

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

December 10, 2012

AGENDA

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

The Board Secretary will read the following:

This is the Regular Meeting of the Northern Highlands Regional High School Board of Education and Notice has been provided as required under the Open Public Meetings Act by having the time, date, place and purpose of said meeting transmitted to the Ridgewood News, The Record, the Boroughs of Allendale and Upper Saddle River and published on May 24, 2012 in the Ridgewood News and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments, at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and address and limit their comments to a three to five minute time period.

3. ROLL CALL

NAME	PRESENT	ABSENT
Mrs. Colleen Federer		
Mrs. Barbara Garand		
Mrs. Anne Goddard		
Dr. Robert Hands		
Mrs. Lori Loughnane		
Mr. James Mulanaphy		
Mrs. Ann Pagano		
Mrs. Gail Trumbetti		
Mrs. Lisa Jill Webb		
Mr. Robert C. Wei		
Mr. Henry Senger (Saddle River Liaison)		
Lindsay Bishop (Student Representative)		
Justin DeParis (Student Representative)		
Mr. John J. Keenan, Superintendent		
Mr. James Davis, Business Administrator/Board Secretary		

4. **STUDENT REPRESENTATIVE REPORTS**
5. **COMMITTEE REPORTS**
6. **LIAISON REPORTS**
7. **OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS**
8. **ACTION ITEMS FOR Business Agenda for December 10, 2012, BOARD OF EDUCATION MEETING:**

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-14** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

- B-1.** Approval of transfers, per attachment.
- B-2.** Approval of the Board Secretary and Treasurer's report for the month of November, 2012 will be approved at the January 3, 2013 Board of Education meeting.
- B-3.** Approval of current bills list (check register) from November 13, 2012 through December 3, 2012, per attachment.
- B-4.** Approval of minutes, November 19, 2012, Board of Education meeting and executive sessions, per attachment.
- B-5.** *Approval of the following staff travel (accommodations note room rate only; occupancy taxes & Fees associated therein and other costs on trips presently unknown, meals for overnight trips and Mileage, tolls, parking will be reimbursed in accordance with policy and law).*

Who: Gary Trotter
What: Education Interview Day
Where: The College of New Jersey, Ewing
When: April 19, 2013
Costs: Registration: \$75.00
Mileage: as per GSA Guidelines

Who: Rosemarie Malloy
What: National Council of Teachers of Mathematics Annual Meeting
Where: Denver, CO
When: April 17-20, 2013
Costs: Registration: \$325.00
Hotel: \$194.00 per night (conference hotel)
Airfare: none

- B-6.** Approval for a contract for services provided by Bergenfield Board of Education for student (ID# 5601) for the school year from November 20, 2012 – June 30, 2013 in the amount of \$26,500 (pro-rated from 11/20/12 start date), per attachment.
- B-7.** Approval of MARK ROOSA for Snow Coordinator at \$225.00 per storm.
- B-8.** Approval of adoption of the 2011 – 2012 Audit for the year ended June 30, 2012 and the submission of the CAFR (Comprehensive Annual Financial Report) submitted by the firm of Houdulik & Morrison with the no recommendations as noted in the attachment.
- B-9.** Approval to accept proposal from LAN Associates for architecture / engineering services for drainage & site work improvements, per attachment.
- B-10.** **WHEREAS**, the Northern Highlands Regional High School District Board of Education hereby amends the Cafeteria Plan to reflect the requirements of the Federal Patient Protection and Affordable Care Act of 2010, therefore be it
- RESOLVED**, that the Northern Highlands Regional High School District Board of Education for plan years beginning on or after January 1, 2013, sets the maximum limit for the health FSA contributions made via salary reduction not to exceed \$2,000 or the maximum limit established by the plan sponsor, whichever is lesser, effective February 1, 2013.
- B-11.** Approval of contract for home instruction provided by Saint Clare’s Hospital for student (ID # 5748) for 5 hours per week at the rate of \$54.00 per hour, per attachment.
- B-12.** Approval of JAMES LOEFFLER as on-call custodian for the 2012-2013 school year at \$10.00 per hour.
- B-13.** Approval to accept the donation of photographic equipment from Mr. Larry Pagella with an approximate value of \$370.00, per attachment.
- B-14.** Approval of DAVID MORACK as an on-call Custodian and Bus Driver for the 2012-2013 school year at the rate of \$12.00 and \$20.00 per hour respectively, per attachment.

Roll Call:

9. ACTION ITEMS FOR the Education Agenda for December 10, 2012 BOARD OF EDUCATION MEETING:

_____ moved and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, **E-1** through **E-13**, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

- E-1.** Accept and affirm the Harassment, Intimidation, and Bullying investigation report, per attachment.

- E-2.** Approve the appointment of ANDREA DETORO as full-time Replacement Teacher of Health and Wellness, effective January 2, 2013 (or sooner) to June 30, 2013, at a total annual salary of \$50,000 pro-rated (BA, Step 1), which may be adjusted upon approval of a new Master Agreement between the Board of Education and the NHEA.
- E-3.** Approval of a change in FTE from .8 to Full Time for CAROL D’ELIA for the purpose of Leave Replacement in Family and Consumer Science for the 2012 – 2013 school year, effective March 25, 2013 (or sooner) to June 30, 2013.
- E-4.** Approve the transfer of ANN KARPINECZ, to Administrative Assistant to the Guidance Supervisor, at a total annual salary of \$59,318 pro-rated, effective December 3, 2012 which may be adjusted upon approval of a new Master Agreement between the Board of Education and the NHEA.
- E-5.** Approve the appointment of LORI GEIMKE and RENEE HARPER as substitute secretaries for the 2012 – 2013 school year, at an hourly rate of \$14.00 per hour.
- E-6.** Approve the revised 2012-2013 school calendar, per attached.
- E-7.** Approve, in accordance with the New Jersey EE4NJ initiative, the use of the Marshall Evaluation Program for the 2013-2014 school year with a pilot program between January 2, 2013 and June 30, 2013.
- E-8.** Approve date change of Project Graduation from June 20, 2013 to June 26, 2013.
- E-9.** Approve the appointment of KELLEY REHAIN as a Substitute Nurse for the 2012-2013 school year.
- E-10.** Approve KIMBERLY ESKIN as Student Teacher of English effective, January 28, 2013 to May 31, 2013.
- E-11.** Approve a change in FTE for TRACY LAROCCA, L.D.T.C. from full-time to .6, effective December 31, 2012 to June 30, 2013.
- E-12.** Approve the appointment of DEANNA FRIEDLAND as a .4 Replacement CST/Case Manager effective December 31, 2012 to June 30, 2013.
- E-13.** WHEREAS, a world class public education is essential for the future success of our nation and today’s schoolchildren; and

WHEREAS, the Budget Control Act of 2011 includes a provision to impose \$1.2 trillion in across-the-board budget cuts in almost all federal programs, including education, that would become effective January 2, 2013; and

WHEREAS, these across-the-board budget cuts, also known as “sequestration,” would have a negative impact on education through a reduction in funds of 7.8 percent or more and could result in larger class sizes, fewer course offerings, possible four-day school weeks, loss of extracurricular activities, and teacher and staff lay-offs; and

WHEREAS, sequestration would affect almost every public school system in the nation and the millions of students educated through programs such as Title I grants for disadvantaged students, the Individuals With Disabilities Education Act (IDEA), English Language Acquisition, Career and Technical Education, and 21st Century Community Learning Centers; and

WHEREAS, public schools nationwide would be negatively affected by an estimated \$2.7 billion loss in just three programs alone – Title I grants, IDEA special education state grants and Head Start – that serve a combined total of 30.7 million children; and

WHEREAS, federal funding for K-12 programs was already reduced by more than \$835 million in Fiscal Year 2011; and

WHEREAS, New Jersey already ranks last among the states in the percentage of school expenditures (3.1%) supported by the federal government; and

WHEREAS, in Fiscal Year 2013, New Jersey will lose more than \$73 million in funding for elementary and secondary education programs, administered through the U.S. Department of Education, as well as over \$11.7 million in Head Start funding; and

WHEREAS, with a state-imposed tax levy cap and limited growth in state aid, New Jersey local school districts have limited capacity to absorb cuts in funding resulting from sequestration.

NOW THEREFORE, BE IT RESOLVED, that the Northern Highlands Board of Education, in the County of Bergen, State of New Jersey urges Congress and the Administration to amend the Budget Control Act to mitigate the drastic cuts to education that would affect our students and communities, and to protect education as an investment critical to economic stability and American competitiveness.

AND BE IT FURTHER RESOLVED, that a copy of this resolution be sent to United States Senator Robert Menendez, United States Senator Frank Lautenberg, U.S. Representative Scott Garrett, State Senator Kevin O'Toole, State Senator Gerald Cardinale, Assembly Representative Scott Rumana, Assembly Representative David Russo, Assembly Representative Holly Schepisi, Assembly Representative Robert Schroeder, the New Jersey School Boards Association, and the National School Boards Association.

Roll Call:

- 10. PRINCIPAL'S REPORT**
- 11. SUPERINTENDENT'S REPORT**
- 12. BOARD PRESIDENT'S REPORT**
- 13. OLD BUSINESS**
- 14. NEW BUSINESS**

15. OPEN TO THE PUBLIC

16. EXECUTIVE SESSION

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

• **Personnel**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

17. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____