

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL  
BOARD OF EDUCATION**

**Regular Meeting**

**April 26, 2021**

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**AGENDA**

1. **CALL TO ORDER:** The Board President will call the meeting to order.

2. **FLAG SALUTE and PUBLIC MEETINGS STATEMENT:**

The Board Secretary will read the following: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place sent to the North Jersey Media Group (Ridgewood News, The Record), the Boroughs of Allendale and Upper Saddle River, published on January 8, 2021 in The Record and The Ridgewood News and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

3. **ROLL CALL**

<b>NAME</b>	<b>PRESENT</b>	<b>ABSENT</b>
Mrs. Christine Ferrarie		
Mrs. Lisa Halperin		
Mr. Matthew Hernandez		
Ms. Amy Langevin		
Mrs. Rachel Milston		
Mr. James Mulanaphy		
Dr. Andrew Prince		
Mrs. Gail Trumbetti		
Mr. Robert C. Wei		
Dr. Sheila Yallowitz		
Mrs. Emily Kaufman (Saddle River Liaison)		
Michelle Bechtel (Student Representative)		
Christina Hughes (Student Representative)		
Dr. Scot Beckerman, Superintendent		
Ms. Sue Anne Mather, Business Admin/Board Secretary		

4. **SPECIAL PRESENTATION:**

Presentation of the Budget, Scot Beckerman, Superintendent

5. **STUDENT REPRESENTATIVE REPORTS**

6. COMMITTEE & LIAISON REPORTS
7. PRINCIPAL'S REPORT
8. SUPERINTENDENT'S REPORT
9. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS
10. ACTION ITEMS FOR Business Agenda for April 26, 2021, BOARD OF EDUCATION MEETING:

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-17** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

- B-1.** Approval of transfers, per attachment.
- B-2.** Approval of the Board Secretary and Treasurer's report for the month of March, 2021.
- B-3.** Approval of current bills list (check register) from April 9 through April 21, 2021, per attachment.
- B-4.** Approval of minutes, April 12, 2021 Board of Education meeting and executive session, per attachments.
- B-5.** *Approval of the following staff travel (accommodations note room rate only; occupancy taxes & Fees associated therein and other costs on trips presently unknown, meals for overnight trips and Mileage, tolls, parking will be reimbursed in accordance with policy and law).*

Name	Workshop/Conference	Date(s)	Detail	Cost
Sue Anne Mather	NJASBO Virtual Workshop: Legislative & School Official Update	Thursday, 4/29/21	Registration	\$50.00
Mat Hernandez	NJSBA Public Relations Forum	Thursday, 6/3/21	Registration	\$50.00
Sue Anne Mather	NJASBO Virtual Annual Conference	Wednesday 6/9/21 to Friday 6/11/21	Registration	No cost

- B-6.** BE IT RESOLVED, that the Northern Highlands Regional High School Board of Education hereby adopts the budget for the 2021-2022 school year as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
General Fund	\$ 32,730,932	\$ 23,545,802
Special Revenue Fund	\$ 1,493,245	0
Debt Service Fund	\$ 1,557,975	\$ 1,436,671
Totals	\$ 35,782,152	\$ 24,982,473

Included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects is \$ 720,200 for other capital costs related to Site Improvements including paving various (\$185,000), bathroom renovations (\$35,200), ductless split A/C units (\$20,000) and field lighting (\$480,000). The total cost of these projects is \$720,200 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey student learning standards.

- B-7.** Approval of Regular and Extended School year (2021-2022) tuition for a student (ID 20452) for the period July 1, 2021 – June 30, 2022 at The Forum School, in the annual amount of \$82,713.51, as described in their IEP, per attachment.
- B-8.** Approval of Regular and Extended school year tuition (2020-2021) for a student (ID 7580) for the period July 6, 2020 – June 30, 2021 at The CTC Academy, Inc. (Oakland), as described in their IEP, in the REVISED amount of \$ 91,361.00, per attachment.
- B-9. Approval of Disposal of Equipment**  
RESOLVED, on the recommendation of the Business Administrator, that the Board of Education approve the disposal of the four (4) video editing tables from Room 225 which are beyond their useful life as per the attachment and further, authorize adjustments to the Districts' Fixed Assets records as appropriate.
- B-10.** RESOLVED, that the Northern Highlands Regional High School Board of Education enter a National Cooperative Purchasing Agreement with The Interlocal Purchasing system (TIPS), at no cost to the district.
- B-11.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of a 29 Passenger School Bus from Van-Con, Inc. per ESCNJ Bid #19/20-22-33 and NJ State Approved Co-Op #65MCESCCPS, in the amount of \$ 64,599.16. This is a FY21 purchase.
- B-12.** RESOLVED, that the Northern Highlands Board of Education authorize the replacement of the Auditorium floor by The Gillespie Group. per ESCNJ Bid #19/20-05 and NJ State Approved Co-Op #65MCESCCPS, in the amount of \$19,504.80. This is a FY21 purchase.
- B-13.** RESOLVED, that the Northern Highlands Board of Education authorize the replacement of the Auditorium Rooftop HVAC Units by In-Line. per ESCNJ HVAC Bid #19/20-13 and NJ State Approved Co-Op #65MCESCCPS, in the amount of \$ 281,590.00. This is a FY21 purchase.
- B-14.** RESOLVED, that the Northern Highlands Board of Education authorize the replacement of the Library HVAC Unit by In-Line. per ESCNJ HVAC Bid #19/20-13 and NJ State Approved Co-Op #65MCESCCPS, in the total amount of \$ 193,295.00. This purchase will be made with \$181,093 from ESSER II funds and \$12,202 from FY22 District funds.
- B-15.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase and installation of a Shelter Lockdown Repeater from C&M Door Controls, Inc. in the amount of \$2,100. This is a FY21 purchase.

- B-16.** RESOLVED, that the Northern Highlands Board of Education authorize the installation of IG Epoxy flooring in Rooms 110, 112, 113, 115 and 117 by Mathusek, Inc. per TIPS Contract #20020501, in the amount of \$ 44,327. This is a FY21 purchase.
- B-17.** WHEREAS, Northern Highlands Regional High School Board of Education has determined to move forward with the EMEX Reverse Auction in order procure electricity for Northern Highlands Regional High School Board of Education; and  
 WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of electricity supply service for public use through the use of an online auction service; and  
 WHEREAS, Northern Highlands Regional High School Board of Education will utilize the online auction services of EMEX, LLC, an approved vendor pursuant to the Act; and  
 WHEREAS, EMEX, LLC is compensated for all services rendered through the participating supplier that a contract is awarded to; and  
 WHEREAS, the auction will be conducted pursuant to the Act; and  
 WHEREAS, if the auction achieves a price of \$0.07663/kWh or less for a 12 month term, a price of \$0.07546/kWh or less for an 18 month term, a price of \$0.07472/kWh or less for a 24 month term; Northern Highlands Regional High School Board of Education may award a contract to the winning supplier for the selected term.  
 NOW THEREFORE BE IT RESOLVED, that the Business Administrator of the Northern Highlands Regional High School Board of Education be hereby authorized to execute on behalf of the Northern Highlands Regional High School Board of Education any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.07663/kWh or less for a 12 month term, a price of \$0.07546/kWh or less for an 18 month term, a price of \$0.07472/kWh or less for a 24 month term; Northern Highlands Regional High School Board of Education may award a contract to the winning supplier for the selected term.

Roll Call:

**11. ACTION ITEMS FOR the Education Agenda for April 26, 2021 BOARD OF EDUCATION MEETING:**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-33**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

- E-1.** Accept and affirm the Harassment, Intimidation and Bullying Investigation report, per attachment.
- E-2.** Accept and affirm the Monthly Student Suspension report, per attachment.
- E-3.** Accept and affirm the 2021-2022 Application of Intent to Operate a Title I Schoolwide program, per attachment.
- E-4.** Approve the reappointment of the following Administrators, for the 2021-2022 school year, effective July 1, 2021, per attachment.

Superintendent - SCOT BECKERMAN  
Business Administrator/Board Secretary - SUE ANNE MATHER  
Principal - JOSEPH OCCHINO  
Assistant Principal - MICHAEL KOTH  
Athletic Director - ROBERT WILLIAMS

**E-5.** Approve the employment contract, reviewed and approved by the Interim Executive County Superintendent for SUE ANNE MATHER, Business Administrator/Board Secretary, effective July 1, 2021 through June 30, 2022, per attachment.

**E-6.** Approve the reappointment of the following Director, for the 2021-2022 school year, effective July 1, 2021, per attachment.

KELLY PETERFRIEND - Director of Guidance

**E-7.** Approve the reappointment of the following tenured Supervisors, for the 2021-2022 school year, effective July 1, 2021, per attachment.

TIFFANY COHEN, ROSEMARIE MALLOY, ROBERT PETROSINO

**E-8.** Approve the reappointment of the following tenured Certificated Staff to include full time staff and part time staff for the 2021-2022 school year, effective September 1, 2021, as follows.

LAURIE AJALAT, DOREEN ALBANO, PAUL ALBARELLA, CRISTIAN ALDEA, DANIELLE ALDEA, YAMILETH ANTIGUA, LAURA AZEVEDO, GARY BACH, JOHN BEATTY, LINDSEY BEATTY, LYLE BECOURTNEY, SARA BELGIOVINE CAPONE, , CATHY BERBERIAN, LYNSEY BRADLEY, CHRISTOPHER BROKING, SARA BUCHBAUM, ROBIN BURTON, ANNE CANZANI (.8), GEORGE CARBONE, KRISTA CARPINO, STEVEN CERELLI, LISA CHIANG, ALEXANDRA CHICHERCHIA , LIZA CIOFFI, ROBERT CLIFTON, JEFFREY D'ELIA, JOEL DESTASO, DIANE DEVOE, VALERIE DINALLO, ELIZABETH DUCH, ALEXANDRA FALCONE, RYAN FANELLI, JENNIFER FERENTZ, CHRISTINA FITZGERALD, JULIE GOLDBERG, JOHN GORNELL, JASON GRABELSKY, HALLIE HAMMEL, JOSEPH INTERMAGGIO, SAMANTHA JUDGE, JOHN KAMINSKI, KIMBERLY KENDER, JOSEPH KIELY, PETER KOENIGES, MATTHEW KRZYSIK, JOHN KUZIAN, SHAWNA LAGAN , STACEY LAMOTTA, MARY LARDIERE, TONY LARocca, JENNIFER LEDERMAN, PHILIP LEIB, CHRISTOPHER LOCURTO, TARA MADIGAN, SARA MAGRETTO, MICHAEL MCCABE, RAYMUND MEIZYS, JESSICA MENZELLA, MICHAEL MENZELLA, JENNIFER MONAHAN, AL MUGNO, DANIEL O'KANE, CARLY ORDEN, ANDREA PASCALE, THOMAS PASTER, MERYL PERLMAN, AMY PIERRET, JOHN QUINN, CHRISTINE RABADAN, EILEEN RAKOWSKI, DEAN RAYSIDE, LAURA ROKOSZAK, ANNE RUTKOWSKI, ANTHONY SAGLIOCCA, VINCENZA SARDELLA (.8), CARYN SCHANSTINE, JILLIAN SCHESCHUK, KRISTEN SCHUMACHER, DONNA SCRIVANICH, MEREDITH SKLAR, SUSAN SPENCER, MICHAEL STONE, DENISE TALOTTA, JESSICA THOMPSON, KERRI THORNE, SUAD TORRES, JUSTIN TRALONGO, AGOSTINA TRASS, THOMAS VISCARDI, TRACI VOGEL, CAROL VOLPE, DANIELLE WALSH, THOMAS WALSH, LISA WHALEN (.8), THOMAS WITKOWSKI, JOHN WODNICK, LAUREN ZUCKER, MICHELE ZUNGOLI, ELIZABETH ZUSHMA

- E-9.** Approve the reappointment of the following non-tenured Certificated Staff to a tenured contract to include full time staff and part time staff for the 2021-2022 school year, effective September 1, 2021, as follows.

MARY MCKINLEY - Teacher of Special Education  
ADAM RUSCH - Teacher of Mathematics

- E-10.** Approve the reappointment of the following non-tenured Certificated Staff to include full time staff and part time staff for the 2021-2022 school year, effective September 1, 2021, as follows.

MELANIE AGNIC - School Social Worker (.6)  
NATASHA COLLOVA - Teacher of Science  
KAYLA CONSALVO - Teacher of English  
ANNAIS CUMMISKEY - Teacher of Mathematics  
MELISSA DECARLO - Teacher of Business Education  
MELISSA DIBARTOLO - School Psychologist  
PHILIP DIMICHELE - Teacher of Social Studies  
MAGGIE ELY - School Counselor  
ALLISON FAASSE - Learning Disability Teacher Consultant  
KRISTY FULLER - Teacher of Sign Language (.8)  
CATHERINE HINCHEN - Teacher of Science  
JESSICA HUMMEL - School Counselor  
KARLA IDUNATE - Teacher of Spanish  
JOSHUA KIM - Teacher of Mathematics  
SIDONIE KING - Teacher of French  
ANNA MAZZOCOLI - Teacher of Business Education (.6 to full time)  
RICHARD MICALLEF - Teacher of Physical Education (.5)  
JUSTIN NADAL - Teacher of TV Production  
JACLYN NELSON - Teacher of Science  
PURVIK PATEL - Teacher of Applied Technologies  
CELINA POGGIOGALLE - Teacher of Italian  
DANIEL REHAIN - School Counselor  
ALLISON ROCCA - School Social Worker  
JONATHAN SCHMITT - Teacher of Physical Education  
CAITLIN SHURMINSKY - Teacher of Mathematics  
JENNIFER SIMONE - Teacher of Social Studies  
ZACHARY STEPHENS - Teacher of English  
SHAINA STRANG-WOLF - Teacher of English  
KYLE WENGERTER - Teacher of Social Studies

- E-11.** Approve the reappointment of the following Paraprofessionals for the 2021-2022 school year, effective September 1, 2021, per attachment.

Classroom Aides - PATRICIA JAHNKE, CLIFFORD SINGER, CHRISTINE TURANCHIK,  
DORSEY WILLIAMS, BARBARA ZAHOR

- E-12.** Approve the reappointment of the following tenured Support Staff Members for the 2021-2022 School year, effective July 1, 2021, per attachment.

Administrative Assistants - JUDITH JEWETT, MAUREEN MENAKIS, BERNADETTE RICCA, BETHANY SCHUBERT

Secretaries - JOANNE DEBIASI, LORIANN GEIMKE, LINDA ROBERTO

- E-13.** Approve the reappointment of the following non-tenured Support Staff Members for the 2021-2022 school year, effective July 1, 2021, per attachment.

Administrative Assistant - ALISON CROWLEY, RONALD MALIN, CHRISTINE SHIREY  
Accounts Payable - TARA HEYER

- E-14.** Approve the reappointment of the following non-tenured Support Staff Member to a tenured contract, for the 2021-2022 school year, effective July 1, 2021, per attachment.

Secretary - AMI SHAH / Tenure date of September 12, 2021

- E-15.** Approve the reappointment of the following tenured Support Staff Member for the 2021-2022 school year, effective September 1, 2021, per attachment.

Secretary - TARA WEISS (.6)

- E-16.** Approve the reappointment of the following tenured and non-tenured Non-Aligned Staff for the 2021-2022 school year, effective July 1, 2021, per attachment.

Facilities Manager - JAMIE ATCHISON  
Director of Curriculum, Instruction and Assessment - ROBIN KNUTELSKY  
Director of Special Education - THOMAS BUONO  
Option 2 Coordinator - KIMBERLY HAYES  
Supervisor of Wellness and Equity - JESSICA VERDICCHIO  
Financial Assistant to Business Administrator - JOANNE FRANKEL  
Administrative Assistant to Superintendent - PAMELA FREY  
Administrative Assistant to BA/Board Secretary - DEBORAH SAUNDERS  
PreK-12 Regional Curriculum Coordinator - JEFFREY KRAPELS  
Quad Secretary (.5) - GINA DEKENS  
District Technology Administrator - JOSE MADHAVASSERIL  
District Network Manager - PAUL EMPORELLIS  
Computer Technicians - CHRISTOPHER DJURIN, JOHN MCADAMS

- E-17.** Approve the reappointment of the following Non-Aligned Staff for the 2021-2022 school year, effective September 1, 2021, per attachment.

Campus Aides/Front Desk (.5) - MARIANN GARDNER, EILEEN O'CONNOR  
Campus Aides/Security (.5) - FRANK MILLER

- E-18.** Approve SUSAN SPENCER, Testing Coordinator, to complete an Educational Leadership Clinical Practicum in Administration and Supervision, for Kean University, for the 2021-2022 school year, from July 1, 2021 to June 30, 2022, per attachment.

- E-19.** Approve the following revised position associated with the Northern Highlands Summer Academy, for the 2021-2022 school year, as follows.  
Genesis Coordinator (not to exceed 25 hours, \$1,125 to not to exceed 30 hours, \$1,350)
- E-20.** Approve TONY LAROCCA as Northern Highlands Summer Academy Coordinator, for the 2021-2022 school year, from June 28, 2021 to July 29, 2021 at a Group 1, Co-Curricular Stipend of \$6,335.
- E-21.** Approve HALLIE HAMMEL as Northern Highlands Summer Academy Genesis Coordinator, for the 2021-2022 school year, from June 28, 2021 to July 29, 2021, at a cost not to exceed \$1,350, for 30 hours or less.
- E-22.** Approve ROBYN RANGES and MELISSA RUFFILO, as Northern Highlands Summer Academy Onsite School Nurses, for the 2021-2022 school year, from June 28, 2021 to July 29, 2021, at a cost not to exceed \$2,700 each, for 120 hours or less.
- E-23.** Approve CATHERINE HINCHEN, TRACI VOGEL, and JOHN QUINN as Northern Highlands Summer Academy Teachers for Advancement, for the 2021-2022 school year, from June 28, 2021 to July 29, 2021, at a cost not to exceed \$6,000 each, for 120 hours or less.
- E-24.** Approve KAYLA CONSALVO, ANNAIS CUMMISKEY and ADAM RUSCH as Northern Highlands Summer Academy Teachers for Learning Loss or Credit Recovery, for the 2021-2022 school year, at a cost of \$3,000 each, for 60 hours or less.
- E-25.** Approve GEORGE CARBONE as Northern Highlands Summer Academy Teacher for Financial Management, for the 2021-2022 school year, at a cost not to exceed \$1,500, for 30 hours or less.
- E-26.** Approve a change in degree status for KAYLA CONSALVO, Teacher of English, from BA to MA, effective September 1, 2021.
- E-27.** Approve a change in degree status for STEVEN CERELLI, Teacher of Special Education, from MA+30 to MA+60, effective September 1, 2021.
- E-28.** Approve a change in degree status for PETER KOENIGES, Athletic Trainer, from MA+30 to MA+60, effective September 1, 2021.
- E-29.** Approve a change in degree status for CARLY ORDEN, Teacher of Mathematics, from MA+30 to MA+60, effective September 1, 2021.
- E-30.** Approve a change in degree status for ELIZABETH ZUSHMA, Teacher of Science, from MA to MA+30, effective September 1, 2021.
- E-31.** Approve the Revised School Calendar for the 2021-2022 school year, per attachment.
- E-32.** Approve ROBYN RANGES as Substitute Nurse, for the 2021-2022 school year, per attachment.
- E-33.** Approve the agreement from Ramapo College of New Jersey to provide Senior Option and Dual Enrollment credits, effective for a period of three years beginning with the 2021-2022 school year, per attachment.



Roll Call:

**12. BOARD PRESIDENT’S REPORT**

**13. OLD BUSINESS**

**14. NEW BUSINESS**

**15. OPEN TO THE PUBLIC**

**16. EXECUTIVE SESSION**

**IT IS HEREBY RESOLVED** that the Northern Highlands Regional High School Board of Education shall go into executive session for the purposes of discussing:

- Personnel Matters

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded that the Board move into executive session.

TIME: All in Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded that the Board moves into public session.

TIME: All in Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_

**17. ADJOURNMENT**

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded that the meeting be adjourned.

TIME: All in Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_