

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL  
BOARD OF EDUCATION**

**Regular Meeting**

**May 24, 2021**

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**AGENDA**

**1. CALL TO ORDER:** The Board President will call the meeting to order.

**2. FLAG SALUTE and PUBLIC MEETINGS STATEMENT:**

The Board Secretary will read the following: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place sent to the North Jersey Media Group (Ridgewood News, The Record), the Boroughs of Allendale and Upper Saddle River, published on January 8, 2021 in The Record and The Ridgewood News and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

**3. ROLL CALL**

<b>NAME</b>	<b>PRESENT</b>	<b>ABSENT</b>
Mrs. Christine Ferrarie		
Mrs. Lisa Halperin		
Mr. Matthew Hernandez		
Ms. Amy Langevin		
Mrs. Rachel Milston		
Mr. James Mulanaphy		
Dr. Andrew Prince		
Mrs. Gail Trumbetti		
Mr. Robert C. Wei		
Dr. Sheila Yallowitz		
Mrs. Emily Kaufman (Saddle River Liaison)		
Michelle Bechtel (Student Representative)		
Christina Hughes (Student Representative)		
Dr. Scot Beckerman, Superintendent		
Ms. Sue Anne Mather, Business Admin/Board Secretary		

**4. SPECIAL PRESENTATION**

Robert Petrosino, Supervisor: Equity and Diversity Committee Update  
Jessica Verdicchio, Supervisor: Wellness Department Update

5. **STUDENT REPRESENTATIVE REPORTS**
6. **COMMITTEE & LIASON REPORTS**
7. **PRINCIPAL'S REPORT**
8. **SUPERINTENDENT'S REPORT**
9. **OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS**
10. **APPOINTMENTS AND APPROVALS**

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded, to approve the following required appointments and approvals, A through Z and a through i, through pursuant to NJSA 18A et seq.

#### **2021-2022 APPOINTMENTS AND APPROVALS**

A. Policies and By-Laws

Approval of Board of Education Policies and By-Laws as on file with the Board Secretary, and as recently reviewed and approved through the consulting firm of Strauss Esmay. *It is understood that all of the policies contained therein are subject to continuing review and revision by the Board of Education.*

B. Approval of the 2021 - 2022 Curriculum Guide

Approval of the 2021 - 2022 Curriculum Guide and Proficiencies.

C. Authorized Signatures

Approval to designate the President of the Board of Education, or in the absence thereof, the signature of the Vice-President; the Secretary of the Board of Education and the Treasurer of School Funds, or in the absence of the Treasurer the Deputy Treasurer, as Officers authorized to sign checks and drafts of the Board of Education. Approval of the Principal, Assistant Principal of Student Affairs, Assistant Principal of Athletics and Business Administrator to sign Student Activity checks.

D. Open Public Meetings Act and Official Newspaper

Approval, in compliance with NJSA 10:4-18, of the Open Public Meetings Act Resolution.

Approval of THE RIDGEWOOD NEWS as the Official Newspaper of the Northern Highlands Regional High School Board of Education, with THE RECORD being the alternate.

E. Code of Ethics

Acceptance of the New Jersey School Boards Association Board Member Code of Ethics as adopted at the May 10, 1975 Delegate Assembly of the New Jersey School Board Association.

F. Secretary to the Board of Education

Approve the appointment of Sue Anne Mather as Secretary of the Board of Education effective July 1, 2021 through June 30, 2022 and that the Board Secretary instead of the Treasurer of School Monies is authorized to invest district funds and make all deposits for the district.

G. Treasurer of School Monies

Approve the appointment of M. Alissa Mayer as Treasurer of School Monies for the 2021 - 2022 school year for a fee of \$ 3,000.

**H. Board Attorney**

Approval of contract to provide legal services and appointment of James L. Plosia, Esq. of Plosia Cohen LLC of Chester, N.J. as Board Attorney for the 2021 - 2022 school year, per attachment.

**I. Benefit Agent**

Approve the appointment of Brown & Brown Benefit Advisors, Lambertville, N.J. as Benefit Consultant for the 2021 - 2022 school year.

**J. Auditor and Dissemination Agent**

Approval of the appointment of PKF O'Connor Davies, LLP 20 Commerce Drive, Suite 301, Cranford, N.J. as auditors for the 2021 – 2022 school year and Board Dissemination Agent for the 2021 - 2022 school year, per attachment.

**K. Board Officials**

Approval to appoint/reappoint the following Board Officials for the 2021 - 2022 school year:

ADA Coordinator	Thomas Buono
Affirmative Action Officer (Students)	Lyle Becourtney
Affirmative Action Officer (Staff)	Kelly Peterfriend
Affirmative Action Team	Kelly Peterfriend, Joseph Occhino, Robin Knutelsky, Rosemarie Malloy, Jessica Verdicchio, Michael McCabe
AHERA Coordinator	Jamie Atchison
Anti-Bullying Coordinator	Michael Koth
Anti-Bullying Specialist	Susan Spencer
Asbestos Management Officer	Jamie Atchison
Bridge Year Liaisons	Kimberly Hayes, Kelly Peterfriend
Chemical Hygiene Officer	Tiffany Cohen
Custodian of Public Records	Sue Anne Mather
Data Coordinator	Hallie Hammel
Division of Child Protection & Permanency (DCPP) Liaison	Jessica Verdicchio
Handle with Care POC	Michael Koth
Health & Safety Officer	Michael Koth
Hepatitis B Contact Person	Anne Rutkowski
Homeless Liaison Officer	Cathy Berberian
Integrated Pest Management (IPM) Coordinator	Jamie Atchison
Internal Air Quality Coordinator	Jamie Atchison
Law Enforcement Liaison	Michael Koth
Public Agency Compliance Officer (PACO)	Sue Anne Mather
School Medical Officer	North Jersey Health & Wellness
School Safety Specialist	Michael Koth
Section 504 Compliance Officer	Michael Koth
Section 504 Coordinator	Kelly Peterfriend
Title IX Coordinator	Kelly Peterfriend
Working Papers: Issuing Officer	Kelly Peterfriend

L. Environmental Consultant

Approve the appointment of RK Environmental, Phillipsburg, N.J. as Environmental Consultant for the 2021 - 2022 school year.

M. Fixed Asset Appraisal Firm

Approve the appointment of AM Consultants to provide Fixed Asset Appraisal update services for the 2021 - 2022 school year.

N. Risk Management Consultant

Approval of Thomas Fallon of Thomas B. Fallon Insurance Agency as the Risk Management Consultant to NESBIG for the 2021 - 2022 school year.

O. Qualified Purchasing Agent (QPA)

Approval of Sue Anne Mather, who possesses the designation of Qualified Purchasing Agent (QPA), to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A-18A-2b. The bid threshold is \$ 44,000.00 in accordance with N.J.S.A 18A:18-A-3.

P. Staff Investment Services:

403B Plans:

ASpire Financial  
Union Central Life Insurance Company  
AXA Equitable Life Insurance Company  
The Legend Group  
Security Benefits

457B Plan:

AXA Equitable Life Insurance Company

Section 125 Health FSA Plan and Premium Only Plan:

Ameriflex

BE IT RESOLVED, to limit the number of 403B Plan providers to a maximum of five.

Q. Payment of Bills Between Board Meetings

Approval of the Business Administrator and Superintendent to pay bills in between Board meetings due to contractual obligations, lease obligations or if legally required to make a payment prior to the Regular monthly meeting in accordance with Board Policy.

R. Chart of Accounts

Approval of the School Business Administrator to make changes necessary/required based upon guidance/directive from the New Jersey Department of Education.

S. Transfers between Board Meetings

Approval of the Superintendent, or designee, to approve such line item budget transfers as are necessary between Board of Education meetings; and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.

T. Architect/Engineer of Record

Approval of Solutions Architecture, LLC 96 Pompton Avenue, Verona, NJ as the Northern Highlands Regional High School District's Architect/Engineer of Record for the 2021 – 2022 School year.

U. Continuing Disclosure Agent / Municipal Advisor of Record

Approval of agreement for Continuing Disclosure Agent Services with Phoenix Advisors, LLC and appointment of same as Independent Registered Municipal Advisor of Record for the 2021 - 2022 school year, per attachment.

V. Labor Relations Attorney

Approval of contract with Schenck, Price, Smith & King, LLP of Florham Park, N.J. to provide legal services related to labor and negotiations for the 2021 - 2022 school year, per attachment.

W. Tax Payment Schedule

Approval of the tax payment schedule for the 2021 - 2022 school year for the Boroughs of Allendale and Upper Saddle River and authorization for the Business Administrator to submit said schedule to the Boroughs of Allendale and Upper Saddle River, per attachment.

X. Petty Cash Funds

Approval of Petty Cash funds in the following amounts and maximum single expenditures:

- Principal's account: \$ 200, maximum single expenditure \$ 50;
- Superintendent's account: \$ 200, maximum single expenditure \$ 50;
- Business Administrator's account: \$ 400, maximum single expenditure \$ 75.

Y. Parliamentary Procedures

Approval of Roberts' Rules of Order, Newly Revised, to govern the Board of Education in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education.

Z. Travel & Professional Development

Approval of regular official business travel (registration, mileage and/or meals & incidentals) at a cost not to exceed \$ 150 per employee or Board member.

a. Big North Athletic Conference (BNC)

Approval of the appointment of Mr. Michael Koth, Assistant Principal of Athletics, and Mr. Joseph Occhino, Principal, as the district's representatives to the BNC for the 2021 - 2022 school year.

b. School Emergency Management Guide

Adoption of the district's School Emergency Management Plan for the school year 2021 - 2022.

c. Parent Associations – Additional Insured

Approval of the addition of Northern Highlands parent associations / organizations as "additional insureds" under school district policies for fund raisers or events sponsored by these associations / organizations for the benefit of Northern Highlands Regional High School. Said parent associations / organizations to include, but not be limited to, the Northern Highlands Home and School Association, the Northern Highlands Sports Association, the Northern Highlands Music and Performing Arts Association and Project Graduation.

d. Nursing Services

Approval of Bayada Home Health Care, Inc., 299 Market Street, Suite 210, Saddle Brook, NJ to provide substitute nursing services for the 2021 - 2022 school year in the event that our school nurse is absent for the day. Rate is \$ 60.00 per hour for Registered Nurse services. Contract attached.

e. Montclair State University Affiliation Agreement

Approval of the affiliation agreement between Montclair State University and Northern Highlands Regional High School for Clinical Instruction, (Internship) to promote excellence in education and patient care and contribute to the professional growth and development of students in Athletic Training.

- f. RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS PURSUANT TO N.J.S.A. 18A:18A-10A.  
 WHEREAS, the Northern Highlands Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7:29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the state by the Division of Purchase and Property in the Department of the Treasury; and  
 WHEREAS, the Northern Highlands Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and  
 WHEREAS, the Northern Highlands Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now therefore, be it RESOLVED, the Northern Highlands Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2021 - 2022 school year pursuant to all conditions of the individual State contracts; and be it further  
 RESOLVED, that the Northern Highlands Board of Education Business Administrator shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services.
- g. Maximum Limits for Parental Reimbursement  
 Approval of maximum limits for parental reimbursement for independent evaluations for the period July 1, 2021 through June 30, 2022, per attachment.
- h. Physician Services  
 Approval of North Jersey Health & Wellness, LLC (Dr. Derek Berberian) to provide physician services for July 1, 2021 through June 30, 2022 for a fee of \$ 1,500 per month, totaling \$18,000 for the school year, as per the attached contract.
- i. Employee Assistance Agreement  
 Approval of agreement with Good Samaritan Hospital's Employee Assistance Program for the 2021 - 2022 school year in the amount of \$ 20/employee, totaling approximately \$ 3,260.

Roll Call:

**11. ACTION ITEMS FOR Business Agenda for May 24, 2021 BOARD OF EDUCATION MEETING:**

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-18** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

**B-1.** Approval of transfers, per attachment.

**B-2.** Approval of the Board Secretary and Treasurer's report for the month of April, 2021.

**B-3.** Approval of current bills list (check register) from May 7, 2021, through May 20, 2021, per attachment.

- B-4.** Approval of minutes, May 10, 2021, Board of Education meeting, per attachment.
- B-5.** Approval of Sidebar to Shared Service Agreement between the Northern Highlands Regional High School District Board of Education and the Northern Highlands Administrators' Association for effective for the period of August 1, 2021 through June 30, 2024, per attachment.
- B-6.** Approval of the following staff travel (accommodations note room rate only; occupancy taxes & Fees associated therein and other costs on trips presently unknown, meals for overnight trips and Mileage, tolls, parking will be reimbursed in accordance with policy and law).

Name	Workshop/Conference	Date(s)	Detail	Cost
Amy Pierret	The Impact Cycle - virtual workshop from Instructional Coaching Group	Monday, 8/2/21 – Tuesday 8/3/21	Registration	\$595.00
Meredith Sklar and Doreen Albano	Mudspinners - Skill sets in hand building and pottery wheel	Wednesday 7/7/21, 7/14/21, 7/21/21	Registration	\$450.00 each

- B-7.** Approval of Regular school year tuition (2021-2022), including extended school year, for a student, (ID 20377) at the Alpine Learning Group for the period July 1, 2021 through June 30, 2022, as described in their IEP, in the amount of \$84,000, per attachment.
- B-8.** Approval of agreement with Preferred Home Health Care & Nursing Services, Inc. to provide one-on-one nursing services for a student, (ID 7580) per the settlement approved on February 6, 2017 for the summer 2021 and school year 2021-2022, per attachment.
- B-9.** Approval of Agreement with Learn Well Education in conjunction with Healing at Hidden River treatment facility to provide educational services to student (ID#23368) for at least the next 30-days from May 17, 2021 for 10 hours of instruction per week at a rate of \$56.00 an hour.
- B-10.** BE IT RESOLVED that the Northern Highlands Regional High School Board of Education hereby authorized the submission of the school Security Grant Application in November 2020. The grant allowance was \$88,661. The project costs for compliance with Alyssa's Law (\$168,823) exceeded the grant allowance. The difference was funded through local funds that were available at the time to complete the project.
- B-11.** BE IT RESOLVED that the Northern Highlands Regional High School Board of Education hereby authorizes the submission of the FY2020-21 Special Education Extraordinary Aid (EXAID) application in the amount of \$779,108.
- B-12.** BE IT RESOLVED that the Northern Highlands Regional High School Board of Education hereby authorizes the submission of the FY2020-21 Non-Public Route Verification.
- B-13.** Approval of payment of \$75/day to a Northern Highlands bus driver who drives the Allendale – Bergen Academies route and a Special Education route as it pertains to the morning run, for the 2021-2022 school year.

- B-14.** Approve the reappointment of the following custodial staff for the 2021-2022 school year, effective July 1, 2021:  
MIGUEL APONTE, LUIS ARBOLEDA, TENZIN CHANGRAK, DAVID DEN HOLLANDER, RALPH FLANNERY, STANKO GALO, SALI MEMA, GARRY OMMUNDSEN, EMIL PETROV, MARK ROOSA, PAUL SCHAEFER, DRITAN SPAHO, BOHDAN UHRYN, TIM WILLIAMS, MUGNI ZHAKU.
- B-15.** Approve the reappointment of the following bus driver/custodial staff for the 2021-2022 school year, effective July 1, 2021:  
JAMES BOYLE, JOSEPH CLIFFTON, SAMIR MAKKAR
- B-16.** Approval of the following on-call staff for 2021-2022 school year:
- On-call bus drivers ROGER GRIFFITH, CORNELIUS VAN VLAANDEREN at the rate of \$23 per hour.
- B-17.** RESOLVED, that the Northern Highlands Board of Education approve the award of a one-year contract with Eastern Services, Fairfield NJ regarding Nightly Custodial Services (all bathrooms and locker rooms) for the 2021-2022 school year at an annual cost of \$ 38,709, per attachment.
- B-18.** Approval of the “Goose Patrol” for the 2021-2022 school year as performed by volunteer community members on the Northern Highlands campus.

Roll Call:

**12. ACTION ITEMS FOR the Education Agenda for May 24, 2021 BOARD OF EDUCATION MEETING:**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-33** upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

- E-1.** Accept and affirm the Harassment, Intimidation, and Bullying investigation report, per attachment.
- E-2.** Accept and affirm the Monthly Student Suspension report, per attachment.
- E-3.** Accept and affirm the Statement of Assurance certifying compliance with the District Comprehensive Equity Plan requirements, for the 2021-2022 school year, per attachment.
- E-4.** Approve the rescission of the following positions, effective August 1, 2021.
1. Director of Athletics and Student Activities
  2. Assistant Principal
- E-5.** Approve the following new positions, effective August 1, 2021.
1. Assistant Principal (Athletics)
  2. Assistant Principal (Student Affairs)
- E-6.** Approve the following job descriptions, effective August 1, 2021, per attachment.
1. Assistant Principal (Athletics)



2. Assistant Principal (Student Affairs)
- E-7.** Approve the Revised Organizational Chart, effective August 1, 2021, per attachment.
- E-8.** Approve a Leave of Absence for JESSICA HUMMEL, School Counselor, effective September 13, 2021 to October 1, 2021, per attachment.
- E-9.** Approve the following Athletic/Co-Curricular assignments for the 2021-2022 school year.
1. VINCENZA SARDELLA as World Language Coordinator (Group 3, \$3,797)
  2. TARA MADIGAN as Physical Education/Health Coordinator (Group 3, \$3,797)
- E-10.** Approve one sixth assignment, for Teacher of Family and Consumer Science, with the following faculty members: ELIZABETH DUCH, at a rate of \$12,000 and MERYL PERLMAN, at a rate of \$12,000, for the 2021-2022 school year, effective September 3, 2021 to June 22, 2022.
- E-11.** Approve one sixth assignment, for Teacher of Honors Sociology (SUPA), with the following faculty member: SUSAN SPENCER, at a rate of \$12,000, for the 2021-2022 school year, effective September 3, 2021 to June 22, 2022.
- E-12.** Approve one sixth assignment, for Teacher of Business Education, with the following faculty member: ANTHONY SAGLIOCCA, at a rate of \$9,917, for the 2021-2022 school year, effective September 3, 2021 to June 22, 2022.
- E-13.** Approve one half year sixth assignment, for Teacher of Business Education, with the following faculty member: DIANE DEVOE, at a daily rate of \$64.17, for the 2021-2022 school year, effective for the first semester.
- E-14.** Approve two sixth assignments, for Rutgers Honors Dynamics of Healthcare and Rutgers Honors Medical Terminology, with the following faculty member: PETER KOENIGES, at a rate of \$24,000, for the 2021-2022 school year, effective September 3, 2021 to June 22, 2022.
- E-15.** Approve one sixth assignment, for Teacher of Art, with the following faculty members: DOREEN ALBANO, at a rate of \$12,000 and MEREDITH SKLAR, at a rate of \$12,000, for the 2021-2022 school year, effective September 3, 2021 to June 22, 2022.
- E-16.** Approve one sixth assignment, for Teacher of ESL, with the following faculty member: SUAD TORRES, at a rate of \$9,917, for the 2021-2022 school year, effective September 3, 2021 to June 22, 2022.
- E-17.** Approve Applied Technology summer curriculum writing, for the 2021-2022 school year, for an estimated cost not to exceed \$1,800, as follows: RICHARD HEISLER.
- E-18.** Approve Assessment summer curriculum writing, for the 2021-2022 school year, for an estimated cost not to exceed \$1,800, as follows: SUSAN SPENCER.
- E-19.** Approve Basic Skills summer curriculum writing, for the 2021-2022 school year, for an estimated cost not to exceed \$900, as follows: SARA BELGIOVINE CAPONE, AND DEAN RAYSIDE.

- E-20.** Approve English summer curriculum writing, for the 2021-2022 school year, for an estimated cost not to exceed \$1,125, as follows: LISA CHIANG, AMY PIERRET, AND PHILIP LEIB.
- E-21.** Approve Equity summer curriculum and Lesson Development writing, for the 2021-2022 school year, for an estimated cost not to exceed \$2,700, as follows: CHRISTINE RABADAN, KRISTEN SCHUMACHER, JENNIFER SIMONE, ZACHARY STEPHENS, DANIELLE WALSH, AND KYLE WENGERTER.
- E-22.** Approve Family and Consumer Science summer curriculum writing, for the 2021-2022 school year, for an estimated cost not to exceed \$675, as follows: MERYL PERLMAN.
- E-23.** Approve Guidance summer curriculum writing, for the 2021-2022 school year, for an estimated cost not to exceed \$1,575, as follows: MAGGIE ELY, JENNIFER FERENTZ, JESSICA HUMMEL, DANIEL REHAIN, AND DENISE TALOTTA.
- E-24.** Approve Media Center summer curriculum writing, for the 2021-2022 school year, for an estimated cost not to exceed \$675, as follows: JULIE GOLDBERG.
- E-25.** Approve Physical Education summer curriculum writing, for the 2021-2022 school year, for an estimated cost not to exceed \$450, as follows: CHRISTINA FITZGERALD, AND TARA MADIGAN.
- E-26.** Approve Science summer curriculum writing, for the 2021-2022 school year, for an estimated cost not to exceed \$6,525, as follows: JOHN BEATTY, ALEXANDRA CHICHERCHIA, KIMBERLEY KENDER, STACEY LAMOTTA, SARA MAGRETTO, EILEEN RAKOWSKI, JUSTIN TRALONGO, THOMAS VISCARDI, AND CAROL VOLPE.
- E-27.** Approve Visual and Performance Arts summer curriculum writing, for the 2021-2022 school year, for an estimated cost, not to exceed \$2,250, as follows: DOREEN ALBANO, KRISTA CARPINO, MARY LARDIERE, MEREDITH SKLAR, AND JESSICA THOMPSON.
- E-28.** Approve World Language summer curriculum writing, for the 2021-2022 school year, for an estimated cost not to exceed \$1,350, as follows: LAURA AZEVEDO, AND KRISTY FULLER.
- E-29.** Approve the appointment of RYAN FANELLI, ANTHONY SAGLIOCCA and PHILLIP HAMMERSHLAG as Technology Assistants for the summer, up to a maximum of 760 hours, at a rate of \$21.00 per hour, not to exceed \$15,960.
- E-30.** Approve THEODORA SOTIROPOULOS as an event worker, as necessary, at the NHEA rate, for all Athletic competitions for the 2020-2021 school year.
- E-31.** Approve STEPHEN PELLEGRINI as Substitute Teacher, for the 2020-2021 school year, per attachment.
- E-32.** Approve the receipt of one (1) out of district Tuition Student for the 2021-2022 school year, per attachment.
- E-33.** Approve a change in degree status for MICHAEL MCCABE, Teacher of Social Studies, from MA to MA+30, effective September 1, 2021.

Roll Call:

**13. BOARD PRESIDENT’S REPORT**

**14. OLD BUSINESS**

**15. NEW BUSINESS**

**16. OPEN TO THE PUBLIC**

**17. EXECUTIVE SESSION**

**IT IS HEREBY RESOLVED** that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- **Personnel (Review CSA Evaluation)**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded that the Board move into executive session.

TIME: All in Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded that the Board moves into public session.

TIME: All in Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_

**18. ADJOURNMENT**

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded that the meeting be adjourned.

TIME: All in Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_