

2020-2021 DISTRICT GOALS ACTION PLAN

BOE GOAL: The BOE will complete a new Collective Bargaining agreement with the Northern Highlands Supervisors Unit

Major Activities	Board/staff	Resources	Constraints	Timelines	Indicators of Success
1 Identify and train new Negotiations Committee members	BOE Superintendent	BOE President/VP BOE, Superintendent	Time	Sept 2020	New Negotiations Committee Members Chosen Completion of Training
2. Engage in professional development on negotiations best practices, and on Ch.78 legislation	BOE Superintendent	BOE Negotiations Committee NJSBA	Time, Financial	Sept 2020 – January 2021	Completion of Professional Development
3. Meet with Supervisors on mutually agreed upon dates	BOE, Negotiations Committee, BA, Superintendent	BA, District Labor Attorney Superintendent	Time Financial	Sept 2020 – Completion of Contract	Schedule of dates to meet
4. Settle Contract with NH Supervisors Unit	BOE, Negotiations Committee, BA, Superintendent	BA, District Labor Attorney, Superintendent	Time, Financial considerations	TBD	MOA with Supervisors
5. BOE approval of agreement with Supervisors	BOE members	BA, District Labor Attorney, Superintendent	Time	30 days after MOA	Approval of MOA

6. Communicate with public on contract status and settlement	BOE Negotiations committee	BA, District Labor Attorney, Superintendent	Time	After BOE approved CBA	Press releases
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