

2020-2021 DISTRICT GOALS ACTION PLAN

DISTRICT GOAL: During the 2019/2020 school year all public schools were closed in NJ due to COVID-19. The uncertainty of the status of schools for 2020/2021 remains. Under guidance from the NJDOE, Northern Highlands will create a plan to effectively educate our students regardless of whether school remains virtual, through traditional means or a hybrid version.

Major Activities	Board/staff	Resources	Constraints	Timelines	Indicators of Success
1 Formulate a Restart and Recovery Plan Committee	Superintendent Principal Assistant Principal Director of C&I	Administrators Teachers Parents BOE	Time	July 2020	Meeting dates developed and committee assembled
2. Survey staff and parents on concerns and needs for the development of a Restart and Recovery Plan.	Superintendent	Administrators Teachers Parents BOE	Time	July 2020	Development and completion of the survey by parents and staff.
3. Develop a Restart and Recovery plan	Superintendent Principal Director of C&I Assistant Principal	Straus Esmay District's Legal Team NJDOE BCASA	Time	July 2020	Successful approval of Restart and Recovery plan Publication of plan on the district's website Notification to parents of the plan
5. Design sustained professional development that is job-embedded and frequent.	Superintendent Principal Director of C&I	Administrators Teachers	Time	August 2020	Development of PD plan Development of choice sessions centered on wellness,

	District Technology Administrator				technology, assessment, and unit planning outline. Develop additional training opportunities for technical support that includes training on Canvas, Zoom and other technologies
6. Develop a Pandemic Response Team	Superintendent Principal Director of C&I Director of Athletics Assistant Principal	Team Members District's medical staff	Time	Sept 2020- June 2021	Development of the Pandemic Response Team The team will meet as necessary to guide the district's in medical issues
7. Develop a Communications plan	Principal Assistant Principal	Teachers Administrators Community members	Time	August 2020- Ongoing	Assemble a communications committee. Develop communication guidance on the schedule, protective safety measures, academic expectations, and frequently asked questions. Share all guidance with stakeholders. Continue to communicate with all stakeholders regularly.
8. Develop a Curriculum and Student Learning Plan Committee	Director of C& I Principal District Technology Administrator Assistant Principal	Teachers Administrators	Time	July 2020- Ongoing	Outline professional learning. Develop instructional best practices and resources for hybrid learning. Development of the systematic way to assess gaps and determine ways to compact curriculum.

	Key staff members				
9. Leverage technology to advance student learning in a hybrid environment.	Board Superintendent Director of C& I Principal District Technology Administrator Key staff members		Budget Time	July 2020- Ongoing	Integrations of webcams Zoom platform Upgrade to bandwidth Upgrade to network mainframe Planning and conducting sustained professional learning for technology integration.

