

2018 - 2019 DISTRICT GOALS ACTION PLAN

BOE GOAL #1: The Board will complete a new Collective Bargaining Agreement with the Northern Highlands Education Association.

| Major Activities | Board/staff | Resources | Constraints | Timelines | Indicators of Success |
|---|--|---|-----------------------------------|------------------------------|---|
| 1. Meet as a Negotiations Committee to continue to formulate a plan for negotiations. | BOE Negotiations Committee BA, Superintendent | BA District Attorney Superintendent | Time Financial | September 2018- Agreement | Schedule of dates |
| 2. Prepare Fact Finding materials as necessary. | BOE Negotiations Committee BA, Superintendent | BA District Attorney Superintendent | Time | July 2018- September 2018 | Completed list of artifacts as necessary and/or requested |
| 3. Meet with NHEA on mutually agreed upon dates. | BOE Negotiations Committee BA, Superintendent | BA District Attorney Superintendent | Time | July 2018-June 2019 | Schedule of dates to negotiate |
| 4. Settle Contract with NHEA | BOE Negotiations Committee | BA District Attorney Superintendent | Time, Financial Considerations | July 2018- June 2019 | Agreed upon MOA |

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|--|----------------------------|---|--------------------------------|-------------------------|-----------------|
| 5. BOE approval of agreement with NHEA. | BOE Members | BA District Attorney Superintendent | Time | July 2018- June 2019 | Approval of MOA |
| 6. Communicate with public on contract status and settlement | BOE Negotiations Committee | BA District Attorney Superintendent | Time, Financial Considerations | Jul 2018- June 2019 | Press Releases |

