

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

May 18, 2020

AGENDA

1. CALL TO ORDER: The Board President will call the meeting to order.

2. FLAG SALUTE and PUBLIC MEETINGS STATEMENT:

The Board Secretary will read the following: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place sent to the North Jersey Media Group (Ridgewood News, The Record), the Boroughs of Allendale and Upper Saddle River, published on January 10, 2020 in The Record and The Ridgewood News and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

3. ROLL CALL

NAME	PRESENT	ABSENT
Mrs. Christine Ferrarie		
Mrs. Barbara Garand		
Mrs. Anne Goddard		
Mr. James Mulanaphy		
Mrs. Lisa Halperin		
Ms. Amy Langevin		
Mrs. Gail Trumbetti		
Mrs. Lisa Jill Webb		
Mr. Robert C. Wei		
Dr. Sheila Yallowitz		
Mrs. Emily Kaufman (Saddle River Liaison)		
Katie Corren (Student Representative)		X
Megan Cromie (Student Representative)		X
Dr. Scot Beckerman, Superintendent		
Ms. Sue Anne Mather, Business Admin./Board Secretary		

4. SPECIAL PRESENTATION: NONE

5. STUDENT REPRESENTATIVE REPORTS

6. COMMITTEE & LIASON REPORTS
7. PRINCIPAL'S REPORT
8. SUPERINTENDENT'S REPORT
9. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS
10. APPOINTMENTS AND APPROVALS

_____ moved, and _____ seconded, to approve the following required appointments and approvals, A through Z and a through i, through pursuant to NJSA 18A et seq.

2020-2021 APPOINTMENTS AND APPROVALS

A. Policies and By-Laws

Approval of Board of Education Policies and By-Laws as on file with the Board Secretary, and as recently reviewed and approved through the consulting firm of Strauss Esmay. *It is understood that all of the policies contained therein are subject to continuing review and revision by the Board of Education.*

B. Approval of the 2020 - 2021 Curriculum Guide

Approval of the 2020 - 2021 Curriculum Guide and Course Content Outlines as contained in the Quad District Google Drive folders.

C. Authorized Signatures

Approval to designate the President of the Board of Education, or in the absence thereof, the signature of the Vice-President; the Secretary of the Board of Education and the Treasurer of School Funds, or in the absence of the Treasurer the Deputy Treasurer, as Officers authorized to sign checks and drafts of the Board of Education. Approval of the Principal, Assistant Principal, Director of Athletics and Business Administrator to sign Student Activity checks.

D. Open Public Meetings Act and Official Newspaper

Approval, in compliance with NJSA 10:4-18, of the Open Public Meetings Act Resolution.

Approval of THE RIDGEWOOD NEWS as the Official Newspaper of the Northern Highlands Regional High School Board of Education, with THE RECORD being the alternate.

E. Code of Ethics

Acceptance of the New Jersey School Boards Association Board Member Code of Ethics as adopted at the May 10, 1975 Delegate Assembly of the New Jersey School Board Association.

F. Secretary to the Board of Education

Approve the appointment of Sue Anne Mather as Secretary of the Board of Education effective July 1, 2020 through June 30, 2021 and that the Board Secretary instead of the Treasurer of School Monies is authorized to invest district funds and make all deposits for the district.

G. Treasurer of School Monies

Approve the appointment of M. Alissa Mayer as Treasurer of School Monies for the 2020 - 2021 school year for a fee of \$ 3,000.

H. Board Attorney

Approval of contract to provide legal services and appointment of James L. Plosia, Esq. of Plosia Cohen LLC of Chester, N.J. as Board Attorney for the 2020 - 2021 school year, per attachment.

I. Benefit Agent

Approve the appointment of Centric Benefits Consulting, New Providence, N.J. as Benefit Consultant for the 2020 - 2021 school year.

J. Auditor and Dissemination Agent

Approval of the appointment of Hodulik & Morrison, P.A., 1102 Raritan Avenue, Highland Park, N.J. as auditors for the 2020 - 2021 school year and Board Dissemination Agent for the 2020-2021 school year, per attachment.

K. Board Officials

Approval to appoint/reappoint the following Board Officials for the 2020 - 2021 school year:

ADA Coordinator	Thomas Buono
Affirmative Action Officer (Students)	Lyle Becourtney
Affirmative Action Officer (Staff)	Kelly Peterfriend
Affirmative Action Team	Kelly Peterfriend, Joseph Occhino, Robert Williams, Robin Knutelsky, Rosemarie Malloy, Jessica Verdicchio, Michael McCabe
AHERA Coordinator	Jamie Atchison
Anti-Bullying Coordinator	Michael Koth
Anti-Bullying Specialist	Susan Spencer
Asbestos Management Officer	Jamie Atchison
Chemical Hygiene Officer	Tiffany Cohen
Custodian of Public Records	Sue Anne Mather
Data Coordinator	Hallie Hammel
Division of Child Protection & Permanency (DCPP) Liaison	Jessica Verdicchio
Health & Safety Officer	Michael Koth
Hepatitis B Contact Person	Anne Rutkowski
Homeless Liaison Officer	Cathy Berberian
Integrated Pest Management (IPM) Coordinator	Jamie Atchison
Internal Air Quality Coordinator	Jamie Atchison
Law Enforcement Liaison	Michael Koth
Public Agency Compliance Officer (PACO)	Sue Anne Mather
School Medical Officer	Valley Physician Services / North Jersey Health & Wellness
School Safety Specialist	Michael Koth
Section 504 Compliance Officer	Michael Koth
Section 504 Coordinator	Kelly Peterfriend
Title IX Coordinator	Kelly Peterfriend
Working Papers: Issuing Officer	Kelly Peterfriend

L. Environmental Consultant

Approve the appointment of RK Environmental, Phillipsburg, N.J. as Environmental Consultant for the 2020 - 2021 school year.

M. Fixed Asset Appraisal Firm

Approve the appointment of AM Consultants to provide Fixed Asset Appraisal update services for the 2020 - 2021 school year.

N. Risk Management Consultant

Approval of Thomas Fallon of Thomas B. Fallon Insurance Agency as the Risk Management Consultant to NESBIG for the 2020 - 2021 school year.

O. Qualified Purchasing Agent (QPA)

Approval of Sue Anne Mather, who possesses the designation of Qualified Purchasing Agent (QPA), to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A-18A-2b. The bid threshold is \$ 40,000.00 in accordance with N.J.S.A 18A:18-A-3.

P. Staff Investment Services:

403B Plans:

ASpire Financial
 Union Central Life Insurance Company
 AXA Equitable Life Insurance Company
 The Legend Group
 Security Benefits

457B Plan:

AXA Equitable Life Insurance Company

Section 125 Health FSA Plan and Premium Only Plan:

Ameriflex

BE IT RESOLVED, to limit the number of 403B Plan providers to a maximum of five.

Q. Payment of Bills Between Board Meetings

Approval of the Business Administrator and Superintendent to pay bills in between Board meetings due to contractual obligations, lease obligations or if legally required to make a payment prior to the Regular monthly meeting in accordance with Board Policy.

R. Chart of Accounts

Approval of the School Business Administrator to make changes necessary/required based upon guidance/directive from the New Jersey Department of Education.

S. Transfers between Board Meetings

Approval of the Superintendent, or designee, to approve such line item budget transfers as are necessary between Board of Education meetings; and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.

T. Architect/Engineer of Record

Approval of LAN Associates, 445 Godwin Avenue, Suite 9, Midland Park, NJ as the Northern Highlands Regional High School District's Architect/Engineer of record for the 2020 - 2021 School year.

U. Continuing Disclosure Agent / Municipal Advisor of Record

Approval of agreement for Continuing Disclosure Agent Services with Phoenix Advisors, LLC and appointment of same as Independent Registered Municipal Advisor of Record for the 2020 - 2021 school year, per attachment.

V. Labor Relations Attorney

Approval of contract with Schenck, Price, Smith & King, LLP of Florham Park, N.J. to provide legal services related to labor and negotiations for the 2020 - 2021 school year, per attachment.

W. Tax Payment Schedule

Approval of the tax payment schedule for the 2020 - 2021 school year for the Boroughs of Allendale and Upper Saddle River and authorization for the Business Administrator to submit said schedule to the Boroughs of Allendale and Upper Saddle River, per attachment.

X. Petty Cash Funds

Approval of Petty Cash funds in the following amounts and maximum single expenditures:

- Principal's account: \$ 200, maximum single expenditure \$ 50;
- Superintendent's account: \$ 200, maximum single expenditure \$ 50;
- Business Administrator's account: \$ 400, maximum single expenditure \$ 75.

Y. Parliamentary Procedures

Approval of Roberts' Rules of Order, Newly Revised, to govern the Board of Education in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education.

Z. Travel & Professional Development

Approval of regular official business travel (registration, mileage and/or meals & incidentals) at a cost not to exceed \$ 150 per employee or Board member.

a. Big North Athletic Conference (BNC)

Approval of the appointment of Mr. Robert Williams, Athletic Director, and Mr. Joseph Occhino, Principal, as the district's representatives to the BNC for the 2020 - 2021 school year.

b. School Emergency Management Guide

Adoption of the district's School Emergency Management Plan for the school year 2020 - 2021.

c. Parent Associations – Additional Insured

Approval of the addition of Northern Highlands parent associations / organizations as "additional insureds" under school district policies for fund raisers or events sponsored by these associations / organizations for the benefit of Northern Highlands Regional High School. Said parent associations / organizations to include, but not be limited to, the Northern Highlands Home and School Association, the Northern Highlands Sports Association, the Northern Highlands Music and Performing Arts Association and Project Graduation.

d. Nursing Services

Approval of Bayada Home Health Care, Inc., 299 Market Street, Suite 210, Saddle Brook, NJ to provide substitute nursing services for the 2020 - 2021 school year in the event that our school nurse is absent for the day. Rate is \$ 60.00 per hour for Registered Nurse services. Contract attached.

e. Montclair State University Affiliation Agreement

Approval of the affiliation agreement between Montclair State University and Northern Highlands Regional High School for Clinical Instruction, (Internship) to promote excellence in education and patient care and contribute to the professional growth and development of students in Athletic Training.

- f. RESOLUTION AUTHORIZING CONTRACTS WITH CERTAIN APPROVED STATE CONTRACT VENDORS PURSUANT TO N.J.S.A. 18A:18A-10A.
 WHEREAS, the Northern Highlands Board of Education, pursuant to N.J.S.A. 18A:18A-10a and N.J.A.C. 5:34-7:29(c), may by resolution and without advertising for bids, purchase any goods or services under the State of New Jersey Cooperative Purchasing Program for any State contracts entered into on behalf of the state by the Division of Purchase and Property in the Department of the Treasury; and
 WHEREAS, the Northern Highlands Board of Education has the need on a timely basis to purchase goods or services utilizing State contracts; and
 WHEREAS, the Northern Highlands Board of Education intends to enter into contracts with the attached Referenced State Contract Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current State contracts; now therefore, be it RESOLVED, the Northern Highlands Board of Education authorizes the Purchasing Agent to purchase certain goods or services from those approved New Jersey State Contract Vendors on the attached list for the 2020 - 2021 school year pursuant to all conditions of the individual State contracts; and be it further
 RESOLVED, that the Northern Highlands Board of Education Business Administrator shall certify to the availability of sufficient funds prior to the expenditure of funds for such goods or services.
- g. Maximum Limits for Parental Reimbursement
 Approval of maximum limits for parental reimbursement for independent evaluations for the period July 1, 2020 through June 30, 2021, per attachment.
- h. Physician Services
 Approval of Valley Physician Services to provide physician services for the months of July and August 2020 for a fee of \$ 1,166.67 per month.
 Approval of North Jersey Health & Wellness, LLC (Dr. Derek Berberian) to provide physician services for September 1, 2020 through June 30, 2021 for a fee of \$ 1,500 per month as per the contract approved on March 16, 2020.
- i. Employee Assistance Agreement
 Approval of agreement with Good Samaritan Hospital's Employee Assistance Program for the 2020 - 2021 school year in the amount of \$ 20/employee, totaling approximately \$ 3,260.

Roll Call:

11. ACTION ITEMS FOR Business Agenda for May 18, 2020 BOARD OF EDUCATION MEETING:

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-24** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

B-1. Approval of transfers, per attachment.

B-2. Approval of the Board Secretary and Treasurer's report for the month of April, 2020.

- B-3.** Approval of current bills list (check register) from April 24, 2020, through May 15, 2020, per attachment.
- B-4.** Approval of minutes, April 27, 2020, Board of Education meeting, per attachment.
- B-5.** *Approval of the following staff travel (accommodations note room rate only; occupancy taxes & Fees associated therein and other costs on trips presently unknown, meals for overnight trips and Mileage, tolls, parking will be reimbursed in accordance with policy and law).*
- Who: Jeffrey Krapels, Jessica Verdicchio
What: Gang Awareness Training (Mandatory for New Administrators)
Where: Virtual training
When: Tuesday, May 19, 2020
Costs: Registration – No cost
Mileage: as per NJ OMB Guidelines
- Who: Maggie Ely
What: 31st Annual International Trauma Conference
Where: Virtual Conference
When: Thursday, May 28 – Saturday, May 30, 2020
Costs: Registration – \$199
Mileage: as per NJ OMB Guidelines
- B-6.** Approval of 6 hours/month of tutoring for a student (ID 23226) enrolled at The Craig School for the months of May and June 2020 at the rate of \$50/hour, as described in the student’s IEP, in the total amount of \$ 600, per attachment.
- B-7.** Approval of agreement with Preferred Home Health Care & Nursing Services, Inc. to provide one-on-one nursing services for a student (ID 7580) per the settlement approved on February 6, 2017 for the summer 2020 and school year 2020-21, per attachment.
- B-8.** Approval of extended school year and Regular School year tuition (2020-2021) at David Gregory School for a student (ID 7152) in the amount of \$58,737.00 as described in the student’s IEP, per attachment. A 1:1 Aide fee of \$38,220.00 is included in the contract under extraordinary services bringing the total contract amount to \$96,957.00.
- B-9.** Approval of outside psychiatric evaluation for a student (ID 22440) by Dr. Lisa Kotler in the amount of approximately \$1,500, per attachment.
- B-10.** Approval of Extended and Regular school year tuition (2020-2021) for a student (ID 21357) for the period July 1, 2020 – June 30, 2021 at Garden Academy, in the amount of \$ 125,790, as described in their IEP, per attachment.
- B-11.** Approval of agreement with Frontline Education to provide Special Education & Interventions Standard Product Services for the 2020-2021 school year in the total amount of \$ 19,000.00 (\$11,020 one time set up fee plus \$ 7,980 annual fee), per attachment.
- B-12.** Approval of Quad District Shared Services Agreement, per attachment.

B-13. RESOLVED, that the Board of Education approves the submission of the Elementary and Secondary School Emergency Relief (ESSER) Fund Application and the acceptance of \$44,164 CARES Act allocation of funds.

B-14. RESOLUTION AUTHORIZING THE PURCHASE OF NATURAL GAS SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE

WHEREAS, Northern Highlands Regional High School District has determined to move forward with the EMEX Reverse Auction in order procure natural gas for Northern Highlands Regional High School District; and

WHEREAS, the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30) (the “Act”) authorizes the purchase of natural gas supply service for public use through the use of an online auction service; and

WHEREAS, Northern Highlands Regional High School District will utilize the online auction services of EMEX, LLC, an approved vendor pursuant to the Act, waiver number EMEX LLC-1, located at www.energymarketexchange.com; and

WHEREAS, EMEX, LLC is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.5230/therm or less for a 12 month term, a price of \$0.5285/therm or less for an 18 month term, a price of \$0.5162/therm or less for a 24 month term, a price of \$0.5155/therm or less for a 36 month term; Northern Highlands Regional High School District may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the Business Administrator of the Northern Highlands Regional High School District be and is hereby authorized to execute on behalf of the Northern Highlands Regional High School District any natural gas contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.5230/therm or less for a 12 month term, a price of \$0.5285/therm or less for an 18 month term, a price of \$0.5162/therm or less for a 24 month term, a price of \$0.5155/therm or less for a 36 month term; Northern Highlands Regional High School District may award a contract to the winning supplier for the selected term.

B-15. Approve an increase in the rate for Substitute Teachers from \$100 to \$110 per day, for the 2020-2021 school year, effective September 1, 2020.

B-16. Approval of payment of \$ 75/day to a Northern Highlands bus driver who drives the Allendale – Bergen Academies route and a Special Education route as it pertains to the morning run, for the 2020-2021 school year.

B-17. Approve the reappointment of the following custodial staff for the 2020 – 2021 school year, effective July 1, 2020:

MIGUEL APONTE, LUIS ARBOLEDA, TENZIN CHANGRAK, DAVID DEN HOLLANDER, RALPH FLANNERY, STANKO GALO, SALI MEMA, GARRY

OMMUNDSEN, EMIL PETROV, MARK ROOSA, PAUL SCHAEFER, DRITAN SPAHO, BOHDAN UHRYN, TIM WILLIAMS, MUGNI ZHAKU.

- B-18.** Approve the reappointment of the following bus driver/custodial staff for the 2020 – 2021 school year, effective July 1, 2020:
JAMES BOYLE, JOSEPH CLIFFTON, SAMIR MAKKAR
- B-19.** Approval of the following on-call staff for 2020-2021 school year:
- On-call custodian JAROSLAW (JERRY) BIELECKI at the rate of \$ 16 per hour.
 - On-call bus drivers ROGER GRIFFITH, CORNELIUS VAN VLAANDEREN at the rate of \$ 23 per hour.
- B-20.** RESOLVED, that the Northern Highlands Board of Education approve the award of a one-year contract with Eastern Services, Fairfield NJ regarding Nightly Custodial Services (all bathrooms and locker rooms) for the 2020-2021 school year at an annual cost of \$ 37,950.
- B-21.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of fifty (50) HP EliteBook x360 and accessories from Shi International per NASPO Computer Equipment MNNVP-133 (devices) and NJSBA E-8801-ACESCPS (accessories), in the amount of \$71,931.50.
- B-22.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of three hundred and fifty (350) HP EliteBook x360 and accessories from Shi International per NASPO Computer Equipment MNNVP-133 (devices) and NJSBA E-8801-ACESCPS (accessories), in the amount of \$503,466.50. This is a FY 2021 purchase.
- B-23.** Approval of the “Goose Patrol” for the 2020-2021 school year as performed by volunteer community members on the Northern Highlands campus.
- B-24. RESOLUTION OPPOSING SENATE BILL 2392/ASSEMBLY BILL 3969
LEGISLATION AFFECTING TRANSMISSION OF PROPERTY TAX
REVENUE TO SCHOOL DISTRICTS**

WHEREAS, Senate Bill 2392 and Assembly Bill 3969, currently pending in the state Legislature, would authorize the Department of Community Affairs to permit municipalities to delay or alter the transmission of property tax revenue to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, delaying or altering the transmission of property tax revenue from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote instruction and, therefore, continued timely transmission of all property tax revenue due to the school district is critical for the educational process to continue without interruption; and

WHEREAS, under our state's current structure, municipalities are designated as the authorities to collect property taxes, but those taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, municipal governing bodies are empowered under current law to borrow in order to ensure that full payments to school districts are made;

WHEREAS, the Northern Highlands Regional High School Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes that this legislation would only worsen the situation for our communities; and

WHEREAS, while S-2392/A-3969 would require a municipality to pay a percentage of the revenue due to a school district based on consultation between the state Departments of Community Affairs and Education, the amount of taxes collected at the time and the financial condition of the municipality and school district, it does not address subsequent payment to the school district to make up the full shortfall amount; and

WHEREAS, as currently written, S-2392/A-3969, which is designed to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve.

NOW, THEREFORE, BE IT RESOLVED that the Northern Highlands Regional High School Board of Education urges the State Legislature and Governor to oppose S-2392/A-3969; and be it further

RESOLVED, that this resolution be delivered to Governor Philip D. Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin, and the Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that a copy of this resolution be forwarded to the New Jersey School Boards Association.

Roll Call:

12. ACTION ITEMS FOR the Education Agenda for May 18, 2020 BOARD OF EDUCATION MEETING:

_____ moved and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-19** upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

E-1. Accept and affirm the Harassment, Intimidation, and Bullying investigation report, per attachment.

E-2. Accept and affirm the Monthly Student Suspension report, per attachment.

E-3. Approve the Revised School Calendar for the 2019-2020 school year, per attachment.

E-4. Approve the Revised Public Health-Related School Closure Preparedness Plan for the New Jersey Department of Education, "Home Instruction" and Checklist, per attachment.

- E-5.** Accept and affirm the Statement of Assurance certifying compliance with the District Comprehensive Equity Plan requirements, for the 2020-2021 school year, per attachment.
- E-6.** Approve the McKinney-Vento Education of Homeless Children and Youth Program, LEA General Intent to Collaborate for the 2020-2021 school year, per attachment.
- E-7.** Approve the following job descriptions, effective for the 2020-2021 school year.
1. PreK- 12 Curriculum Coordinator
 2. Quad Secretary (Non-Affiliated)
- E-8.** Approve the revised salary for the following Non-Aligned Staff for the 2020-2021 school year, effective September 1, 2020 to June 30, 2021, per attachment.
- Campus Aides/Front Desk (.5) - MARIANN GARDNER, EILEEN O'CONNOR
- E-9.** Approve the appointment of MELISSA DECARLO, Teacher of Business Education, for the 2020-2021 school year, effective September 1, 2020 to June 30, 2021, at a total salary of \$82,660 (MA+30, Step 13), per attachment.
- E-10.** Approve the appointment of MICHELE ALPHE, Teacher of World Languages (French), for the 2020-2021 school year, effective September 1, 2020 to June 30, 2021, at a total salary of \$82,390 (MA, Step14), per attachment.
- E-11.** Approve the rescission of the following Athletic/Co-Curricular assignments for the 2019-2020 school year.
1. LAUREN ZUCKER as Freshman Literary Magazine Advisor (1/2 Group 2, \$2,441.50 each)
 2. LAUREN ZUCKER as TED-Ed Advisor (1/2 Group 5, \$836.50 each)
- E-12.** Approve the following Athletic/Co-Curricular assignments, for the 2019-2020 school year.
1. SHAINA STRANG-WOLF as Freshman Literary Magazine Advisor (From 1/2 Group 2, \$2,441.50 each to Full Group 2, \$4,883)
 2. JOHN WODNICK as TED-Ed Advisor (From 1/2 Group 5, \$836.50 each to Full Group 5, \$1,673)
- E-13.** Approve the following Athletic/Co-Curricular assignments for the 2020-2021 school year.
1. LAURA AZEVEDO as World Language Coordinator (Group 3, \$3,797)
 2. MATHEW KRZYSIK as Physical Education/Health Coordinator (Group 3, \$3,797)
- E-14.** Approve a revised Leave of Absence for JESSICA THOMPSON, Teacher of Art, from a return date of September 11, 2020 to a return date of September 1, 2020, per attachment.
- E-15.** Approve one sixth assignment, for Teacher of Art, with the following faculty members: KRISTA CARPINO, at a rate of \$10,111 and JESSICA THOMPSON at a rate of \$11,024, for the 2020-2021 school year, effective September 2, 2020 to June 22, 2021.
- E-16.** Approve the appointment of RYAN FANELLI, ANTHONY SAGLIOCCA and PHILLIP HAMMERSHLAG as Technology Assistants for the summer, up to a maximum of 720 hours, at a rate of \$21.00 per hour not to exceed \$15,120.

- E-17.** Approve the following employee to receive tuition reimbursement as follows:
 1. SUAD TORRES, Teacher of World Languages, for an amount of \$2,438.48 for ESL Certification at Rutgers University for FY 2020.

- E-18.** Approve the following field trips/overnight field trips for the 2019-2020 school year.
 - a.) DECA: Piper Sandler’s Investors Conference
 - Virtual/Zoom Video Conference: June 5, 2020

- E-19.** Approve the following list of advisors/chaperones/school nurse, as listed below.

NAME	EVENT	DATE(S)	AMOUNT TO BE PAID
GEORGE CARBONE	DECA Virtual/Zoom	6/5/2020	No cost to district

Roll Call:

- 13. BOARD PRESIDENT’S REPORT**
- 14. OLD BUSINESS**
- 15. NEW BUSINESS**
- 16. OPEN TO THE PUBLIC**
- 17. EXECUTIVE SESSION**

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- **No Executive Session**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

18. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____