

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL  
BOARD OF EDUCATION**

**Regular Meeting**

**April 18, 2016**

**AGENDA**

**1. CALL TO ORDER:** The Board President will call the meeting to order.

**2. FLAG SALUTE and PUBLIC MEETINGS STATEMENT:**

The Board Secretary will read the following: The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting by having the date, time and place sent to the North Jersey Media Group (Ridgewood News, The Record), the Boroughs of Allendale and Upper Saddle River and published on January 8, 2016 in the Ridgewood News and The Record and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

**3. ROLL CALL**

NAME	PRESENT	ABSENT
Mrs. Barbara Garand		
Mrs. Anne Goddard		
Dr. Robert Hands		
Mr. James Mulanaphy		
Mrs. Ann Pagano		
Mrs. Gail Trumbetti		
Ms. Ellen Marie Walsh		
Mrs. Lisa Jill Webb		
Mr. Robert C. Wei		
Dr. Sheila Yallowitz		
Mr. Henry Senger (Saddle River Liaison)		
Brian O'Connor (Student Representative)		
Grace Travers (Student Representative)		
Dr. Scot Beckerman, Superintendent		
Mr. James Davis, Business Administrator/Board Secretary		

**4. EXECUTIVE SESSION**

**IT IS HEREBY RESOLVED** that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matter:

- **Legal - Pending litigation portable athletic field lights**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded that the Board move into executive session.

TIME: All in Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded that the Board moves into public session.

TIME: All in Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_

**5. SPECIAL PRESENTATION:**

**6. STUDENT REPRESENTATIVE REPORTS**

**7. COMMITTEE & LIAISON REPORTS**

**8. PRINCIPAL'S REPORT**

**9. SUPERINTENDENT'S REPORT**

**10. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS**

**11. ACTION ITEMS FOR Business Agenda for April 18, 2016, BOARD OF EDUCATION MEETING:**

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-8**, in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

**B-1.** Approval of transfers, per attachment.

**B-2.** Approval of the Board Secretary and Treasurer's reports for the month of March 2016.

**B-3.** Approval of current bills list (check register) from March 30, 2016 through April 8, 2016, per attachment.

**B-4.** Approval of memorandum of agreement between the Northern Highlands Regional High School Board of Education and the Northern Highlands Supervisors' Association, per attachment.

**B-5.** Approval SALI MEMA as a Custodian for the 2016-17 school year, at the salary of \$40,379.00, effective July 1, 2016 and additional stipends of \$400 (Bus Driver) and \$775.00 (Boiler License), per attachment.

**B-6.** Approval of summer tuition for student (ID 6268) for the period June 27 through July 22, 2016 at Camp Acorn in the amount of \$1,800, as described in the student's IEP, per attachment.

- B-7.** Approval of additional services rendered for a student (ID 6874) for a Virtual Education Course for ASL2 (mylanguage360) through Proximity Learning, Inc. for the 2016-17 school year, at \$350 per semester, totaling \$700, as described in the student's IEP, per attachment.
- B-8. Construction Project Change Order**  
**WHEREAS**, on December 14, 2015 the Northern Highlands Board of Education awarded GL Group, Inc. the original contract for the Athletic Field Coaches Viewing Area Project in the total contract lump sum of \$126,742 including alternates; and  
**WHEREAS**, changes are necessary in order for the project to be completed;  
**NOW, THEREFORE BE IT RESOLVED**, that the Northern Highlands Board of Education approves the following change order to GL Group, Inc. in the amount of \$3,283.03:  
#002 Amendment to bid specifications per attachment \$3,283.03

Roll Call:

**12. ACTION ITEMS FOR the Education Agenda for April 18, 2016 BOARD OF EDUCATION MEETING:**

\_\_\_\_\_ moved and \_\_\_\_\_ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-17**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

- E-1.** Accept and affirm the Harassment, Intimidation, and Bullying investigation report, per attachment.
- E-2.** Approve the reappointment of the following Administrators for the 2016-2017 school year, effective July 1, 2016, per attachment.

Superintendent - SCOT BECKERMAN  
Business Administrator – JAMES DAVIS  
Principal - JOSEPH OCCHINO  
Assistant Principal - MICHAEL KOTH  
Athletic Director - ROBERT WILLIAMS

- E-3.** Approve the reappointment of the following Non Aligned Staff for the 2016-2017 school year, effective July 1, 2016, per attachment.

Executive Director of Curriculum, Instruction & Assessment - BRADLEY SIEGEL  
K-12 Regional Curriculum Coordinator - ILEANA SING

Facilities Manager - JAMIE ATCHISON

IT Manager /Network Specialist - JOSE MADHAVASSERIL

Computer Technicians - PAUL EMPORELLIS, JOHN MCADAMS

Financial Assistant to Business Administrator - JOANNE FRANKEL  
Administrative Assistants - Confidential - PAMELA FREY, DEBORAH SAUNDERS

- E-4.** Approve the reappointment of the following Non Aligned Staff for the 2016-2017 school year, effective September 1, 2016, per attachment.

Campus Aides (Front Desk) - DORIS CARDEN, TARA WEISS

Campus Aides (Security) - EDWARD MAHON, FRANK MILLER, ROBERT WALSH

- E-5.** Approve the reappointment of the following Support Staff Members for the 2016-2017 school year, effective July 1, 2016, per attachment.

Administrative Assistants - MARYLOU CORBETT, JUDITH JEWETT, ANN KARPINECZ, BETHANY SCHUBERT, BERNADETTE RICCA

Secretaries - LINDA CANNIZZARO, JOANNE DEBIASI, MARYANN KOLUCH, MAUREEN MENAKIS, LINDA ROBERTO

Accounts Payable Clerk - CHRISTINE MCNEIL

- E-6.** Approve the reappointment of the following Support Staff Member for the 2016-2017 school year, effective September 1, 2016, per attachment.

Secretary - LORIANN GEIMKE (.6)

- E-7.** **WHEREAS**, the Superintendent of Schools has recommended to the Northern Highlands Regional High School Board of Education that LISA HAYNE be notified that, due to a Reduction in Force attributable to declining enrollment, her employment with the District shall be terminated effective June 30, 2016.

**IT IS HEREBY RESOLVED** this 18<sup>th</sup> day of April, 2016, that the Northern Highlands Regional High School Board of Education accepts the recommendation of the Superintendent of Schools and hereby eliminates, due to a Reduction in Force attributable to declining enrollment, the teaching position of LISA HAYNE; and it is further

**RESOLVED** that the Superintendent of Schools is hereby directed to inform LISA HAYNE in writing of the Board's decision and otherwise take the actions necessary to effectuate this action.

- E-8.** Approve the following job descriptions, per attachment.

1. Administrative Assistant - Confidential
2. Administrative Assistant

- E-9.** Approve the following field trip for the 2015-2016 school year as follows:

- a. American Literature Class
  - Whitney Museum of American Art, NYC: 6/1/16

- E-10.** Approve the following field trip for the 2016-2017 school year as follows:

- a. Varsity Girls Soccer Team - Over Night Trip
  - Kittatinny Campgrounds, Barryville, NY: 8/26-27/16

- E-11.** Approve the following list of advisors/chaperones/school nurse for DECA's International Career Development Conference, on April 23-27, 2016 to Nashville, TN as follows:

Advisors: GEORGE CARBONE, JENNIFER LEDERMAN, VICTORIA SOSANIE  
Chaperones: FRANK GILLI (\$850 cost), ZACH LISELLA (\$940 cost)  
School Nurse: ANTOINETTE MARTIN (\$1,225 cost)

- E-12.** Approve the following list of advisors/chaperones/school nurse for the Class of 2016-Senior Trip, on May 23, 2016 to Black Bear Lake, NJ as follows:

Advisors: PAMELA CARLONI, VICTORIA SOSANIE  
Chaperones: JOSE MADHAVASSERIL, JENNIFER LEDERMAN, STEVE CERELLI,  
LINDSEY PARENT, KYLE WENGERTER, LYNSEY BRADLEY, DANIELLE FERRANTE,  
CARLY ORDEN, MATTHEW KRZYSIK  
School Nurse: ROBYN RANGES (\$125 cost)

- E-13.** Approve the following list of advisors/chaperones for the American Literature Class Trip, on June 1, 2016 to NYC as follows:

Advisors: JOHN WODNICK, LAUREN ZUCKER  
Chaperones: MARY FLORIO, JULIE GOLDBERG, LISA CHIANG, DEBORAH SAUNDERS,  
JENNIFER FERENTZ, EDGAR GIRTAIN, AMY TORCHIA

- E-14.** Approve the following list of advisors for the Varsity Girls Soccer Team Trip, on August 26-27, 2016 to Barryville, NY as follows:

Advisors: TARA MADIGAN, CHRISTINE RABADAN

- E-15.** Approve the following staff members to supervise Detention for afterschool hours for the 2015-2016 school year, at a rate of \$21.00 per hour.

PAMELA CARLONI, SHAWNA LAGAN, SUSAN SPENCER

- E-16.** Approve REBECA GORDY as Substitute Teacher and/or Homebound Instructor /Tutor for the 2016-2017 school year, per attachment.

- E-17.** Approve REBECA GORDY for Ramapo College Student Teaching Internship in Science for the 2016-2017 school year, from September 6, 2016 to December 2, 2016, per attachment.

Roll Call:

- 13. BOARD PRESIDENT'S REPORT**
- 14. OLD BUSINESS**
- 15. NEW BUSINESS**
- 16. OPEN TO THE PUBLIC**

**17. EXECUTIVE SESSION**

**IT IS HEREBY RESOLVED** that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- **No executive session scheduled**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded that the Board move into executive session.

TIME: All in Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded that the Board moves into public session.

TIME: All in Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_

**18. ADJOURNMENT**

\_\_\_\_\_ moved, and \_\_\_\_\_ seconded that the meeting be adjourned.

TIME: All in Favor: \_\_\_\_\_ Opposed: \_\_\_\_\_