400.
 - Light and Sound Tech Crew, at various campus events, for the 2019-2020 school year, at the NHEA rate.
 - Proctors for make-up final exams, administered on designated Saturdays, for the 2019-2020 school year, at a rate of \$25. per hour, for an estimated annual cost not to exceed \$200.
 - Proctors for the PSAT, administered on Saturday, October 19, 2019, based on College Board rate, for an estimated annual cost not to exceed \$2,800. to be paid through the Student Activity Fund.

- E-21.** Approve the following new textbooks, per attachment.
- Signing Naturally, Units 1-6, Author: Cheri Smith, Ella Mae Lentz & Ken Mikos, Publisher: Dawn Sign Press, Copyright Date: 2008, Course: American Sign Language 1, Grade Level(s): 9-12
- E-22.** Approve the rescission of the following Athletic/Co-Curricular assignments for the 2019-2020 school year.
1. KATIE HINCHEN as Assistant Winter Track Coach (1/2 Group 3a, \$3,129.50)
 2. DAN MONCHECK as Assistant Winter Track Coach (1/2 Group 3a, \$3,129.50)
- E-23.** Approve the following Athletic/Co-Curricular assignments for the 2019-2020 school year.
1. DAN MONCHECK as Assistant Winter Track Coach (Group 3a, \$6,259)
 2. CHRIS RUDNER as Assistant Football Coach (1/2 Group 1a, \$3,963)
 3. KARLA IDUNATE as Assistant Girls Soccer Coach (Group 3a, \$6,259)
 4. LAURA AZEVEDO as Multicultural Task Force (Group 5, \$1,673)
 5. BARBARA CIANNELLA as Volunteer Marching Band
 6. KELLY LOPES as Volunteer Marching Band
 7. ELISA SANTO as Volunteer Marching Band
- E-24.** Approve DIANE BROWN, JOSEPH HAUSMANN, KATHLEEN OCCHINO, ERICA OCCHINO, ROSEMARIE MASTROPOALO, CHRIS RUDNER, DAWN SCHILDHORN, BOB SCHILDHORN, JOHN KENDER, BETH YAMRICH, JUSTIN DEFE0, AMBER WILLIAMS, NICOLE CHILI, JOANIE HAMPTON, JENNIFER MORONE, MIKE HEALY, JOSEPH TORRES, RICHARD MICALIEFF, MICHAEL VANACORE and ANNA GRASSO as event workers, as necessary, at the NHEA rate, for all Athletic competitions for the 2019-2020 school year.
- E-25.** Approve the updated new and returning Substitute Teachers, Nurses and Homebound Instructors/Tutors for the 2019-2020 school year, per attachment.
- E-26.** Approve membership fee request for KIMBERLY HAYES, Option II Coordinator, to join the Fairlawn Chamber of Commerce in the amount of \$50, per attachment.
- E-27.** Approve SAMANTHA SHERMAN and MARYANN SCHAEFFER for Kean University Internship assignment in School Social Work for the 2019-2020 school year, from September 4, 2019 to May 29, 2020.
- E-28.** Approve JOSEPH TORRES for Ramapo College Internship assignment in School Social Work for the 2019-2020 school year, from September 4, 2019 to May 29, 2020.
- E-29.** Approve JAIRO ORTIZ and MYRA JACKSON as participating Montclair State Student Athletic Trainers, for the 2019-2020 Fall Semester, per attachment.
- E-30.** Approve ROBIN GOTTESMAN as Volunteer School Photographer, for the 2019-2020 school year.
- E-31.** Approve a change in degree status for JENNIFER FERENTZ, School Counselor, from MA+30 to MA+60, effective September 1, 2019.

- E-32.** Approve a change in degree status for CHRISTINE RABADAN, Teacher of Social Studies, from MA to MA+30, effective September 1, 2019.
- E-33.** Approve a change in degree status for CARYN SCHANSTINE, Teacher of Mathematics, from MA+30 to MA+60, effective September 1, 2019.
- E-34.** Approve a change in degree status for CARLY ORDEN, Teacher of Mathematics, from MA to MA+30, effective September 1, 2019.
- E-35.** Approve a change in degree status for ALEXANDRA FALCONE, Teacher of Mathematics, from BA to MA, effective September 1, 2019.
- E-36.** Approve a change in degree status for JOHN BEATTY, Teacher of Science, from BA to MA, effective September 1, 2019.
- E-37.** Approve a change in degree status for LISA WHALEN, Teacher of World Language, from MA+30 to MA+60, effective September 1, 2019.
- E-38.** Approve a change in degree status for JOHN KAMINSKI, Teacher of English, from MA+30 to MA+60, effective September 1, 2019.
- E-39.** Approve the receipt of three (3) out of district Tuition Students for the 2019-2020 school year, per attachment.
- E-40.** Approve the following field trips/overnight field trips for the 2019-2020 school year.
- a.) Marching Band: Nationals Competition
 - Hershey Park / Best Western Premiere Hotel: Hershey / Harrisburg PA: 10/25/19-10/26/19 (Overnight Trip)
 - b.) Football Team: History of West Point Tour and Football Game
 - United States Military Academy West Point: West Point NY: 9/13/19-9/14/19 (Overnight Trip)
 - c.) Girls Soccer Team: High School Soccer Nights
 - Red Bull Arena, Harrison NJ: 9/22/19
- E-41.** Approve the following list of advisors/chaperones/school nurse, as listed below:

NAME	EVENT	DATE	AMOUNT TO BE PAID
KYLE KUBICKI	Marching Band	10/25-26/19	No cost to district
THOMAS PASTER	Marching Band	10/25-26/19	No cost to district
COLLETTE MATHER	Marching Band	10/25-26/19	No cost to district
KEN MAGRO	Marching Band	10/25-26/19	No cost to district
JOHN OSINSKI	Marching Band	10/25-26/19	No cost to district
MATT BILYK	Marching Band	10/25-26/19	No cost to district
VICTORIA ABRAMIK	Marching Band	10/25-26/19	No cost to district
COLE MARINO	Marching Band	10/25-26/19	No cost to district
ELISA SANTO	Marching Band	10/25-26/19	No cost to district
BARBARA CIANNELLA	Marching Band	10/25-26/19	No cost to district
KELLY LOPES	Marching Band	10/25-26/19	No cost to district

FOOTBALL HEAD COACH/ASSISTANT COACHES/VOLUNTEERS	Football Team	9/13-14/19	No cost to district
NICKOLETTE DRIESSE	Girls Soccer Team	9/22/19	No cost to district
MARYKATE PROBERT	Girls Soccer Team	9/22/19	No cost to district
SHANNON DEMAIO	Girls Soccer Team	9/22/19	No cost to district
KELLY COHEENEY	Girls Soccer Team	9/22/19	No cost to district
VINCENT PORTA	Girls Soccer Team	9/22/19	No cost to district
JOE TORRES	Girls Soccer Team	9/22/19	No cost to district
KARLA IDUNATE	Girls Soccer Team	9/22/19	No cost to district

Roll Call:

- 12. **BOARD PRESIDENT’S REPORT**
- 13. **OLD / NEW BUSINESS**
- 14. **OPEN TO THE PUBLIC**
- 15. **EXECUTIVE SESSION**

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- Personnel (CSA Contract)

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

- 16. **ADJOURNMENT**

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____