

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

May 21, 2018

AGENDA

1. CALL TO ORDER: The Board President will call the meeting to order.

2. FLAG SALUTE and PUBLIC MEETINGS STATEMENT:

The Superintendent will read the following: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place sent to the North Jersey Media Group (Ridgewood News, The Record), the Boroughs of Allendale and Upper Saddle River and published on January 5, 2018 in the Ridgewood News and The Record and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

3. ROLL CALL

NAME	PRESENT	ABSENT
Mrs. Christine Ferrarie		
Mrs. Barbara Garand		
Mrs. Anne Goddard		
Mr. James Mulanaphy		
Mrs. Ann Pagano		
Mrs. Gail Trumbetti		
Ms. Ellen Marie Walsh		
Mrs. Lisa Jill Webb		
Mr. Robert C. Wei		
Dr. Sheila Yallowitz		
Mrs. Jennifer Connolly (Saddle River Liaison)		
Kate Federer (Student Representative)		
Bridget Holle (Student Representative)		
Dr. Scot Beckerman, Superintendent		
Mr. James Davis, Business Administrator/Board Secretary		X

4. SPECIAL PRESENTATION: Dan Cazes, Executive Director of Technology - Technology Security

5. STUDENT REPRESENTATIVE REPORTS

6. COMMITTEE & LIASON REPORTS

7. **PRINCIPAL'S REPORT**
8. **SUPERINTENDENT'S REPORT**
9. **OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS**
10. **APPOINTMENTS AND APPROVALS**

_____ moved, and _____ seconded, to approve the following required appointments and approvals, A through Z and i through viii, through pursuant to NJSA 18A et seq.

2018-2019 APPOINTMENTS AND APPROVALS

- A. Policies and By-Laws
Approval of Board of Education Policies and By-Laws as on file with the Board Secretary, and as recently reviewed and approved through the consulting firm of Strauss Esmay. *It is understood that all of the policies contained therein are subject to continuing review and revision by the Board of Education.*
- B. Approval of the 2018 - 2019 Curriculum Guide
Approval of the 2018 - 2019 Curriculum Guide and Course Content Outlines as contained in the Quad District Google Drive folders.
- C. Authorized Signatures
Approval to designate the President of the Board of Education, or in the absence thereof, the signature of the Vice-President; the Secretary of the Board of Education and the Treasurer of School Funds, or in the absence of the Treasurer the Deputy Treasurer, as Officers authorized to sign checks and drafts of the Board of Education. Approval of the Principal, Assistant Principal, Director of Athletics and Business Administrator to sign Student Activity checks.
- D. Open Public Meetings Act and Official Newspaper
Approval, in compliance with NJSA 10:4-18, of the Open Public Meetings Act Resolution.
Approval of THE RIDGEWOOD NEWS as the Official Newspaper of the Northern Highlands Regional High School Board of Education, with THE RECORD being the alternate.
- E. Code of Ethics
Acceptance of the New Jersey School Boards Association Board Member Code of Ethics as adopted at the May 10, 1975 Delegate Assembly of the New Jersey School Board Association.
- F. Secretary to the Board of Education
Approve the appointment of James Davis as Secretary of the Board of Education effective July 1, 2018 through June 30, 2019 and that the Board Secretary instead of the Treasurer of School Monies is authorized to invest district funds and make all deposits for the district.
- G. Treasurer of School Monies
Approve the appointment of M. Alissa Mayer as Treasurer of School Monies for the 2018 – 2019 school year for a fee of \$3,000.
- H. Board Attorney
Approve the appointment of James L. Plosia, Esq. of Plosia Cohen LLC of Chester, N.J. as Board Attorney for the 2018-2019 school year.

I. Benefit Agent

Approve the appointment of Centric Benefits Consulting, New Providence, N.J. as Benefit Consultant for the 2018-2019 school year.

J. Auditor and Dissemination Agent

Approval of the appointment of Hodulik & Morrison, P.A., 1102 Raritan Avenue, Highland Park, N.J. as auditors for the 2018–2019 school year and Board Dissemination Agent for the 2018-2019 school year, per attachment.

K. Board Officials

Approval to appoint/reappoint the following Board Officials for the 2018-2019 school year:

ADA Coordinator	Thomas Buono
Affirmative Action Officer (Students)	Lyle Becourtney
Affirmative Action Officer (Staff)	Kelly Peterfriend
Affirmative Action Team	Kelly Peterfriend, Joseph Occhino, Kimberley Harrington, Anne Rutkowski, Michael Koth, Maureen Menakis, Michael Stone, Tiffany Cohen, Rosemarie Malloy, Bruce Emra
AHERA Coordinator	Jamie Atchison
Anti-Bullying Coordinator	Michael Koth
Anti-Bullying Specialist	Kelly Peterfriend
Asbestos Management Officer	Jamie Atchison
Chemical Hygiene Officer	Tiffany Cohen
Custodian of Public Records	James Davis
Data Coordinator	Richard Smith
Health & Safety Officer	Michael Koth
Hepatitis B Contact Person	Anne Rutkowski
Homeless Liaison Officer	Cathy Berberian
Integrated Pest Management (IPM) Coordinator	Jamie Atchison
Internal Air Quality Coordinator	Jamie Atchison
Public Agency Compliance Officer (PACO)	James Davis
School Medical Officer	Valley Health Services
School Safety Specialist	Michael Koth
Section 504 Compliance Officer	Michael Koth
Section 504 Coordinator	Kelly Peterfriend
Title IX Coordinator	Kelly Peterfriend
Working Papers: Issuing Officer	Kelly Peterfriend

L. Environmental Consultant

Approve the appointment of RK Environmental, Phillipsburg, N.J. as Environmental Consultant for the 2018-2019 school year.

M. Fixed Asset Appraisal Firm

Approve the appointment of AM Consultants to provide Fixed Asset Appraisal update services for the 2018-2019 school year.

N. Risk Management Consultant

Approval of Thomas Fallon of Thomas B. Fallon Insurance Agency as the Risk Management Consultant to NESBIG for the 2018-2019 school year.

O. Qualified Purchasing Agent (QPA)

Approval of James Davis, who possesses the designation of Qualified Purchasing Agent (QPA), to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A-18A-2b. The bid threshold is \$40,000.00 in accordance with N.J.S.A 18A:18-A-3.

P. Staff Investment Services:

403B Plans:

ASpire Financial
Union Central Life Insurance Company
AXA Equitable Life Insurance Company
The Legend Group
Security Benefits

457B Plan:

AXA Equitable Life Insurance Company

Section 125 Health FSA Plan and Premium Only Plan:

Ameriflex

BE IT RESOLVED, to limit the number of 403B Plan providers to a maximum of five.

Q. Payment of Bills Between Board Meetings

Approval of the Business Administrator and Superintendent to pay bills in between Board meetings due to contractual obligations, lease obligations or if legally required to make a payment prior to the Regular monthly meeting in accordance with Board Policy.

R. Chart of Accounts

Approval of the School Business Administrator to make changes necessary/required based upon guidance/directive from the New Jersey Department of Education.

S. Transfers between Board Meetings

Approval of the Superintendent, or designee, to approve such line item budget transfers as are necessary between Board of Education meetings; and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.

T. Architect/Engineer of Record

Approval of LAN Associates, 445 Godwin Avenue, Suite 9, Midland Park, NJ as the Northern Highlands Regional High School District's Architect/Engineer of record for the 2018-2019 School year.

U. Continuing Disclosure Agent / Municipal Advisor of Record

Approval of agreement for Continuing Disclosure Agent Services with Phoenix Advisors, LLC and appointment of same as Independent Registered Municipal Advisor of Record for the 2018-2019 school year, per attachment.

V. Tax Payment Schedule

Approval of the tax payment schedule for the 2018-2019 school year for the Boroughs of Allendale and Upper Saddle River and authorization for the Business Administrator to submit said schedule to the Boroughs of Allendale and Upper Saddle River, per attachment.

W. Petty Cash Funds

Approval of Petty Cash funds in the following amounts and maximum single expenditures:

- Principal's account: \$200, maximum single expenditure \$50;
- Superintendent's account: \$200, maximum single expenditure \$50;
- Business Administrator's account: \$400, maximum single expenditure \$75.

X. Parliamentary Procedures

Approval of Roberts' Rules of Order, Newly Revised, to govern the Board of Education in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education.

Y. Travel & Professional Development

Approval of regular official business travel (registration, mileage and/or meals & incidentals) at a cost not to exceed \$150 per employee or Board member.

Z. Big North Athletic Conference (BNC)

Approval of the appointment of Mr. Robert Williams, Athletic Director, and Mr. Joseph Occhino, Principal, as the district's representatives to the BNC for the 2018-2019 school year.

i. School Emergency Management Guide

Adoption of the district's School Emergency Management Plan for the school year 2018-2019.

ii. Parent Associations – Additional Insured

Approval of the addition of Northern Highlands parent associations / organizations as "additional insureds" under school district policies for fund raisers or events sponsored by these associations / organizations for the benefit of Northern Highlands Regional High School. Said parent associations / organizations to include, but not be limited to, the Northern Highlands Home and School Association, the Northern Highlands Sports Association, the Northern Highlands Music and Performing Arts Association and Project Graduation.

iii. Nursing Services

Approval of Bayada Home Health Care, Inc., 299 Market Street, Suite 210, Saddle Brook, NJ to provide substitute nursing services for the 2018-2019 school year in the event that our school nurse is absent for the day. Rate is \$54.00 per hour for Registered Nurse services. Contract attached.

iv. Montclair State University Affiliation Agreement

Approval of the affiliation agreement between Montclair State University and Northern Highlands Regional High School for Clinical Instruction, (Internship) to promote excellence in education and patient care and contribute to the professional growth and development of students in Athletic Training.

v. RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS PURSUANT TO N.J.S.A. 18A:18A-10A.

WHEREAS, the Northern Highlands Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7:29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the state by the Division of Purchase and Property in the Department of the Treasury; and

WHEREAS, the Northern Highlands Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and

WHEREAS, the Northern Highlands Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now therefore, be it RESOLVED, the Northern Highlands Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2018-2019 school year pursuant to all conditions of the individual State contracts; and be it further

RESOLVED, that the Northern Highlands Board of Education Business Administrator shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services.

vi. Maximum Limits for Parental Reimbursement

Approval of maximum limits for parental reimbursement for independent evaluations for the period July 1, 2018 through June 30, 2019, per attachment.

vii. Physician Services

Approval of Valley Physician Services to provide physician services for the 2018-2019 school year for a fee of \$13,000 per annum.

viii. Employee Assistance Agreement

Approval of agreement with Good Samaritan Hospital's Employee Assistance Program for the 2018-2019 school year in the amount of \$20/employee, totaling approximately \$3,260.

Roll Call:

11. ACTION ITEMS FOR Business Agenda for May 21, 2018, BOARD OF EDUCATION MEETING:

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-19** in accordance with NJSBA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

B-1. Approval of transfers, per attachment.

B-2. Approval of the Board Secretary and Treasurer's report for the month of April, 2018.

B-3. Approval of current bills list (check register) from May 4, 2018, through May 17, 2018, per attachment.

B-4. *Approval of the following staff travel (accommodations note room rate only; occupancy taxes & Fees associated therein and other costs on trips presently unknown, meals for overnight trips and Mileage, tolls, parking will be reimbursed in accordance with policy and law).*

Who: Sheila Yallowitz

What: NJSBA – School Safety Conference

Where: Conference Center @ Mercer, West Windsor, NJ

When: Friday, June 1, 2018

Costs: Registration: \$99

Mileage: as per NJ OMB Guidelines

Who: Robin Burton
What: FY 2019 ESSA Application Work Session
Where: Bergen Community College, Lyndhurst, NJ
When: Thursday, June 14, 2018
Costs: Registration: no cost
Mileage: as per NJ OMB Guidelines

Who: Krista Carpino, Meredith Sklar (Melle)
What: Wheel Throwing
Where: Rockland Center for the Arts, West Nyack, NY
When: Mondays, June 25 – July 30, 2018
Costs: Registration: \$265 each, \$530 total
Mileage: as per NJ OMB Guidelines

Who: Diane DeVoe
What: AICPA – Advance Accountancy Training
Where: NY State Society of CPAs, New York, NY
When: Monday, July 23 – Wednesday, July 25, 2018
Costs: Registration: no cost
Mileage: as per NJ OMB Guidelines

- B-5.** WHEREAS, SCOT BECKERMAN (“Dr. Beckerman”) is currently employed by the Board of Education of Northern Highlands (“Board”) as its Superintendent of Schools, and is serving under terms and conditions of a written employment contract that took effect on July 1, 2017, and extends until midnight June 30, 2020 and,
WHEREAS, it is in the best interest of the school district to provide for administrative stability and the completion of educational programs and projects and to minimize disruption to the school district;
BE IT RESOLVED that the current contract of Superintendent Beckerman be rescinded with the consent of the Superintendent; and,
BE IT RESOLVED that Dr. Beckerman be appointed as Superintendent of Schools for a term beginning July 1, 2018, and ending midnight June 30, 2023 and,
BE IT FURTHER RESOLVED that the Board approves the Employment Contract between the Board and the Superintendent as reviewed and approved by the Interim Executive County Superintendent and attached hereto and authorizes and directs the Board President to sign same on its behalf.
- B-6.** Approve the reappointment of the following custodial staff for the 2018 – 2019 school year, effective July 1, 2018:
LUIS ARBOLEDA, JAMES BOYLE, TENZIN CHANGRAK, JOSEPH CLIFFTON, DAVID DEN HOLLANDER, RALPH FLANNERY, STANKO GALO, SALI MEMA, GARRY OMMUNDSEN, EMIL PETROV, MARK ROOSA, PAUL SCHAEFER, DRITAN SPAHO, BOHDAN UHRYN, CORNELIUS VAN VLAANDEREN, TIM WILLIAMS, MUGNI ZHAKU.
- B-7.** Approval of the following on-call staff for 2018-2019 school year:
- On-call custodians JAROSLAW (JERRY) BIELECKI at the rate of \$15.00 per hour and CHRISTOPHER KOSKI at the rate of \$15.50 per hour.

- On-call bus drivers ROGER GRIFFITH, RONALD MARIANI, ANTHONY MELLACI at the rate of \$23 per hour.
- B-8.** Approval of JAMES SCHRAM as a Custodian for the 2018-2019 school year effective on or before July 1, 2018, at the annual salary of \$52,579 and an additional stipend of \$2,625 (Heating Specialist), pending completion of required paperwork. This salary may be adjusted upon approval of a new Master Agreement between the Board of Education and the NHEA, per attachment.
- B-9.** Approval of payment of \$75/day to a Northern Highlands bus driver who drives the Allendale – Bergen Academies route and a Special Education route as it pertains to the morning run, for the 2018-2019 school year.
- B-10.** Approval of summer tuition for a student (ID 7578) to attend the Developmental Center for Children and Families, LLC (2018 Summer Program) for the period July 11 – August 10, 2018, as described in the student’s IEP, in the amount of \$9,900, per attachment.
- B-11.** Approval of summer tuition for a student (ID 22708) to attend West Bergen Mental Health Care SOAR Experience Program for 3 weeks, July 30 – August 17, 2018, as described in the student’s IEP, in the amount of \$2,200, per attachment.
- B-12.** Approval of Bernice Reesbeck to provide fifteen (15) hours of educational instruction for a student (ID 21122) over the summer of 2018, as described in their IEP, in the total amount of approximately \$900, per attachment.
- B-13.** Approval of 2018 Summer Program tuition for a student (ID 20447) for the period June 25 – July 27, 2018 at Sage Day in Rochelle Park, in the amount of \$3,325, as described in the student’s IEP, per attachment.
- B-14.** Approval of 2018 Summer Program tuition for a student (ID 22828) for the period June 25 – July 27, 2018 at Sage Day in Rochelle Park, in the amount of \$3,325, as described in the student’s IEP, per attachment.
- B-15.** Approval of tuition for a student (ID 22714) to attend the Joey Travolta Short Film Camp, Summer 2018, from July 9 – 20, 2018, in the amount of \$2,075, as described in the student’s IEP, per attachment.
- B-16.** Approval of registration for a student (ID 20034) to receive services from Pony Power Therapies for Summer 2018 as described in their IEP, in the total amount of \$510, per attachment.
- B-17.** Approval of Homebound Instruction Agreement with Silvergate Prep for the 2017-2018 school year for 5-10 hours tutorial services per week at the rate of \$60/hour, per attachment.
- B-18.** Approval of Harlan Cohen, Help Me, Harlan! Productions, to present programs for students and parents on May 23 and 24, 2018 at a cost of \$7,500, per attachment.
- B-19.** Approval of annual membership in the NJSIAA (New Jersey State Interscholastic Athletic Association) and the Big North Athletic Conference for the 2018-2019 school year. Northern

Highlands agrees to be governed by the Constitution, bylaws and Rules and Regulations of the NJSIAA, including all rules governing student-athlete eligibility.

Roll Call:

12. ACTION ITEMS FOR the Education Agenda for May 21, 2018 BOARD OF EDUCATION MEETING:

_____ moved and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-28** upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

- E-1.** Accept and affirm the Harassment, Intimidation, and Bullying investigation report, per attachment.
- E-2.** Accept and affirm the Monthly Student Suspension report, per attachment.
- E-3.** Accept and affirm the 2018 Application by Local Educational Agencies for Temporary Emergency Impact Aid for Displaced Students, per attachment.
- E-4.** Approve the Professional Development Plan for Scot Beckerman, Superintendent, from July 1, 2018- June 30, 2020, per attachment.
- E-5.** Approve the employment contract, reviewed and approved by the Interim County Superintendent of School for JAMES DAVIS, Business Administrator/Board Secretary, effective July 1, 2018 through June 30, 2019, per attachment.
- E-6.** Accept, with regret, the resignation of TRACY LARocca-RALPH, Learning Disabilities Teacher Consultant / Special Education Teacher, effective June 30, 2018, per attachment.
- E-7.** Accept, with regret, the resignation of JOSEPH ZOBEL, School Counselor, effective June 30, 2018, per attachment.
- E-8.** Approve Leave of Absence for KIMBERLY KENDER, Teacher of Special Education, with an anticipated date of September 17, 2018 or sooner to October 18, 2018 in which a maximum of 22 sick days will be used. Then effective October 19, 2018 to February 27, 2019 in which a Family Leave of Absence will take effect, per attachment.
- E-9.** Approve one sixth assignment for ALBERT ALBANESE, Teacher of Applied Technology (General Woodworking), at a rate of \$12,000, for the 2018-2019 school year, effective September 5, 2018 to June 24, 2019. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-10.** Approve one sixth assignment for ELIZABETH DUCH, Teacher of Family and Consumer Science, at a rate of \$11,446, for the 2018-2019 school year, effective September 5, 2018 to June 24, 2019 (Leave Replacement). Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.

- E-11.** Approve one sixth assignment for MERYL PERLMAN, Teacher of Family and Consumer Science, at a rate of \$12,000, for the 2018-2019 school year, effective September 5, 2018 to June 24, 2019 (Leave Replacement). Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-12.** Approve one sixth assignment for CRISTIAN ALDEA, Teacher of Mathematics (Honors Calculus), at a rate of \$63.57 per day, for the 2018-2019 school year, effective September 5, 2018 to November 21, 2018 (Leave Replacement). Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-13.** Approve one sixth assignment for HALLIE HAMMEL, Teacher of Mathematics (Algebra 2/ Trigonometry), at a rate of \$64.17 per day, for the 2018-2019 school year, effective September 5, 2018 to November 21, 2018 (Leave Replacement). Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-14.** Approve one sixth assignment for JILLIAN SCHESCHUK, Teacher of Mathematics (Algebra 2/ Trigonometry), at a rate of \$52.51, for the 2018-2019 school year, effective September 5, 2018 to November 21, 2018 (Leave Replacement). Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-15.** Approve one sixth assignment for ADAM RUSCH, Teacher of Mathematics (Geometry), at a rate of \$48.36, for the 2018-2019 school year, effective September 5, 2018 to November 21, 2018 (Leave Replacement). Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-16.** Approve one sixth assignment for ALEXANDRA FALCONE, Teacher of Mathematics (Geometry), at a rate of \$46.20, for the 2018-2019 school year, effective September 5, 2018 to November 21, 2018 (Leave Replacement). Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-17.** Approve one sixth assignment for TONY LAROCCA, Teacher of Mathematics (Computer Science), at a rate of \$10,994, for the 2018-2019 school year, effective September 5, 2018 to June 24, 2019. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-18.** Approve two sixth assignments for PETER KOENIGES, Athletic Trainer, at a rate of \$24,000, for the 2018-2019 school year, effective September 5, 2018 to June 24, 2019 for Honors Dynamics of Healthcare and Honors Clinical and Emergency Care/Both Rutgers Courses (One semester each) and one section of Physical Education. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-19.** Approve one sixth assignment for SUAD TORRES, Teacher of ESL, at a rate of \$8,877, for the 2018-2019 school year, effective September 5, 2018 to June 24, 2019. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-20.** Approve one sixth assignment for ANTHONY SAGLIOCCA, Teacher of Business Education, at a rate of \$8,877, for the 2018-2019 school year, effective September 5, 2018 to June 24, 2019. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.

- E-21.** Approve one sixth assignment for MEREDITH SKLAR, Teacher of Art, at a rate of \$12,000, for the 2018-2019 school year, effective September 5, 2018 to June 24, 2019. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-22.** Approve all Northern Highlands Staff as chaperones, as necessary, for the 2017-2018 school year as follows:
1. 8th Grade Orientation Night on Friday, May 18, 2018, not to exceed 5 chaperones, as needed, at the NHEA rate, for an estimated cost not to exceed \$262.50.
- E-23.** Approve the appointment of RYAN FANELLI, KURT ROGERS and ANTHONY SAGLIOCCA as Technology Assistants for the summer, up to a maximum of 720 hours, at a rate of \$21.00 per hour not to exceed \$15,120.
- E-24.** Approve the following Athletic/Co-Curricular assignments for the 2017-2018 school year. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
1. JENNIFER LEDERMAN as Transition/Boomerang Project Advisor (1/2 Group 3, \$1,898.50)
- E-25.** Approve the following Athletic/Co-Curricular assignments for the 2018-2019 school year. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
1. MICHELE ZUNGOLI as Freshman Class Advisor/Class of 2022 (Group 5, \$1,673)
- E-26.** Approve the following field trips/overnight field trips for the 2017-2018 school year.
- a) DECA: Meet with Industry Leaders
 - Lotte NY Palace Hotel, NYC: 6/7/18
 - b.) Highlands Heroes: Health/Wellness: Seniors transitioning to College
 - The Body Image Boutique: Saddle River NJ: 5/29/18
 - c.) Highlands Heroes: 8th Grade Outreach program
 - Brookside School, Allendale NJ: 5/21/18
 - Cavallini School, Upper Saddle River NJ: 5/29/18
 - Ho-Ho-Kus School, Ho-Ho-Kus NJ: Date to be decided
 - d.) Football Team: History of Football (Overnight trip)
 - Pro Football Hall of Fame: Canton, Ohio: 9/6/18 – 9/8/18
 - e.) Girls Soccer Team: Invitational Competition (Overnight Trip)
 - Germantown High School, Memphis TN: 9/5/18- 9/9/18
- E-27.** Approve the following list of advisors/chaperones/school nurse, as listed below:

NAME	EVENT	DATE	AMOUNT TO BE PAID
GEORGE CARBONE	DECA	6/7/18	No cost to district
JENNIFER FERENTZ	Highland Heroes	5/29/18	No cost to district
JENNIFER FERENTZ	Highland Heroes	5/21/18	No cost to district
JENNIFER FERENTZ	Highland Heroes	To be decided	No cost to district
KEITH MIGLIORINO	Football Team	9/6/18 – 9/8/18	No cost to district
GREG RUSSO	Football Team	9/6/18 – 9/8/18	No cost to district
JONATHAN SCHMITT	Football Team	9/6/18 – 9/8/18	No cost to district
MATHEW TARULLI	Football Team	9/6/18 – 9/8/18	No cost to district

OREN WILSON JR.	Football Team	9/6/18 – 9/8/18	No cost to district
BRIAN DURANGO	Football Team	9/6/18 - 9/8/18	No cost to district
MATTHEW JIMENEZ	Football Team	9/6/18 - 9/8/18	No cost to district
MIKE HEALY	Football Team	9/6/18 - 9/8/18	No cost to district
DORSEY WILLIAMS	Football Team	9/6/18 - 9/8/18	No cost to district
BRIAN WALIS	Football Team	9/6/18 - 9/8/18	No cost to district
ROB NIGHTENGALE	Football Team	9/6/18 - 9/8/18	No cost to district
TARA MADIGAN	Soccer Team	9/5/18 - 9/9/18	No cost to district
CHRISTINE RABADAN	Soccer Team	9/5/18 - 9/9/18	No cost to district

E-28. Approve JENNIFER MORONE and VICTORIA GEIMKE as Substitute Teacher for the 2017-2018 school year, per attachment.

Roll Call:

- 13. **BOARD PRESIDENT’S REPORT**
- 14. **OLD BUSINESS**
- 15. **NEW BUSINESS**
- 16. **OPEN TO THE PUBLIC**
- 17. **EXECUTIVE SESSION**

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- **Personnel Matters**
- **Legal Update**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

18. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____