

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

April 23, 2018

AGENDA

1. **CALL TO ORDER:** The Board President will call the meeting to order.

2. **FLAG SALUTE and PUBLIC MEETINGS STATEMENT:**
The Board Secretary will read the following: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place sent to the North Jersey Media Group (Ridgewood News, The Record), the Boroughs of Allendale and Upper Saddle River, published on January 5, 2018 in the Ridgewood News and The Record and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

3. **ROLL CALL**

NAME	PRESENT	ABSENT
Mrs. Christine Ferrarie		
Mrs. Barbara Garand		
Mrs. Anne Goddard		
Mr. James Mulanaphy		
Mrs. Ann Pagano		
Mrs. Gail Trumbetti		
Ms. Ellen Marie Walsh		
Mrs. Lisa Jill Webb		
Mr. Robert C. Wei		
Dr. Sheila Yallowitz		
Mrs. Jennifer Connolly (Saddle River Liaison)		
Kate Federer (Student Representative)		
Bridget Holle (Student Representative)		
Dr. Scot Beckerman, Superintendent		
Mr. James Davis, Business Administrator/Board Secretary		

4. **SPECIAL PRESENTATION**

5. **STUDENT REPRESENTATIVE REPORTS**

6. **COMMITTEE & LIAISON REPORTS**

7. **PRINCIPAL'S REPORT**
8. **SUPERINTENDENT'S REPORT**
9. **OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS**
10. **ACTION ITEMS FOR Business Agenda for April 23, 2018, BOARD OF EDUCATION MEETING:**

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-13** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

- B-1.** Approval of transfers, per attachment.
 - B-2.** Approval of the Board Secretary and Treasurer's report for the month of March, 2018.
 - B-3.** Approval of current bills list (check register) from April 5, 2018 through April 13, 2018, per attachment.
 - B-4.** Approval of minutes, April 9, 2018 Board of Education meeting and executive session, per attachment.
 - B-5.** *Approval of the following staff travel (accommodations note room rate only; occupancy taxes & Fees associated therein and other costs on trips presently unknown, meals for overnight trips and Mileage, tolls, parking will be reimbursed in accordance with policy and law).*
 - Who: Denise Talotta
 - What: Information Sessions/Tours
 - Where: GenPsych, PC, Livingstone, NJ and High Focus Center, Paramus, NJ
 - When: Thursday, April 12, 2018
 - Costs: Registration – no cost
 - Mileage: as per NJ OMB Guidelines
-
- Who: Michael Stone
 - What: Campus Visits: Drexel University, University of Pennsylvania, Villanova University, Saint Joseph's University
 - Where: Philadelphia area, PA
 - When: Thursday, April 26 – Friday, April 27, 2018
 - Costs: Registration – no cost
Hotel: Philadelphia Marriott Downtown, GSA rate \$202/night for 1 night
 - Mileage: as per NJ OMB Guidelines
-
- Who: Laura Azevedo
 - What: ACTFL Conference – Proficiency Workshop
 - Where: New York University, New York, NY
 - When: Friday, May 4, 2018
 - Costs: Registration - \$275
 - Mileage: as per NJ OMB Guidelines

Who: Michael Koth
 What: Strauss Esmay: HIB Training Program
 Where: Toms River, NJ
 When: Tuesday, May 22, 2018
 Costs: Registration - \$145
 Mileage: as per NJ OMB Guidelines

- B-6.** RESOLVED, that the Northern Highlands Board of Education authorize the purchase of technology equipment from Hewlett Packard per **NJ State of New Jersey (NASPO VP PC) (MNNVP-133-MO483-89974)** Contract, per attachment.

- 350 HP X2 Pro, Case, 4 year Hardware support - **\$ 461,678.50** (Funded by Lease Purchase Agreement)

B-7. Construction Project Bid Award

WHEREAS, on April 12, 2018 the Northern Highlands Regional High School Board of Education conducted a public bid opening for the award of a Track and Field Improvements Project, DOE Project # 3700-050-18-1000, which yielded the following two bids for consideration:

Contractor	Base Bid	Add Alt. #2	Total Bid
.ATT Sports, Inc.	\$420,690	\$3,005	\$423,695
.American Athletic Courts, Inc.	\$498,400	\$12,500	\$510,900

and;

WHEREAS, in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq.;

NOW, THEREFORE BE IT RESOLVED, that the Northern Highlands Regional High School Board of Education, with review and approval from LAN Associates and the Board Attorney, awards the contract for the Track and Field Improvements Project to ATT Sports, Inc. in the total contract lump sum of **\$ 423,695** (Funded by Capital Reserve)

BE IT FURTHER RESOLVED, that the Northern Highlands Regional High School Board of Education grants the authority to James Davis, Business Administrator, to sign a contract with ATT Sports, Inc.

B-8. Construction Project Bid Award

WHEREAS, on April 12, 2018 the Northern Highlands Regional High School Board of Education conducted a public bid opening for the award of an Athletic Field Lighting Project, DOE Project # 3700-050-18-2000, which yielded the following four bids for consideration:

Contractor	Total Bid
Quality Electrical Construction, Co.	\$271,000
Vanore Electric, Inc.	\$299,700
ACI Electrical Contractor, Inc.	\$358,700
Boz Electric	\$368,000

and;

WHEREAS, in accordance with the provisions of the Public Schools Contract Law, N.J.S.A. 18A:18A-1 et seq.;

NOW, THEREFORE BE IT RESOLVED, that the Northern Highlands Regional High School Board of Education, with review and approval from LAN Associates and the Board Attorney, awards the contract for the Athletic Field Lighting Project to Quality Electrical Construction, Co. in the total contract lump sum of **\$ 271,000**. (Funded partially by sale of portable LED lights and partially by a Lease Purchase Agreement)

BE IT FURTHER RESOLVED, that the Northern Highlands Regional High School Board of Education grants the authority to James Davis, Business Administrator, to sign a contract with Quality Electrical Construction, Co.

- B-9.** RESOLVED, that the Northern Highlands Board of Education authorize the installation of turf field fencing and under-bleacher storage by C&S Fence. at a total cost of **\$ 25,100**. Three (3) quotes were obtained and funded by Capital Reserve.
- B-10.** RESOLVED, that the Northern Highlands Board of Education authorize Macadam paving and associated work on the blacktop areas by the turf field by Crossroads Pavement Maintenance, LLC at a total cost of **\$ 38,930**. Two (2) quotes were obtained and funded by Capital Reserve.
- B-11.** RESOLVED, that the Northern Highlands Board of Education authorize the installation of two new pole lights at the entrance to the turf field by Post & Kelly Electric Company, Inc. at a total cost of **\$ 15,500**. Two (2) quotes were obtained and funded by Capital Reserve.
- B-12.** RESOLVED, that the Northern Highlands Board of Education authorize the installation of dugouts for the lower softball field by T.N.T. Masonry, Inc. at a total cost of **\$ 26,500**. Two (2) quotes were obtained and funded by Capital Reserve.
- B-13.** Approve unpaid Leave of Absence for RALPH FLANNERY, Custodian, effective April 23, 2018 to May 18, 2018 or sooner, per attachment.

Roll Call:

11. ACTION ITEMS FOR the Education Agenda for April 23, 2018 BOARD OF EDUCATION MEETING:

_____ moved and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-22**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

- E-1.** Accept and affirm the Harassment, Intimidation and Bullying Investigation report, per attachment.
- E-2.** Accept and affirm the Monthly Student Suspension report, per attachment.
- E-3.** Accept and affirm the 2017-2018 Student Safety Data System District Report (SSDS) which combines and replaces the formally known Electronic Violence and Vandalism Reporting System and the Harassment, Intimidation and Bullying-Investigations, Trainings and Programs System, to be submitted and certified no later than April 30, 2018 as per NJDOE guidelines, per attachment.

E-4. Accept with regret, the retirement of DORIS CARDEN, Campus Aide/Front Desk, effective June 30, 2018.

E-5. Approve the reappointment of the following Administrators for the 2018-2019 school year, effective July 1, 2018, per attachment.

Superintendent - SCOT BECKERMAN
Business Administrator/Board Secretary - JAMES DAVIS
Principal - JOSEPH OCCHINO
Assistant Principal - MICHAEL KOTH
Athletic Director - ROBERT WILLIAMS

E-6. Approve the reappointment of the following Supervisors for the 2018-2019 school year, effective July 1, 2018, per attachment.

BRUCE EMRA, ROSEMARIE MALLOY, KELLY PETERFRIEND, ROBERT PETROSINO,
STEVE SIMONETTI

E-7. Approve the reappointment of the following non-tenured Supervisor to a tenured contract, for the 2018-2019 school year, effective July 1, 2018, per attachment.

TIFFANY COHEN

E-8. Approve the reappointment of the following tenured Certified Staff to include full time staff and part time staff for the 2018-2019 school year, effective September 1, 2018, as follows. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.

LAURIE AJALAT, ALBERT ALBANESE, DOREEN ALBANO, PAUL ALBARELLA, CRISTIAN ALDEA, AGOSTINA ANDRADE, YAMILETH ANTIGUA, LAURA ASTORINA, LAURA AZEVEDO, GARY BACH, SVEA BARRETT, JOHN BEATTY, LYLE BECOURTNEY, SARA BELGIOVINE, CATHY BERBERIAN, PATRICK BRENNAN, CHRISTOPHER BROKING, SARA BUCHBAUM, ROBIN BURTON, ANNE CANZANI, GEORGE CARBONE, STEVEN CERELLI, LISA CHIANG, LIZA CIOFFI (.833) , ROBERT CLIFTON, JEFFREY D'ELIA, GREG DELORENZO, JOEL DESTASO, DIANE DEVOE, VALERIE DINALLO, RYAN FANELLI, JENNIFER FERENTZ, DANIELLE FERRANTE, CHRISTINA FITZGERALD, FRANK GILLI, JULIE GOLDBERG, JOHN GORNELL, HALLIE HAMMEL, BRENNAN HEFFERNAN, JOSEPH INTERMAGGIO, STEPHEN JOCHUM, JOHN KAMINSKI, JOSEPH KIELY, PETER KOENIGES, MATTHEW KRZYSIK, JENNIFER KUO, JOHN KUZIAN, STACEY LAMOTTA, MARY LARDIERE, TRACY LAROCCA (RALPH), TONY LAROCCA, JENNIFER LEDERMAN, PHILIP LEIB, CHRISTOPHER LOCURTO, TARA MADIGAN, SARA MAGRETTO, MICHAEL MCCABE, RAYMUND MEIZYS, JESSICA MENZELLA, MICHAEL MENZELLA, ROBERT MERRILEES, JENNIFER MONAHAN, AL MUGNO, DANIEL O'KANE, LINDSEY PARENT, ANDREA PASCALE, THOMAS PASTER, MERYL PERLMAN, JOANNA PETRITSIS, AMY PIERRET, JOHN QUINN, CHRISTINE RABADAN, EILEEN RAKOWSKI, DEAN RAYSIDE, KURT ROGERS, LAURA ROKOSZAK, ELSY SANDHUSEN, VINCENZA SARDELLA (.8), CARYN SCHANSTINE, JILLIAN SCHESCHUK , KRISTEN SCHUMACHER, DONNA SCRIVANICH, DINA SIMONETTI,

MEREDITH SKLAR, RICHARD SMITH, SUSAN SPENCER, MICHAEL STONE, DENISE TALOTTA, JESSICA THOMPSON, KERRI THORNE, SUAD TORRES, JUSTIN TRALONGO, JESSICA VERDICCHIO, THOMAS VISCARDI, TRACI VOGEL, CAROL VOLPE, DANIELLE WALSH, THOMAS WALSH, LISA WHALEN (.8), THOMAS WITKOWSKI, JOHN WODNICK, LAUREN ZUCKER, MICHELE ZUNGOLI, ELIZABETH ZUSHMA

- E-9.** Approve the reappointment of the following non-tenured Certified Staff to a tenured contract to include full time staff and part time staff for the 2018-2019 school year, effective September 1, 2018, as follows. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.

LYNSEY BRADLEY- Teacher of Mathematics (LOA until 11/21/18; Returning 11/26/18)
SHAWNA LAGAN - Teacher of Science
CARLY ORDEN - Teacher of Mathematics
GINA REYNOLDS - Teacher of Applied Technologies
ANNE RUTKOWSKI - School Nurse

- E-10.** Approve the reappointment of the following non-tenured Certified Staff to include full time staff and part time staff for the 2018-2019 school year, effective September 1, 2018, as follows. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.

XIN CAI - Teacher of World Languages (.8)
KRISTA CARPINO - Teacher of Art
ALEXANDRA CHICHERCHIA - Teacher of Science
MELISSA DIBARTOLO - School Psychologist
ELIZABETH DUCH - Teacher of Family & Consumer Science
ALEXANDRA FALCONE - Teacher of Mathematics
JASON GRABELSKY - Student Assistance Coordinator
SAMANTHA JUDGE - Teacher of Special Education
KIMBERLY KENDER - Teacher of Special Education
AMANDA LENTINO - Teacher of English
MARY MCKINLEY - Teacher of Special Education
ADAM RUSCH - Teacher of Mathematics
ANTHONY SAGLIOCCA - Teacher of Business Education
JOSEPH ZOBEL - School Counselor

- E-11.** Approve the reappointment of the following tenured and non-tenured Non-Aligned Staff for the 2018-2019 school year, effective July 1, 2018, per attachment.

K-12 Regional Curriculum Coordinator - ILEANA SING
Director of Special Education - THOMAS BUONO
Facilities Manager - JAMIE ATCHISON
District Technology Manager - JOSE MADHAVASSERIL
Computer Technicians - CHRISTOPHER DJURIN, PAUL EMPORELLIS, JOHN MCADAMS
Financial Assistant to Business Administrator - JOANNE FRANKEL
Administrative Assistant to BA/Board Secretary - DEBORAH SAUNDERS

- E-12.** Approve the reappointment of the following non-tenured Non-Aligned Staff to a tenured contract, for the 2018-2019 school year, effective July 1, 2018, per attachment.

Administrative Assistant to Superintendent - PAMELA FREY

- E-13.** Approve the reappointment of the following Non-Aligned Staff for the 2018-2019 school year, effective September 1, 2018, per attachment.

Campus Aides/Front Desk (.5) - EILEEN O'CONNOR

Campus Aides/Security (.5) - EDWARD MAHON, FRANK MILLER, ROBERT WALSH

- E-14.** Approve the reappointment of the following tenured and non-tenured Support Staff Members for the 2018-2019 School year, effective July 1, 2018, as follows. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.

Administrative Assistants - MARYLOU CORBETT, JUDITH JEWETT, ANN KARPINECZ, BERNADETTE RICCA, KEITH MIGLIORINO

Secretaries - LINDA CANNIZZARO, JOANNE DEBIASI, MAUREEN MENAKIS, LINDA ROBERTO, LORIANN GEIMKE

- E-15.** Approve the reappointment of the following non-tenured Support Staff Member to a tenured contract, for the 2018-2019 school year, effective July 1, 2018, as follows. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.

Administrative Assistant - BETHANY SCHUBERT

- E-16.** Approve the reappointment of the following non-tenured Support Staff Members for the 2018-2019 school year, effective September 1, 2018, as follows. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.

Secretary - TARA WEISS (.6)

Classroom Aides - SUZANNE EVDOKIMOFF, JONATHAN SCHMITT, MATTHEW JIMINEZ, BARBARA ZAHOR

- E-17.** Approve the appointment of JENNIFER SIMONE, Teacher of Social Studies, for the 2018-2019 school year, effective September 1, 2018 to June 30, 2019 at a total salary of \$56,000 (BA, Step 1), per attachment. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.

- E-18.** Approve the appointment of DEVON CUMMINGS, Teacher of Social Studies, for the 2018-2019 school year, effective September 1, 2018 to June 30, 2019 at a total salary of \$56,000 (BA, Step 1), per attachment. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.

- E-19.** Approve the appointment of CATHERINE HINCHEM, Teacher of Science, for the 2018-2019 school year, effective September 1, 2018 to June 30, 2019 at a total salary of \$64,595 (MA+30, Step 1), per attachment. Salary may be adjusted upon the approval of a new Master Agreement between the Board of Education and the NHEA.
- E-20.** Approve the following field trips/overnight field trips for the 2018-2019 school year.
- a.) Physics Classes: Study of Force and Equations
 - Great Adventure, Jackson NJ: 6/5/18
 - b.) Concert Choir: Performance
 - West Side Presbyterian Church, Ridgewood NJ: 5/3/18 and 5/5/18
 - c.) A Cappella: Perform and Compete at National A Cappella Convention (Overnight Trip)
 - Briarcrest Performing Arts, Memphis TN: 4/26/18 - 4/30/18 (Change in return date)
 - d.) Cheerleading: Training
 - NCA Camp of Lake Bryn Mawr, Honedale PA: 8/20/18 – 8/23/18 (Overnight Trip)
- E-21.** Approve all Northern Highlands Staff as chaperones, as necessary, for the Physics Class trip on Tuesday, June 5, 2018, not to exceed 16 chaperones, at no cost to the district.
- E-22.** Approve the following list of advisors/chaperones/school nurse, as listed below:

NAME	EVENT	DATE(S)	AMOUNT TO BE PAID
THOMAS PASTER	Concert Choir	5/3/18 & 5/5/18	No cost to district
KIM NARDONE	Cheerleading	8/20-23/18	No cost to district
MICHELE DELUISE	Cheerleading	8/20-23/18	No cost to district

Roll Call:

12. **BOARD PRESIDENT'S REPORT**
13. **OLD BUSINESS**
14. **NEW BUSINESS**
- 3
15. **OPEN TO THE PUBLIC**
16. **EXECUTIVE SESSION**

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session for the purposes of discussing:

- Personnel Matters

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

17. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____