

2019 - 2020 BOE GOALS ACTION PLAN

BOE GOAL #1: The BOE will complete a new Collective Bargaining agreement with the Northern Highlands Supervisors Unit.

| Major Activities | Board/staff | Resources | Constraints | Timelines | Indicators of Success |
|--|--|---|-----------------------------------|-----------------------|---|
| 1. Meet as a Negotiations Committee to formulate a plan for negotiations | BOE, Negotiations Committee, BA, Supt, | BA, District Labor Attorney, Superintendent, NJSBA | Time Financials | Sept 2019-Dec. 2019 | Schedule of dates |
| 2. Develop proposal | BOE, Negotiations Committee, BA, Superintendent | BA, District Labor Attorney, Superintendent, NJSBA | Time Financials | Sept. 2019- Dec. 2019 | Proposal presented to Supervisors unit. |
| 3. Meet with Supervisors on mutually agreed upon dates | BOE, Negotiations Committee, BA, Superintendent | BA, District Labor Attorney Superintendent | Time Financials | Dec. 2019-June 2020 | Schedule of dates to meet |
| 4. Settle Contract with NH Supervisors Unit | BOE, Negotiations Committee, BA, Superintendent | BA, District Labor Attorney, Superintendent | Time, Financial considerations | Dec. 2019- June 2020 | MOA with Supervisors |

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|--|----------------------------|--|------|----------------------|-----------------|
| 5. BOE approval of agreement with Supervisors | BOE members | BA, District Labor Attorney, Superintendent, | Time | Dec. 2019- June 2020 | Approval of MOA |
| 6. Communicate with public on contract status and settlement – possibly. | BOE Negotiations committee | BA, District Labor Attorney, Superintendent | Time | Dec. 2019- June 2020 | Press releases |