

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Workshop Meeting

April 15, 2013

WORKSHOP AGENDA

1. CALL TO ORDER: The Board President will call the meeting to order.

2. PLEDGE OF ALLEGIANCE:

The Board Secretary will read the following:

This is the Workshop Meeting of the Northern Highlands Regional High School Board of Education and Notice has been provided as required under the Open Public Meetings Act by having the date, time, place and purpose of said meeting transmitted to the North Jersey Media Group (Ridgewood News, The Record), the Boroughs of Allendale and Upper Saddle River and published on January 11, 2013 in the Ridgewood News and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

3. ROLL CALL

NAME	PRESENT	ABSENT
Mrs. Barbara Garand		
Mrs. Anne Goddard		
Dr. Robert Hands		
Mr. James Mulanaphy		
Mrs. Ann Pagano		
Mrs. Gail Trumbetti		
Ms. Ellen Marie Walsh		
Mrs. Lisa Jill Webb		
Mr. Robert C. Wei		
Mrs. Sheila Yallowitz		
Mr. Henry Senger (Saddle River Liaison)		
Lindsay Bishop (Student Representative)		
Justin DeParis (Student Representative)		
Mr. John J. Keenan, Superintendent		
Mr. James Davis, Business Administrator/Board Secretary		

4. EXECUTIVE SESSION

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- **Personnel**
- **Legal Update**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

5. STUDENT REPRESENTATIVE REPORTS

6. SPECIAL PRESENTATION – NONE

7. COMMITTEE & LIASON REPORTS

8. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS

9. ACTION ITEMS FOR Business Agenda for April 15, 2013, BOARD OF EDUCATION MEETING:

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following Business item(s) **B-1** through **B-8** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

- B-1.** Approval of current bills list (check register) from March 19, 2013 through April 8, 2013 per attachment.
- B-2.** Approval of minutes, March 25, 2013, Board of Education meeting and executive session, per attachment.
- B-3.** *Approval of the following staff travel (accommodations note room rate only; occupancy taxes & Fees associated therein and other costs on trips presently unknown, meals for overnight trips and Mileage, tolls, parking will be reimbursed in accordance with policy and law).*

Who: John Keenan, Joe Occhino
 What: Kim Marshall Evaluation Program Training
 Where: New Providence, NJ
 When: Friday, May 31, 2013
 Costs: Registration: \$100.00 each, total \$200
 Mileage: as per NJ OMB Guidelines

Who: Elsy Sandhusen
 What: Training to teach the new Spanish AP Course
 Where: Taft School, Watertown, CT

When: Monday, July 8 – Friday, July 12, 2013
Costs: Registration: \$1,100.00 (includes meals and board)
Mileage: as per NJ OMB Guidelines

Who: Gail Trumbetti, Barbara Garand
What: NJSBA Delegate Assembly
Where: Mercer County Community College, West Windsor, NJ
When: Saturday, May 18, 2013
Costs: Registration: No cost
Mileage: as per NJ OMB Guidelines

Who: Michael Stone
What: Counselor Fly-in Program
Where: University of Chicago, Chicago, IL
When: Sunday, May 19 – Monday, May 20, 2013
Costs: Registration: No cost
Mileage: as per NJ OMB Guidelines

Who: Anne Goddard
What: NJSBA 2013 School Public Relations Forum
Where: Robert Wood Johnson Hamilton Center, Mercerville, NJ
When: Friday, April 26, 2013
Costs: Registration: \$50 each
Mileage: as per NJ OMB Guidelines

Who: Kelly Peterfriend, Jennifer Ferentz
What: NJ Assoc. for College Admissions Counseling Conference
Where: Long Branch, NJ
When: Monday, June 3, 2013
Costs: Registration: \$125 each, \$250 total
Mileage: as per NJ OMB Guidelines

Who: Jennifer Kuo, Jennifer Saxton
What: NJ Assoc. for College Admissions Counseling Conference
Where: Long Branch, NJ
When: Tuesday, June 4, 2013
Costs: Registration: \$125 each, \$250 total
Mileage: as per NJ OMB Guidelines

Who: John Keenan
What: Skillpath Seminar: Excelling as a Highly Effective Team Leader
Where: Edison, NJ
When: Thursday, May 16 – Friday, May 17, 2013
Costs: Registration: \$399
Mileage: as per NJ OMB Guidelines

Who: Jim Davis
What: Ethical Considerations Seminar and MRESC Vendor EXPO
(Seminar needed for QPA certificate renewal)

Where: Piscataway, NJ
When: Friday April 19, 2013
Costs: Registration: No cost
Mileage: as per NJ OMB Guidelines

- B-4.** Amendment to resolution B-19 for site improvements by Crossroads Construction, which was approved at the March 25 Board of Education meeting, to include an additional sidewalk at the cost of \$4,425, per attachment. The revised total cost for construction is \$31,595 and the Northern Highlands Board of Education therefore resolves to withdraw \$41,195 (inclusive of \$ 9,600 professional fee) from its maintenance reserve fund for the aforementioned site improvements.
- B-5.** Approval of renegotiated five year Pool Plan agreement with Xerox Corporation, starting May 1, 2013, to include the three new copiers (item B-7 approved at the Board of Education meeting on February 25, 2013) and three current copiers which were 18 months into their lease. The estimated savings for the district is approximately \$5,000, per attachment.
- B-6.** Approval of Regular school year tuition (2012-13) for student (ID # 6223) for the period March 28, 2013 – June 30, 2013 (start date April 22, 2013) at Sage Day in the amount of \$48,294 (pro-rated) as described in the student’s IEP, per attachment.
- B-7.** Approval of proposal for engineering services from LAN Associates, Inc. to develop specifications for isolation valve replacement on the heating and domestic water lines throughout Northern Highlands Regional High School at a cost of \$15,100, per attachment.
- B-8.** **RESOLUTION** *Regarding Superintendent Salary Caps Amending N.J.A.C. 6A:23A-3.1 and N.J.A.C. 6A:23A-1.2*

BE IT RESOLVED, that as part of his Reform Agenda “Cutting Costs and Directing Dollars to the Classroom,” New Jersey Governor Christie proposed capping education administrator pay to bring superintendent salaries in line with district needs;”

WHEREAS, the salary caps have had a chilling effect on the statutory authority of Boards of Education to fix salaries of their Superintendents (N.J.S.A 18A:17-19) as well as on nearly 70% of Superintendents in this State whose existing contracts were negatively affected by the CAP;

WHEREAS, the signatories to this Resolution urge the Governor and County Superintendents to increase regulatory flexibility to ensure that our districts continue to be led by highly competent administrators;

WHEREAS; the current Superintendent Salary CAP regulations are currently set to sunset on November 25, 2014;

WHEREAS; the current CAP structure does not account for legitimate cost savings such as position consolidation and shared services and an increasingly number of statutorily tenured school employees will be less inclined to assume Superintendent vacancies at salary CAP;

WHEREAS; school board budgets are already capped at 2% of the local tax levy and caps on salaries are an unnecessary restriction and further erosion of local control as Superintendent contracts are already highly restricted and subject to County review and approval;

NOW THEREFORE BE IT RESOLVED; in light of recent Superintendent searches resulting in a demonstrated field of less experienced applicants, the signatories to this Resolution urge the Executive Branch to amend the Accountability Regulations and allow local school boards flexibility to design compensation packages for their Superintendents that attract the best talent and experience; and

FURTHER BE IT RESOLVED; local school boards should be permitted to exceed the salary CAP structure to account for added responsibilities, position consolidation/ sharing and legitimate cost of living increases similar to other public entities whose leaders are not affected by such limiting salary CAPS.

B-9. Approval of transfer, as legally required, for transfers in excess of 10% line item, per attachment.

Roll Call:

10. ACTION ITEMS FOR the Education Agenda for April 15, 2013 BOARD OF EDUCATION MEETING:

_____ moved and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education item(s), **E-1** through **E-2**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

E-1. Accept and affirm the Harassment, Intimidation, and Bullying investigation report, per attachment.

E-2. Approve one new out of district Tuition Student for the 2013/14 school year, per attachment.

Roll Call:

11. PRINCIPAL'S REPORT

12. SUPERINTENDENT'S REPORT

13. BOARD PRESIDENT'S REPORT

14. OLD BUSINESS

15. NEW BUSINESS

16. OPEN TO THE PUBLIC

17. EXECUTIVE SESSION

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_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

18. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____